



Professional Law Enforcement

2007 Annual Report

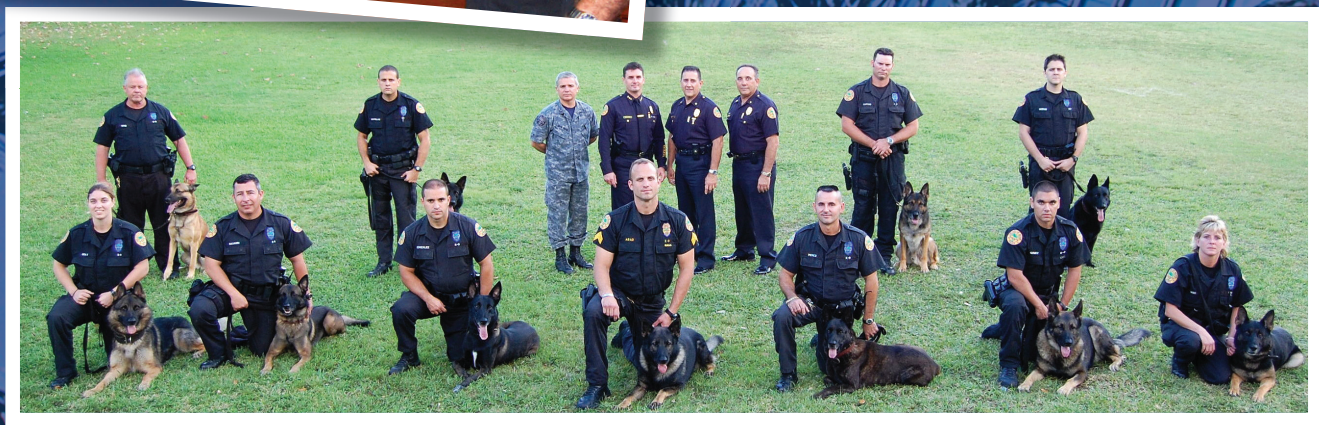


John F. Timoney, Chief of Police





Picture by Tim Chapman / Miami Herald Staff



Greetings:

On behalf of the fine men and women of this agency, I am pleased to present the Miami Police Department's 2007 Annual Report. Our city, the largest in Miami-Dade County, is a metropolis unlike any other, with an interesting appeal, vibrancy and multicultural flair that attracts people from around the world. Our professional police force mirrors its population, and its members are proud to deliver quality service to those who have selected this destination either for travel or to experience a unique lifestyle to live, work and play.



The following pages highlight the numerous accomplishments carried out by nearly 1,500 sworn and civilian employees of the Miami Police Department who performed their duties exceptionally for this community during 2007. We met our goals for the year by focusing on our greatest mission: to make our streets safer by enhancing the quality of life, addressing crime and employing proactive and innovative police measures supported by targeted enforcement. Such a task cannot be accomplished single-handedly. Collaborative efforts were vital to attain these goals, and they required the forging of strong partnerships with residents, merchants, faith-based organizations, and governmental agencies at all levels.

In keeping with our community policing mission, we are looking forward to bringing government closer to the people with the opening of the new Grapeland Heights Substation in 2008. We celebrated with a ribbon cutting this year and upon completion of renovations, the station will house the Department's Specialized Operations Section in a neighborhood where residents had been longing for added police presence and greater accessibility to important police services.

This year was a tough one for this profession. Several officers throughout the country made the ultimate sacrifice at the hands of criminals yielding assault weapons. As a result, our police department joined other law enforcement agencies in requesting Congress to renew the ban on assault weapons which lapsed in 2004. In order to give officers a fighting chance and make America safer, it is necessary to give this matter as much public attention as possible. In my capacity as president of the Police Executive Research Forum, I hope to continue generating awareness to issues such as this, which affect not only those dedicated to serving and protecting in the City of Miami, but the rest of the nation as well.

In 2007, we also continued to recruit qualified candidates for the position of police officer in order to keep up with attrition and prepare for the future. The passing of a new police contract allowed us to do this more effectively due to its provisions for better pay and compensation for higher education. In years to come, we will witness a new generation of Miami police officers who will have the training and tools necessary to meet the challenges ahead thanks to their predecessors' foresight, vision and unrelenting commitment to maintain high standards.

Thank you for your interest in the Miami Police Department. If you happen to be in the neighborhood, feel free to drop by our Headquarters in Downtown Miami. Our professional staff will be here to welcome you to one of the most exciting places in town.

Sincerely,

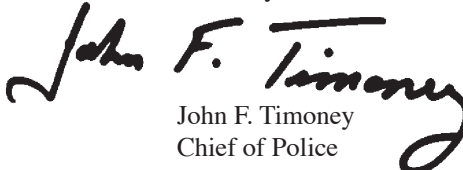

John F. Timoney
Chief of Police

Table of Contents

The Administration Division - Support Services Section produces the Miami Police Department Annual Report. The report is published at no cost to taxpayers through partnerships with sponsors. The 2007 Miami Police Department sponsors are: Ocean Bank, Lexus of Kendall, the Miami Downtown Development Authority (DDA) and Brickell Key Master Association, Inc.

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Chief’s Message..... 1

Mission, Vision and Core Values 3

City of Miami Demographic Information..... 4

City of Miami Mayor, Commission and City Manager 5

2007 Organizational Chart..... 6-7

Promoting Democratic Policing Around the World
International Institute For Democratic Policing 8-10

City of Miami Police NET Service Areas Map..... 11

Serving and Protecting...Field Operations Division Accomplishments..... 12-15

Our Rich History Defines Us...Milestones..... 16-17

Miami Police Stations 18

Quick Reference/Important Telephone Numbers 18

Committed to the Thorough Investigation of all Cases
Criminal Investigations Division Accomplishments 19-21

Recruitment & Selection Unit Keeps Up with Personnel Demands..... 22

Do You Have What it Takes? 23

Focusing on Administrative Excellence
Administration Division Accomplishments 24-25

Events to Remember in 2007..... 26-28

Ensuring Integrity...Internal Affairs Division Accomplishments 29

Personnel Status Report 30

Employee Awards 31

Promotions and Retirements 32-33

Police Memorial..... 34

Crime Statistics 35-39

25th Anniversary Honor Guard..... 40

ANNUAL REPORT EDITORIAL BOARD – From left: Kathleen Walker, Elizabeth Babun-Matos, Maria Gonzalez, Major Rodolfo Llanes, Kathleen Day Thurston, Vilma R. Diaz-Neda, Sergeant Nicole Davis. Not pictured: Senior Executive Assistant Angel Calzadilla.



Mission, Vision & Core Values



MISSION STATEMENT:

Our mission, together with the communities of Miami, is to make our city a place where all people can live, work and visit safely without fear.

VISION:

The Miami Police Department will maintain the highest standards of professional ethics and integrity. We are committed to the philosophy of community and neighborhood policing. We will build partnerships and coalitions with the business, corporate, and residential communities to identify and recommend solutions to problems with the goal of improving the quality of life in our neighborhoods. We will employ time-tested police methods and promising innovative approaches to better protect our communities. We value the cultural unity and differences of our communities, recognizing that there is strength in both. Our commitment is to provide professional service to our citizens, residents and visitors.

CORE VALUES:

IN OUR INDIVIDUAL CONDUCT AND IN OUR PERSONAL RELATIONSHIPS, WE VALUE:

- Integrity and ethical behavior at all times.
- Respect for the rules of law and the dignity of all human beings.
- Acceptance of full responsibility and accountability for our actions.
- Empathy and compassion for others.
- Direct communications that permit and encourage healthy disagreement.
- Resolving differences in a mutually supportive and positive way.

IN OUR PROFESSIONAL RESPONSIBILITIES, WE VALUE:

- Individual and team effectiveness in solving crime and crime related problems.
- Exceptional response to community needs.
- Equal protection and service to all, regardless of economic status.
- Continuous commitment to personal and professional growth.
- Innovation, creativity, and reasoned risk-taking.
- A methodical approach to problem solving.
- Responsible and creative management of our resources.
- Excellence and continuous improvement in all we do.

City of Miami

Demographic Information

General Characteristics

Year of Incorporation: 1896
Area of City: 34.5 Square Miles
Climate: Subtropical
Average Temperature: 75.9 Degrees Fahrenheit

Total Population

1990 Population: 358,548
2000 Population: 362,470
2010 Population: 390,191 (projected)

Population By Race and Ethnicity

Hispanic Population: 65.8%
Black/African American: 22.3%
White Non-Hispanic: 11.8%
Other Non-Hispanic: 0.1%

Population By Age

Median Age: 38
2000 Age Composition (Years):

1-19	24.2%
20-44	36.7%
45-59	17.2%
60-74	19.6%
75 and Older	2.3%

Sources:
U.S. Census of Population 2000
City of Miami Office of Strategic Planning, Budgeting and Performance





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Legal Advisor
George Wysong, III



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Senior Executive Assistant
Anthony Utset
Office of Emergency Management
and Homeland Security

Departmental Staffing Detail
COMPSTAT Detail
FTO/CIT Coordinator

FIELD OPERATIONS DIVISION



PATROL - NORTH DISTRICT MAJOR ROY BROWN

Little Haiti/Upper Eastside NET
Commander David Magnusson



Model City NET
Commander Lorenzo Whitehead



PATROL - CENTRAL DISTRICT MAJOR GEORGE CADAVID

Allapattah NET
Commander Raul Herbello



Downtown NET
Commander Raimundo Socorro



Overtown/Wynwood/
Edgewater NET
Commander Jorge Gomez



PATROL - SOUTH DISTRICT MAJOR STEVEN CACERES

Coconut Grove NET
Commander Jorge Martin



Coral Way NET
Commander Ronald Papier



Flagami NET
Commander Milady Irizarry



Little Havana NET
Commander José Alfonso



Environmental
Protection Detail



SPECIALIZED OPERATIONS SECTION MAJOR ARMANDO GUZMAN

Commander
José J. Fernandez
Crime Suppression Unit
Patrol Support Unit
Special Events Unit
Special Threat Response Unit
Specialized Patrol Unit
Traffic Enforcement Unit



COMMUNITY RELATIONS SECTION MAJOR BRENDA L. WILLIAMS

Community Involvement Unit
- Chaplaincy Corps Detail
- Citizens on Patrol Detail
- Crimes Against the Elderly (CATE) Detail
- Crime Prevention Specialist Detail
- Crime Stoppers
- Police Auxiliary/Reserve Officers
Youth Involvement Unit
- Do the Right Thing Program
- Drug Awareness Resistance Education (DARE) Program
- Police Athletic League Program
- Police Explorer Program
- School Crossing Guard Detail
- School Resource Officer Detail



COMMUNICATIONS SECTION MAJOR MICHAEL COLOMBO

Commander Gary Eugene
Communications Training Unit
- Quality Assurance Detail
- Records Custodian Detail
Computer Aided Dispatch Function
Emergency 911 Detail



CRIMINAL INVESTIGATIONS SECTION MAJOR MANUEL OROSA

Burglary Unit
- Economic Crimes Detail
Crime Scene Investigations Unit
- 24 Hour Desk Detail
- Validations Detail
Domestic Violence Unit
Homicide Unit
- Victim Advocate Detail
Juvenile Unit
- Auto Theft Detail
- Gang Detail
Robbery Unit
- Career Criminal Detail
- Gun Squad Detail
- Pawn Shop Detail
Special Victims Unit
- Missing Persons Detail



SPECIAL INVESTIGATIONS SECTION MAJOR CRAIG E. MCQUEEN

Intelligence and Terrorism Unit
- Counterterrorism Detail
- Dignitary Protection Detail
- Organized Crime Detail
Joint Interdiction Unit
- South Florida Money Laundering
Strike Force
Narcotics Unit
- Intelligence Analyst Detail
- Technical Assistance Detail



**ADMINISTRATION DIVISION
ASSISTANT CHIEF OF POLICE
ADAM L. BURDEN II**



**INTERNAL AFFAIRS DIVISION
MAJOR LUIS M. PEREZ**



**PERSONNEL RESOURCE
MANAGEMENT SECTION
MAJOR HECTOR MARTINEZ**

- Labor Relations Unit
 - Disciplinary Detail
 - Health Services Detail
- Payroll Unit
- Personnel Unit
- Recruitment and Selection Unit
- Training Unit



**BUSINESS MANAGEMENT SECTION
MAJOR ANNE CHILDRESS**

- Alarms Ordinance Unit
- Budget Unit
 - Forfeiture Detail
 - Grants Detail
 - Legislation Detail
 - Travel Detail



**INTERNAL AFFAIRS
COMMANDER ETHYL JONES**

- Administration Unit
- Anti-Corruption Unit
- Internal Investigations Unit
- Staff Inspections Unit



**INFORMATION TECHNOLOGY
SUPPORT SECTION
DEVERY THUMANN**

- Computer Support Unit
- COMPSTAT Support Unit
- Communications Technical Support Unit



**SUPPORT SERVICES SECTION
MAJOR RODOLFO LLANES**

- Accreditation (CALEA) Unit
- Court Liaison Unit
- Records Unit
- Special Projects Unit
 - Building Maintenance Detail
- Strategic Planning and Performance Unit



**PROPERTY SECTION/
COMPLIANCE TASK FORCE
MAJOR MIGUEL EXPOSITO**

- Fleet Management Unit
- Property Unit
 - Administration and Audits Detail
 - Auto Pound Detail
 - Confiscations Detail
 - Evidence Management Detail
 - Mail and Office Supply Detail
 - Operations Support Detail
 - Quartermaster Detail
 - Vault and Warehouse Detail



Promoting Democratic Policing Around the World

International Institute for Democratic Policing

By Elizabeth Babun-Matos

The Miami Police International Institute for Democratic Policing provided professional assistance to nineteen countries from around the world during 2007. It was, by far, the most successful year since this international goodwill program was founded in 2005 by Chief John F. Timoney. Incoming and outgoing visits under the auspices of the Institute are designed to promote policing models, share ideas and observe practices. "I think we have an obligation to the profession worldwide to offer our assistance," wrote Chief Timoney in his first newsletter message as president of PERF (Police Executive Research Forum). The following delegations/participants benefited from the Institute's valuable services during 2007:



Argentina

March 20-27

Major Pablo R. Otero from the Buenos Aires, Argentina Police Department attended SWAT (Special Weapons and Tactics) training and made assessments in the areas of Crime Scene Investigations, Juvenile/Gangs, Intelligence and Terrorism, Aviation, and Patrol.



Bahamas

August 9-12

Twenty-six police officers and civilians from the Royal Bahamas Police Force Summer Youth Program viewed the "Mirror Image" crime and school drop-out awareness presentation for juveniles offered by Miami Crime Scene Investigator, Willard Delancy.



Belgium

September 25

Inspectors Steve Delpoortek and Philippe Thoorens from the Ghent, Belgium Police Department paid an official visit to Miami Police Headquarters.



Denmark

March 7-8

Deputy Superintendent Sten Bro from the Danish Police – Eastern Jutland Department attended a Cultural Diversity course at the Miami Police Training Center and participated in a patrol riding assignment. His counterpart, Chief Inspector Per Frost Bennekov, learned about SWAT tactics during a comprehensive session.



France

June 19

Anne Kostomaroff, Chief of the Counterterrorism Section of Paris, France met with Chief Timoney and participated in a patrol riding assignment.



Germany

March 8

Joerg Ziercke, Director of German FBI; Karl-Heinz Dufner, Director of Drug Crime Subdivision; Klaus Bayer, Director of International Cooperation Subdivision; Christian Simon, Director of International Coordination Section; and Peter Pietzowsky and Sylvia Davis of the German FBI Liaison Office paid an official visit to Miami Police Headquarters and met with Chief Timoney.

June 7

Peter Wagner, Chief of Police of Baden-Wurtemberg Germany's Police Department visited Miami Police Headquarters.



Haiti

June 7

Haitian National Police and CONATEL (Conseil National Telecommunication) delegation toured and assessed the Communications Center.

September 9-16

Miami Police Commander Gary Eugene conducted a Train the Trainers Program on Crime Prevention and Youth in Port-au-Prince, Haiti. This was sponsored by the US Embassy, UNICEF (United Nations Children's Fund) and Youth Crime Watch of America.



Iraq

July 5-15

Chief Timoney joined an independent commission to assess the readiness of Iraqi military and police forces to achieve primacy in the fight against terrorism. A report with recommendations followed.



Israel

June 23-30

Miami Police Major Michael Colombo attended a counterterrorism program in Israel, sponsored by the Anti-Defamation League.



Italy

May 8

From Naples, Italy, Claudia Barbuza, Deputy Police Chief/Head of the Immigration Section; Stefania Castaldi, Public Prosecutor/Anti-Mafia Section; along with Alessandra Dolci, Public Prosecutor/Anti-Mafia Section from Milan and Lorenzo Manso, State Police Executive, Italian Secret Service Antiterrorism Section participated in a Narcotics and Antiterrorism Forum with the Department's top subject-matter experts.



May 29

A delegation from the Italian Police Corps (Policia di Stato) paid an official visit to Chief Timoney. The members were: Marco Valerio Cervellini, Senior Police Officer; Vittorio Stanca, Vice Commissioner of Police; Rossana Longo, Vice Commissioner of Police; Massimiliano Marzotti, Deputy Chief; Giuseppina Nardecchia, Deputy Chief; and Gennaro Leonardi, Graphic Expert.

December 21

Italian Police Inspector Diego Surace from Venice visited with Chief Timoney, toured Police Headquarters and participated in a Marine Patrol riding assignment.



Japan

March 19

Japanese Consul in Miami, Tadashi Kusatake and Minoru Higuchi observed Basic Law Enforcement classes 247 and 249.



Mexico

November 29

A delegation from Merida, Yucatán, Mexico consisting of members: Rommel Uribe Capetillo, Chief of Staff, Mayor's Office; Dr. Francisco Calero Reyes, Chief Municipal Police Department; and Carlos Ancona, Division Chief participated in information sessions on DARE (Drug Awareness Resistance Education), Community Oriented Policing, Patrol Car/Technology; Auto Theft; and Downtown Sector Patrol.





Romania

November 13

General Alexandru Buresin, Chief, Antiterrorism Brigade from the Romanian Intelligence Service participated in a Counterterrorism Intervention at a Tactical Level Forum and Explosive Entry Exercise with Miami Police SWAT.



Taiwan

April 16-20

Officer Yueh-Hsiang Chen, Taipei City Police Department - Forensic Science Center attended a Traffic Homicide Pedestrian/Bicycle Crash Investigations Course at the Miami Police Training Center.



Royal Turks and Caicos

July 9-20

Constables Shawn Billings and Michael Francois from the Royal Turks and Caicos Police Department attended an advanced Traffic Crash Investigation Course at the Miami Police Training Center.



United Kingdom

August 14

David McFarlane, Police Inspector and General Secretary Metropolitan Black Police Association from the United Kingdom and Ivan Hewitt, Police Inspector from Manchester, England paid an official visit.



South Africa

August 23

Kelvin Ronald Glen, Managing Director of South Africa's Business Against Crime was given an overview of community/police partnerships, crimes against tourists, Communications Center, and Patrol, as well as participated in a patrol riding assignment.



West Bank

July 5

Special Palestinian Security Guard members from the West Bank, Jihad Alaaraj, Yousef Barghouthi and Mahmoud Issa attended an Overtown/Wynwood Community Policing and Model Forum and visited the Overtown model project site.



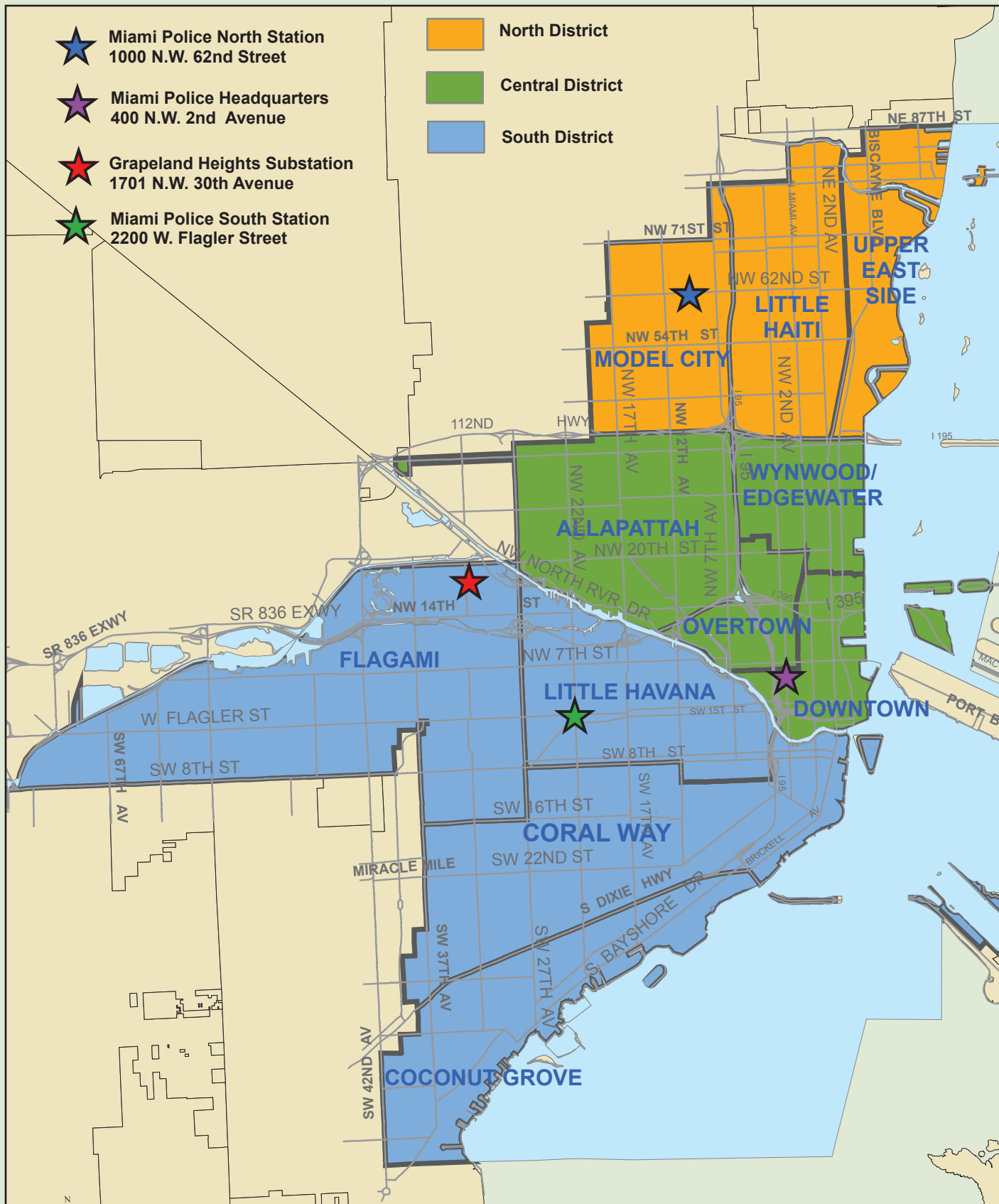
Switzerland

July 12

Martin Zbinden, Liaison Officer for the Federal Office of Police of the Swiss Embassy in Washington DC and outgoing Police Attaché, Florence Schurch discussed matters of interest with Deputy Chief Frank G. Fernandez, toured Miami Police Headquarters and participated in a Marine Patrol riding assignment.



City of Miami Police NET Service Areas



Serving and Protecting Field Operations Division Accomplishments

The Field Operations Division (FOD) is the largest division within the Miami Police Department and is led by Chief of Operations, Deputy Chief Frank G. Fernandez, who oversees a group of more than 700 sworn members. The majority of these highly trained individuals serve and protect the community by patrolling the North, Central and South districts. A very vital support role is performed by several details under the auspices of the Specialized Operations Section. The Community Relations Section is a natural bridge to the community and is dedicated to providing quality of life enhancing programs for people of all ages. Equally as crucial is the Communications Section, comprised of a devoted team of more than 80 civilians that quickly respond to the needs of the public when 911 calls are received. This 24-hour call center operates extremely efficiently to provide the highest possible level of service. Also under the FOD umbrella are the Staffing and COMPSTAT Details. The Staffing Detail manages the placement of sworn personnel to ensure maximum coverage in positions that best serve the community and the



COMPSTAT Detail coordinates bi-monthly crime statistics meetings. Following are some of the outstanding accomplishments for the Field Operations Division for 2007:

NORTH DISTRICT PATROL

Little Haiti

- Three areas addressed during Operation Trident were greatly improved. The NE 2nd Avenue corridor showed a reduction in robberies, while the area of NE 83rd - 86th Street east of Biscayne Boulevard and the area of North Miami Avenue to NE 2nd Avenue from 54th - 58th Street, showed declines in violent crimes.

- Operation Carnivore made a dramatic impact on the quality of life when neighborhood resource officers (NROs) towed over 115 abandoned and/or illegally parked vehicles.
- Little Haiti experienced a three percent decrease in burglaries.

Upper Eastside

- The Morningside community organized an entire crime watch area, covering every street and avenue. As a result, Morningside remained the least affected Upper Eastside area by robberies, burglaries, and/or car break-ins.
- After the arrest of a serial occupied burglar, the Upper Eastside NRO set up a well publicized clearinghouse that brought many victims out to identify and recover their stolen property. The suspect, who had been investigated for similar crimes earlier in the year, was implicated in seven separate occupied burglaries that started in April and ran through May.
- The Problem Solving Team (PST) and patrol officers identified numerous burglary offenders who had targeted Biscayne Boulevard businesses for a ten-day period.
- Upper Eastside had a 12% decrease in Persons Crimes.

Model City

- As a result of strategic operations and proactive policing, Model City showed a drastic 30% decrease in homicides.
- A karate academy for youth in Liberty Square and the surrounding community was established to help reform the lives of area children and parents. As a result, there was a significant reduction in school truancy and increased self-esteem reflected in the conduct and academic achievements amongst participants.

CENTRAL DISTRICT PATROL

Allapattah

- A suspect was arrested for selling counterfeit Nike sneakers at a local business. The PST confiscated \$20,000 worth of

counterfeit sneakers.

- Offenders were arrested in connection with several armed robberies at a construction site where \$20,000 in aluminum bars were taken.
- Eight abandoned and/or neglected structures were demolished in the NET area.

Downtown

- There was an eight percent decrease in Part I Crimes and an 18% decrease in Persons Crimes.
- Several unsafe structures were identi-



fied as havens for chronic criminals involved in narcotics sales and prostitution. As a result of Operation Wrecking Ball, 13 buildings were demolished.



Overtown

- Overtown NET hosted four Tornado operations that targeted quality of life and narcotics issues in the area. These netted a total of 234 felony and 230 misdemeanor arrests.
- Overtown NET achieved a seven percent decrease in Part I Crimes.
- Overtown PST worked hand-in-hand with the Unsafe Structures Division within the City's Building Department to demolish the structure located at 601 NW 7th Street. The location, which covered one entire square block, had become a regular hiding spot for the

criminal element. The PST made arrests on a regular basis and completed the complex civil process of having the building demolished.

Wynwood/Edgewater

- Miami Police officers arrested John Lewis on November 6th at the Miami Rescue Mission. Lewis allegedly murdered Philadelphia Police Officer Chuck Cassidy while committing an armed robbery, then fled that city. Philadelphia homicide detectives came to Miami and Lewis gave a full confession of the murder.
- A career criminal was arrested for two burglaries on N. Bayshore Drive. He was responsible for several construction burglaries in the area where copper wiring was taken.

SOUTH DISTRICT PATROL

Coconut Grove

- Five Coconut Grove structures which were being used for illegal narcotics activities were demolished.
- There was a coordinated effort between Police, Code Enforcement, Fire, Zoning and State beverage authorities to establish licensing verification and compliance guidelines for 12 Coconut Grove nightclubs and 10 additional bars and convenience stores that sell alcohol.
- As a result of partnerships between the business community, the residents and NET, there were no significant or repeat call locations for noise violations during the last 90 days of 2007.

Little Havana

- By employing sources of information, controlled drug deliveries, "Surveillance Based Takedowns", "Knock and Talk" searches and undercover buys, approximately 95 drug dealers were brought to justice.
- Two stores and several street peddlers were targeted, resulting in the confiscation of over 22,000 bootleg DVDs with a retail value of approximately \$400,000.

Coral Way

- A task force obtained intelligence regarding locations where stolen copper wire was being sold. Metal recycling shops were targeted, business inspections were conducted and several business owners were cited for violations.
- Operation Clean-Sweep was conducted at Mary Brickell Village to address visual environmental issues that impacted upon the merchants' and patrons' quality of life.
- A "Knock Out" boxing fundraising event was held to raise money for two very deserving people with physical challenges in the Coral Way NET service area. One of the fundraising recipients was a Coral Way citizen afflicted with Spinal Bifida who is confined to a wheelchair. The second recipient was Miami Police Officer Michael New who was involved in an on-duty motor vehicle accident and sustained serious injuries. Finnegan's River Restaurant co-sponsored this event with Coral Way NET and over \$20,000 was raised.

Flagami

- The Flagami NRO and NET Administrator embarked on a joint venture with Florida Power & Light called Operation Shine Away Crime to repair 120 street lights in Flagami that were not functioning properly. These light repairs illuminated streets that were dark and a haven for criminal activity.
- Several operations were conducted to address significant auto theft concerns in Flagami. Officers were trained on the License Plate Reader. Park Smart flyers were distributed in the affected neighborhoods. Flagami NET worked with the Department's Auto Theft Unit and the Compliance Task Force to visit body shops, mechanic shops and towing companies to check for "chop shops" and illegal businesses. The various initiatives curtailed some of the illegal activity.
- A successful operation reduced burglaries and auto thefts in Grapeland Heights and addressed concerns about

illegally parked and commercial vehicles stationed in residential areas. Over 500 summonses and citations were issued in a two month period.

SPECIALIZED OPERATIONS SECTION

Crime Suppression Unit

- The Crime Suppression Unit conducted a joint operation with the Drug Enforcement Agency (DEA) in Coconut Grove in January, resulting in the seizure of approximately 700 pounds of marijuana. Five arrests were made.
- The Vice Squad acted on a tip regarding a "grow house". Seven firearms, 512 rounds of ammunition and approximately 22 pounds of marijuana were seized. In addition, 38 Xanax pills, 159.2 grams of steroids, 3.5 grams of cocaine and \$7,900 in US currency were also seized.
- Undercover detectives purchased four rifles from a convicted felon who was subsequently arrested and indicted by the US Attorney's Office.
- Operation Proactive Policing in the Community concluded with the service of 46 warrants, 150 arrests, and the seizure of \$23,232 in US currency, 574.32 grams of cocaine, 1,850.94 grams of marijuana and 11 firearms.
- The Crime Suppression Unit and Florida Department of Law Enforcement (FDLE) assisted the State Attorney's Office and Florida Department of Corrections (Probation & Parole) to conduct probation sweeps for persons under their supervision. A total of 65 locations were checked which resulted in 12 arrests, the seizure of 2 firearms, over \$4,000 and small amounts of marijuana, cocaine, and heroin.

Specialized Patrol Unit

Marine Patrol Detail

- Marine Patrol provided waterborne security for 2007 Super Bowl Weekend events, including the escort and security for the US Naval warship USS Gridley.
- Marine Patrol provided waterborne security for the Global Initiative to Com-

Field Operations Division Accomplishments continued

bat Nuclear Terrorism Conference in June and the Governors Conference on



Climate Change in early July.

- The Marine Patrol Detail assisted the FBI and the Joint Terrorism Task Force (JTTF) with a six-week investigation of a subject living on a vessel east of Dinner Key Marina in the anchorage. Marine Patrol provided vessels and personnel to assist with serving two search warrants, resulting in several indictments for charges relating to weapons possession and possession of explosive devices.
- Marine Patrol coordinated with other city departments in waterway clean-up projects and removed 66 derelict vessels from throughout the City.

Mounted Patrol Detail

- Mounted Patrol participated in nearly 100 equestrian demonstrations at community functions and local schools.
- Mounted Patrol participated in community parades and festivals including the Three Kings Parade, Dr. Martin Luther King Parade, Jose Marti Parade and Calle Ocho.
- The donations of three horses enhanced Mounted Detail patrols in designated NET areas.

Aviation Detail

- The mission flights for the Aviation Detail in 2007 totaled 727.
- The Aviation Detail spotted a robbery in progress near NW 1st Avenue and 62nd Street and provided coordinates to the ground units where the offender

had fled from the scene. After a brief foot chase, the offender was taken into custody.

- The Aviation Detail assisted in a perimeter search for a homicide offender who was found inside a shed. The subject



was immediately taken into custody.

- In December, the Aviation Detail responded to Allapattah NET to assist in the pursuit of a stolen vehicle involved in armed robberies. The ground units lost the vehicle but the airborne patrol units were able to locate it, enabling patrol units to cut off the offenders' escape route and take all four subjects into custody. A stolen vehicle, two firearms, masks and bandanas were recovered.

Special Events Unit

- Two thousand sixty-three permits were issued for a myriad of community and special events.
- The Special Events Unit coordinated 247 off-duty police jobs, including major events such as Super Bowl XLI, the Coconut Grove Arts Festival, Calle Ocho, and Miami Carnival.

Special Threat Response Unit

SWAT Detail



- The SWAT Team served a total of 119 warrants for the year.
- The SWAT Team was called to a scene where a subject was holding a knife to his seventeen-month-old daughter's neck. The incident rapidly developed



into a tense and volatile situation. SWAT and three hostage negotiators worked together for several hours, bringing a delicate situation to a peaceful ending with the release of the child.

- The SWAT Team was called out when a subject barricaded himself after Hialeah police detectives attempted to serve a warrant. In conjunction with the Bomb Squad, SWAT deployed a mechanical robot and made entry into the subject's house. A visual of the house and the offender was provided by the robot which enabled them to take him into custody without further incident.

Traffic Enforcement Unit

- The Traffic Unit conducted 17 multi-agency DUI checkpoints within the City of Miami and 16 in other jurisdictions. Seven large-scale DUI saturation patrols were conducted within the City.
- The Traffic Unit issued 33,176 summonses for the year, representing a nine percent increase over 2006.
- Traffic fatalities were reduced by 14%. This was accomplished through an increase in DUI operations



(checkpoints & saturation patrols) and public education about traffic safety measures.



- There was a 27% drop in pedestrian fatalities in 2007 as a result of Operation Red Light, Green Light and other proactive traffic initiatives.

Public Service Aide Detail

- The Public Service Aide Detail wrote 2,837 offense/incident reports, a 61% increase over 2006. The Detail wrote 4,008 crash reports compared to 3,023 the year before.

COMMUNITY RELATIONS SECTION

Community Involvement Unit

- Community Relations received an award for outstanding participation in “America’s Night Out Against Crime” campaign. The event included a city-wide caravan to draw attention to the partnership between police and the public to keep streets safe.



- Crime Prevention Specialists organized more than 160 crime watch groups throughout the City.

Youth Involvement Unit

- The Police Athletic League served approximately 120 students in various inner-city communities.
- The Community Relations Section received two passenger buses donated by Miami-Dade County. One will be used to transport senior citizens and PAL youth to local events and the other will be converted into a mobile crime prevention station.
- Do The Right Thing (DTRT) initiated “Chill Out 2007” designed to alleviate stress for students prior to testing. Approximately 50 Miami Edison Senior High School students were treated to a yoga session, a test taking session and nutritional advice prior to Advanced Placement testing.



- Ninety students were treated to dinner and awards from Mayor Manny Diaz and Chief John F. Timoney during DTRT’s annual Summer Salute dinner. Miami Metrozoo Communications Director Ron Magill served as master of ceremonies and brought a python for the participants to pet.
- The KAPOW (Kids and the Power of Work) program was expanded to include Santa Clara and Dunbar Elementary in the Central District, Fairlawn and Henry Flagler Elementary in the South District, and Morningside and Orchard Villa Elementary Schools in the North District. There are a total of 750 students in the program.

COMMUNICATIONS SECTION

- A total of 553,683 E-911 calls were received into the call center in 2007.
- The State of Florida’s mandated 90%



benchmark to answer E-911 calls within 10 seconds was exceeded for the year at 92%.

- The Symon Call Management System was installed and it provides real time monitoring of incoming E-911 call loads through two large scale display monitors within the Communications Center.



Compliance Task Force

- During 2007, a total of 32 gambling machines were confiscated and 410 illegal machines in the Department’s possession were destroyed.

Office of Emergency Management/ Homeland Security (OEM/HS)



Miami Shield is a counterterrorism initiative developed by the Miami Police Department to educate the public on the seven signs of terrorism and to encourage citizens to work with the police department to curtail crime by reporting suspicious activities. On November 14th, the “See Something Say Something” campaign, a component of Miami Shield, was unveiled during an anti-terrorism conference.

Our Rich History Defines Us Milestones

By Vilma Diaz-Neda

It was just over 110 years ago when Miami was born and its birthday was established as July 28, 1896. Back then, the area was an isolated frontier land with approximately 1,500 people and a lone Marshall acting in a law enforcement capacity in his goat-drawn wagon. Today, Miami is a global city with close to 400,000 residents and thousands of visitors and workers commuting to the area on a daily basis. And as for the police force, it is a fully accredited professional department with over 1,400 employees, among the most admired in the world. Because of Miami's strategic position, it is known as the "Gateway to the Americas." The City's multilingual, multicultural infrastructure and pleasant year-round sunny weather make Miami one of the most attractive places in the United States. Throughout the years, Miami has been the chosen destination for premier national and international events, conferences and high profile government gatherings. Due to the City's overwhelming growth, the Miami Police Department has gone through growing pains and has learned many valuable lessons since its humble beginnings. Below is a brief glimpse of how the Department has evolved and where it is today:

1896 Marshall Young F. Gray became Miami's first law enforcement official. His job was described as preserving peace and maintaining order.

1907 The Miami Police Department was officially established in September under Chief Frank Hardee, Miami's first Chief of Police. Policemen wore blue uniforms and carried Smith & Wesson revolvers.

1920 Ida L. Fisher was hired as the first policewoman. She was classified as a "Special Officer" but did not have the status of the male officers. This is the year that women won the right to vote.

1944 The first five Black patrolmen were sworn in on September 1st and tasked with police protection of the Central Negro Precinct formerly called "Colored Town". They served as a separate force under Ray Tanner, a White sergeant.



1947 Andres L. Almoina became the first Hispanic officer. Today the Miami Police Department employs 613 Hispanics, representing 51% of the workforce.

1949 Dorothy Asti Gramling and Lillian Gheer became the first sworn policewomen to complete the 12-week training program at the Police Academy.

1960 First Black recruits attended the Police Acad-

emy, becoming police officers. Today the Miami Police Department employs 328 Black employees, making up 30% of the workforce.

1982 The MPD Honor Guard was established by Sgt. V.T. Campbell.

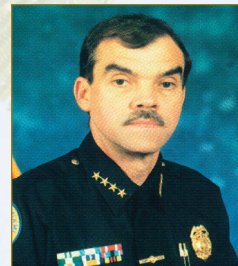


1985 Clarence Dickson became the first Black Chief of Police.



1995 Miami Police Department became nationally accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc.

1997 Officer Susan G. Radley became the first female motorcycle officer.



2000 Raul Martinez became the first Hispanic Chief of Police.

Then and Now



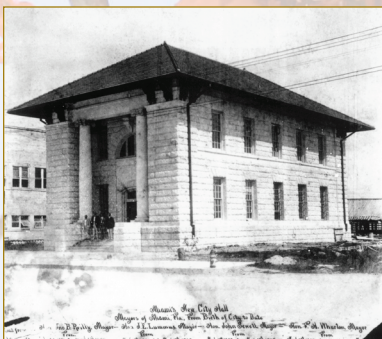
Lady Cops: In 1966, policewomen were allowed to wear uniforms. Pictured from Left are: Policewomen Mary Gilbert, Bette Majewski, Louise Weirick, and Alene Goetling. By 1971, the Department employed nine women. By 1996, the Department employed 166 women.



Lady Cops: Today the Miami Police Department employs 209 women, representing 19% of the workforce. Pictured from Left: Sergeant Cherise Gause, Detective Jerry Dellamico, Detective Teresita Lopez and Officer Andrea Preston.

History of Police Stations

1910 Miami's City Hall and Police Station opened at Flagler and Southwest 1st Avenue.



1928 The old City Hall, jail and annex became the Miami Police Department Headquarters.

1944 The first home of the "Negro Precinct" was located in the office of Dr. Ira P. Davis at 1036 NW 2nd Avenue.

1950 The official "Negro Precinct" opened at 490 NW 11th Street. The Precinct, located in Overtown, was a small building with a courtroom on the 2nd floor.

1956 Police Headquarters moved to a building known as the Municipal Justice Building located at 1145 NW 11th Street. The building included a city jail and was part of



a government compound that was built on the Miami Country Club Golf Course.

1976 The current Miami Police Headquarters opened in May at 400 NW 2nd Avenue. This new 20 million dollar facility became the home to the 760-member police department.

1989 The North District Substation opened in January in Liberty City.

1990 The South District Substation opened in March in Little Havana.

2007 The ribbon cutting was held in October for the new Grape-land Heights Police Substation in Flagami.

Historical information used for this article was obtained from the Miami Police Department Yearbook published in 1996, copyright 1896-1996, History "A Century of Service" by Arva Moore Parks and Company in conjunction with Miami Police Department. The history was written and researched by Arva Moore Parks and Laura Pincus. The other source used was the Miami Police Department 1996 Annual Report, Kathleen Day Thurston, Editor.

Miami Police Stations



Miami Police Headquarters
400 NW 2nd Avenue
Telephone number (305) 579-6540



Miami Police South Station
2200 West Flagler Street
Telephone number (305) 643-7160



Miami Police North Station
1000 NW 62nd Street
Telephone number (305) 795-2300



Miami Police Grapeland Heights Substation
Inaugurated with a ribbon cutting ceremony - October 11, 2007
1701 NW 30th Avenue; Telephone number (305) 603-6500

Quick Reference/Important Telephone Numbers

9-1-1 Miami Police
Emergency

Miami Police Non-Emergency
(305) 579-6111

3-1-1 City of Miami's
Citizens Information Line

Examples of the types of information and requested services City of Miami citizens can obtain and report at the 3-1-1 Call Center:

Illegal Dumping
Illegal Signs
Illegal Business
Tree Trimming
Abandoned Vehicles
Pothole

Missed Trash or Recycling
Sidewalk Damage
Flooding/Drainage
Illegal Construction
Schedule Building Inspections
Information

Parks
City Events
Garbage, Trash & Recycling
Pick-up day
Zoning Information
Building Permit

Service available 7 days a week
Mon. - Fri. 8 am - 10 pm
Sat. - Sun. 8 am - 5 pm
Answers in English, Spanish & Creole



Miami Police Website: www.miami-police.org

Committed to the Thorough Investigation of all Cases

Criminal Investigations Division Accomplishments

The Criminal Investigations Division (CID) is headed by Assistant Chief of Police Thomas W. Cannon and houses the majority of the detectives of the Miami Police Department. Its Criminal Investigations Section investigates all homicides, assaults, sexual abuse, missing persons' cases, juvenile crime and gangs, burglaries, robberies, auto thefts, and pawn shops. They also gather and analyze evidence found at crime scenes and crashes, as well as provide assistance to victims of domestic violence, crime and misfortune. The Special Investigations Section, on the other hand, gathers intelligence involving organized crime, illegal narcotic sales, smuggling, illegal weapons, bombings, and terrorist activities.

CID staff worked diligently to keep criminals off the streets, while contending with challenges presented by recidivism and an increase in assault weapons. Clearance rates remained among the highest in America, especially in the areas of domestic violence, homicide and sexual battery.

National attention was given to Miami's detectives and highly specialized crime scene investigators through the popular television program, "The First 48". Listed below are the most outstanding accomplishments for the Criminal Investigations Division.

CRIMINAL INVESTIGATIONS SECTION

Burglary Unit

- A large scale investigation involving local police agencies called Operation Maytag Man, uncovered an elaborate scheme to steal appliances from residential properties under renovation or construction.
- Six open burglary cases were closed upon the completion of an investigation which revealed that truant juveniles were committing burglaries.
- Suspects involved in a "Bonnie and Clyde" – type relationship were arrested for burglary by the Little Haiti Problem Solving Team.
- With the assistance of the Crime Suppression Unit, the burglary of a business containing 18 firearms, which were part of a collection, was solved.

Economic Crimes Detail

- A joint investigation between the Missouri Attorney General's Office and the Miami Police Department involving an identity theft ring culminated in five arrests.
- The identities of hundreds of children in foster care were protected when a woman who stole their personal information from a nonprofit agency was arrested.
- A caller impersonating a Mellon United National Bank of New York attorney contacted a Miami branch manager and advised that he was handling a litigation settlement. He was arrested within 48 hours of making a \$100,000 cash transaction.

- Total monetary loss to victims of arrestees where restitution will be mandated by the courts was \$406,676.



Crime Scene Investigation Unit

- Handled 13,262 calls for service which generated 2,252 cases for examination by the Latent Detail. As a result, the Latent Detail performed 525 identifications.
- The Forensic Processing Lab was completed and used for the proper examination and processing of physical evidence.



Criminal Investigations Division Accomplishments continued

24-Hour Desk and Validations Details

- Successfully completed a Florida Department of Law Enforcement audit on the use and entry of all records entered into the FCIC/NCIC system.
- Implemented a new system for updating dental records into the FCIC/NCIC system for identification purposes.
- 24-Hour Desk completed checks on 4,411 stolen vehicles, 1,725 towed vehicles, 1,434 stolen vehicle recoveries, and 1,684 missing persons.
- Validations Detail validated 18,943 stolen and towed vehicles for accuracy, 2,052 tags, 819 persons, 279 vehicle parts, 86 boats, and 558 guns.

Domestic Violence Unit

- A violent offender was arrested for four domestic violence cases against his estranged wife.
- Received 3,535 cases.

Homicide Unit

- Reported a homicide clearance rate of 88%.
- Investigated 504 natural deaths, 72 unclassified deaths, 19 suicides, and 15 accidental deaths.
- The Cold Case Squad solved 13 cold case homicides.



Victim Advocate Detail

- 11,603 victims received services through the Victim Advocate Program which included referrals for counseling, social services, health care, victim compensation, loss of wages, and much more.

Juvenile Unit

Auto Theft Detail

- The Auto Theft Detail investigated a sophisticated auto theft ring

that used transferred titles obtained from tag agencies and title companies to steal luxury vehicles. The value of the vehicles recovered was nearly three quarters of a million dollars.

- Auto Theft Offenders Database became fully operational.
- Introduced Auto Theft Network to all agencies bordering the City of Miami enabling the ability to network more effectively.

Gang Detail

- Operation Nine Lives led to the dismantling of the Imperial Gangsters gang.
- Ten MS-13 gang members were identified and arrested for charges ranging from armed kidnapping to attempted murder. Operation Tough Karma also led to the identification of 25 additional members.
- Three major graffiti crews were dismantled, 12 subjects arrested and over 150 cases cleared.

Robbery Unit

- The arrest of three suspects resulted in the clearance of five cases in Little Haiti and Upper Eastside.
- Robbers who claimed a number of victims in Little Haiti, Coral Way, Flagami, Miami Beach and Coral Gables by using armed carjacking tactics were arrested.

Pawn Shop Detail

- Reviewed close to 20,000 forms for compliance with county ordinance and verification of stolen property. Made 69 inspections and 98 arrests.

Special Victims Unit

- Remodeled the Children's Room in the Special Victims' Unit with the assistance of Florida International University's sorority, Alpha Xi Delta.



- With the assistance of the Gang Detail and Special Investigations Section, arrested the "Boulevard Rapist," within one week of the crime, for sexually assaulting a tourist and robbing her fiancé in addition to others.

- Received 131 sexual battery and 85 lewd and lascivious cases, plus 1,540 referrals from the Department of Children and Families.

Missing Persons Detail

- A sixteen-year-old runaway from Maryland, coerced into prostitution by her boyfriend/pimp, was reunited with her family.
- With the help of the media, a two-year-old deaf boy found wandering was safely returned to his mother.

SPECIAL INVESTIGATIONS SECTION

Intelligence and Terrorism Unit

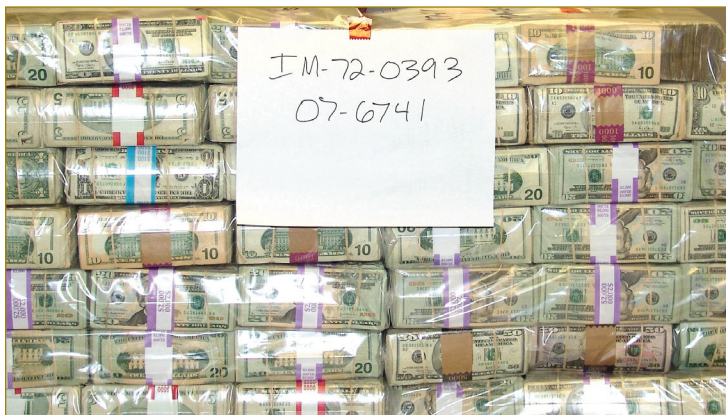
- Operation Vice Grip netted 21 arrests for running a brothel out of several business fronts.
- Arrested five involved in a false license, registration and credit card scheme as a result of Operation FACES.
- A dangerously unstable suspect was put in jail for possessing high powered rifles, explosives and fabricating silencers.
- An airport team assigned to a task force with US Customs seized drug money in Euros, valued at over \$11 million.
- Seized \$14,322,809.

Joint Interdiction Unit

- Seized \$15,524,660. Also seized 143 pounds of cannabis, 55.8 kilograms of cocaine, 12 kilograms of heroin, and participated in the largest seizure in New Jersey Drug Enforcement Agency history involving 120 pounds of Ecstasy.
- Participated in 157 operations which resulted in the dismantling of numerous local, national and international narcotics trafficking organizations. These cases resulted in 62 arrests, an increase of 55% from 2006.

Narcotics Unit

- Seized 15,622.28 grams of cocaine, 51.48 grams of crack, 3,579 pounds of marijuana, 8,554 marijuana plants, 10.4 grams of heroin, 27,758 Ecstasy pills, 29 steroid pills, and \$5,897,547.
- Operation Cotton Press led to the federal indictment of 12 sus-



pects charged with intent to distribute over 12 kilograms of powder and crack cocaine.

- Fifty kilograms of cocaine were seized from a smuggling organization based in the Dominican Republic and Miami as a result of Operation Orion.



- Operation Haitian Palm led to the federal indictment and arrest of 28 members of a narcotics based organization operating from Little Haiti to Broward County.
- Operation Wide Wake netted 135 arrests and the seizure of 80 metric tons of cocaine, 68 kilograms of heroin, 8 vessels, and \$500,308.
- Operation Juggernaut led to the federal indictment of 21 offenders and the seizure of \$135,000, 16 firearms, 17 vehicles, narcotics, and drug paraphernalia.



Intelligence Analyst Detail

- Completed 6,575 intelligence requests for assistance such as criminal background, driver license and employment checks for Miami Police sworn personnel and outside agencies by utilizing over 15 databases.

Technical Assistance Detail

- Completed 388 requests for service or assistance and 1,011 individual requests in an effort to provide technical and electronic support for investigations.

Recruitment & Selection Unit Keeps Up with Personnel Demands

By Elizabeth Babun-Matos

Recruiting qualified candidates for the position of Miami police officer has been an increasing challenge for Recruitment and Selection personnel, according to Adam L. Burden II, Assistant Chief of the Administration Division. Law enforcement observers have pointed out several reasons contributing to this problem, such as a wave of retirements among aging baby boomers, competition from an expanding number of state, federal and private security jobs, assertive military recruiting and locally, the emergence of new municipal police agencies in the Miami-Dade County area. While meeting strict standards in the background stage of the recruitment process remains among the primary reasons for disqualification, Miami Police recruitment professionals also had to contend with fierce salary competition from neighboring agencies that paid their entry level officers much more.

Fortunately, new hope is in the air for the future of the Miami Police Department after the passing of the negotiated agreement between City of Miami officials and members of the Fraternal Order of Police, Walter E. Headley, Jr., Miami Lodge No. 20 in April of 2007. Among other benefits, the contract allowed for a hike in the starting pay aside from other salary perks for sworn personnel with more tenure and academic degrees. "The new benefits as a

women who work here," said Miami Police Chief, John F. Timoney. The starting salary peaked from \$37,916 to \$44,592.

Recruitment and Selection Unit Lieutenant Bernard Johnson says his office noticed the overwhelming response after the new



Recruitment Drive Open House

contract was announced. "During the first recruitment after the contract, we received 728 applications in three weeks," said Lt. Johnson. "Prior to that, we averaged about 300 applications in a five-week period." The



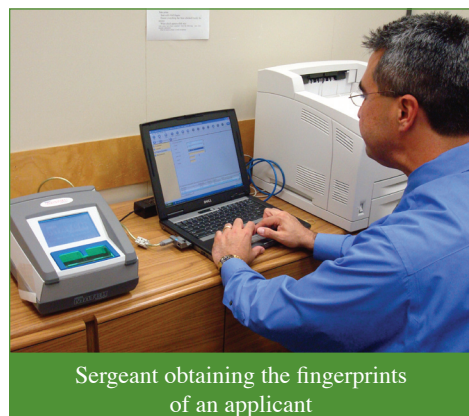
Officers recruiting at Job Fair

Recruitment and Selection Unit tapped into job fairs and advertising campaigns to get the word out about the benefits of becoming a Miami police officer. In 2007, thirty-two recruitment drives were spearheaded by the Unit. According to Lt. Johnson, out of the 66 hired for the police officer position, 50 were post contract.

Attrition has also put recruitment personnel in high gear for the last several years. While the Police Department has to keep up with a growing city which reports a day-

time population of nearly one million, an aging police force is putting a dent on the agency's personnel needs. In 2007 alone, 72 sworn and 28 civilians retired, many of whom were in the DROP (Deferred Retirement Option Plan) which requires the employee to retire once they reach a maximum number of years after their pension checks accrue in a tax-free, interest-bearing account for that designated time frame. According to Assistant Chief Burden, the Department has lost 331 officers to retirement over the last five years. "These are experienced people who, for the most part, were hired in the 1980's." He says what is destined to be a younger department in the future will, nonetheless, be made up of members who are entering the force with professional degrees or aspire to attend college in addition to being better trained in the latest technology and practices modern policing has to offer.

"To keep up with attrition, we would need to hire about 150 officers a year within the next three years in order to be fully staffed," said Lt. Johnson who believes that if a minimum of 30 are hired per exam (counting on four exams per year), the forecast is attainable. In 2008, 55 sworn members are eligible to retire. With the help of the City of Miami's Employee Relations Department, Recruitment and Selection expedited the certification list in order to increase the number of civil service exams, thereby enhancing the possibility for additional applicants.



Sergeant obtaining the fingerprints of an applicant

result of the contract have not only made our salaries competitive, but they will help us to retain the excellent, qualified men and



Recruit taking polygraph



DO YOU HAVE WHAT IT TAKES?

City of Miami Police Officers have

CHARACTER

COURAGE

COMMITMENT

- \$44,592 Annual Salary
- 1% Fund
- Take Home Vehicle Program
- Degree Incentives
- 4 Day/ 10 hour workweek
- \$2,000 Crime Prevention Pay



For details on salary, benefits and the hiring process, visit

www.miamigov.com

or visit the City of Miami Employment Office 444 SW 2nd Ave., Room 129 • Miami, FL 33130

Focusing on Administrative Excellence

Administration Division Accomplishments

The Administration Division, under the leadership of Assistant Chief Adam L. Burden II, includes Personnel Resource Management, Support Services, Business Management, Property, and Information Technology Support. These sections provide vital services to internal and external customers and manage a \$127 million budget. Some of their notable accomplishments are listed below.

PERSONNEL RESOURCE MANAGEMENT SECTION is comprised of the Labor Relations, Personnel, Payroll, Recruitment and Selection, and Training Units.

Labor Relations Unit is responsible for handling employee labor issues such as Equal Employment Opportunity Commission (EEOC) complaints, employee grievances and health related services for employees. The Disciplinary and Health Services Details make up the Labor Relations Unit.

The **Disciplinary Detail** office staff reviewed, approved and processed 162 written reprimands. They also coordinated and held 12 full Departmental Disciplinary Review Board hearings.

The **Health Services Detail** is responsible for the coordination of the Random Substance Abuse Program and the annual physical examinations of 944 sworn employees. They reviewed and processed 239 accident/injury reports and 358 work status changes for current employees. The Detail facilitated a total of 323 random drug screenings for sworn personnel and also assisted employees with obtaining valuable services via the Employee Assistance Program.

Payroll Unit personnel processed payments for regular salary, overtime and incentive pay for over 1,400 employees for 26 pay periods. They entered approximately 15,236 court overtime slips, 56,346 regular overtime slips and processed approximately 118 payroll items for employees who have retired or resigned.

Personnel Unit staff processed 136 new hires and coordinated position upgrades for public service aides to police recruits. They initiated personnel actions for 75 promotions and facilitated employment separations for 141 employees while handling yearly evaluations, retirements, 531 public records requests and responses to EEOC complaints.

Recruitment and Selection Unit provides the department quality staffing on a continuous basis. A total of 778 background checks for sworn and non-sworn were conducted resulting in the hiring of 51 police recruits, 15 certified police officers, 26 public service aides, 11 communications assistants, 5 communications operators and 59 other civilian employees.

Recruitment personnel hosted and/or attended 43 recruitment drives and held several Open Houses where over 700 applications were received. Recruitment and Selection detectives also conducted 457 background investigations on applicants for the City's Department of Employee Relations.

Training Unit assesses the needs of police personnel and provides mandatory, in-service, and specialized training for all employees. They coordinate the training for police recruits at the School of Justice at Miami-Dade College. In-service training is provided on subjects such as juvenile/sexual investigations, human diversity, line supervision, and field force training. The Training Unit also conducted annual firearms qualifications, 35 Region XIV courses for outside agencies, 40 sessions of Officer Survival training and supervised recruit training for four Basic Law Enforcement classes.

The training staff developed training courses and videos on the proper use of OC spray and electronic control devices, dignity protection, knife defense, officer survival, and armed confrontations. In an effort to assist police employees to further their educational endeavors, the Training Unit coordinated continuing education classes with Florida International University, St.

Thomas University, Barry University and Miami-Dade College.

INFORMATION TECHNOLOGY SUPPORT SECTION (ITSS) is comprised of the Computer Support, COMPSTAT Support and Communications Technical Support Units. In 2007, ITSS coordinated and implemented projects valued at more than \$1.7 million. They worked diligently throughout the year to maintain a secured and reliable network, fast and efficient support and maintenance of computer systems and radio equipment as well as the accurate reporting of crime information and data.

Computer Support Unit is a key component for the development and support of computer systems, in addition to the evaluation and purchase of all computer related equipment. New technology includes supplying, formatting and installing more than 500 mobile digital computers and e-Ticketing machines and printers. The e-Ticketing machines enable officers to instantly populate traffic summonses by simply swiping a driver's license.

COMPSTAT Support Unit facilitated bi-monthly COMPSTAT meetings which required the creation of 25 maps per meeting, crime comparison reports and graphs used to identify crime trends and patterns. This information is essential in developing crime fighting strategies.

The COMPSTAT Support Unit also worked with the City of Miami's Information Technology Public Safety Group to develop two key web based applications. CAD Live View allows the user to view the status of calls for service via a web page in real time. The new web based BOLO application allows for the quick entry, search, and display of BOLO information, including BOLOS from other law enforcement agencies.

Communications Technical Support Unit (CTSU) is responsible for maintaining the communications systems of the Department which include telephone and radio. CTSU

staff transitioned departmental mobile computers from PADCOM to NetMotion. This upgrade for internet connection now allows for the use of Pocket PC phones to connect to the police network.



BUSINESS MANAGEMENT SECTION is comprised of the Budget and Alarms Ordinance Units. Business Management prepared and managed the annual FY06/07 appropriations of a \$127,973,311 operating budget, the Capital Improvement Program Fund and Law Enforcement Trust Fund accounts.

Alarms Ordinance Unit issued 12,983 new permits. A total of 14,623 calls for service were received involving alarm activations; 11,399 were for false alarms. A total of \$1,165,406 was collected in fees which in-



cluded permit renewals, new permits and fines. The Point of Sale system was implemented to enable staff to process over-the-counter credit card payments for alarm transactions, making it possible to fully process and close alarm payment transactions within 24 hours.

Budget Unit is responsible for the fiscal management of the Department which includes budget coordination, purchasing, accounts payable, travel, grants and other fiscal responsibilities. The Budget Unit processed 1,541 purchase requisitions, 610 Purchase Card (P-Card) transactions, 472 direct payment requests, and 2,869 invoices for payment of goods, services and equip-

ment. In addition, the staff managed 11 special revenue funds, 12 protracted complex investigations accounts, and 21 capital improvement projects. Seven new and six renewed grants were awarded, totaling approximately \$2 million.

SUPPORT SERVICES SECTION is comprised of the Accreditation, Court Liaison, Records, Special Projects, and Strategic Planning and Performance Units.

Accreditation (CALEA) Unit is responsible for the coordination, collection, review and organization of accreditation documents for the Miami Police Department which is fully accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). A mock assessment of 1,011 standard requirements was coordinated to prepare for recertification in 2008.



Court Liaison Unit's mission is to ensure department personnel attend all judicial proceedings and to coordinate solutions for problems and conflicts concerning court related conduct and procedures. Staff entered 151,433 subpoenas which represented an 8% increase from the previous year.

Records Unit serves as the central repository for police reports. Staff is responsible for the disbursement of official police documents, records management of departmental files and entry of all police reports into the computer system. This unit generated revenue totaling \$120,590 via public records requests. They entered 80,283 incident reports into the Law Records Management System and processed 111,729 incident and accident reports.

Special Projects Unit organized, edited and distributed 1,650 supplements for the Departmental Orders manual, which included 57 updates for the 2006/2007 Departmental Orders Supplement. Personnel also respond-

ed to 688 subpoenas and public records requests, published 102 Official Bulletins and 18 Special Bulletins. Administrative staff produced the 2006 Miami Police Department Annual Report during the first quarter of 2007 at no cost to taxpayers by forming partnerships with sponsors.

Building Maintenance Detail responded to 6,931 work order requests and assisted in the renovations of the new Grapeland Heights Police Substation.

Strategic Planning and Performance Unit personnel worked as a liaison and change agent between the Department of Employee Relations and the Miami Police Department. Duties included submitting statistics for the Balanced Scorecard and other city initiatives. They also responded to 86 requests for information.

PROPERTY SECTION is responsible for the custody and disposal of physical evidence, recovered or found property and all items being held for safekeeping. They store supplies, issue police uniforms and equipment, maintain the Department's fleet of vehicles and research specifications for the purchase of new police vehicles. Property also processes vehicles and unclaimed evidence in preparation for auction.



Fleet Management Unit issued 1,104 spare vehicles, in addition to 177 new Crown Victorias.

Property Unit instituted a new court evidence tracking system designed to barcode evidence used during court procedures. Property specialists received, packaged, and processed 34,102 property items. Revenue produced through the auto pound totaled approximately \$96,000.

Events to Remember in 2007

By Vilma Diaz-Neda

The Miami Police Department (MPD) is very active in the community it serves. Every year the Department participates in, coordinates or provides public safety for special events, community programs and activities geared to enhancing the quality of life of the citizens and visitors of the City of Miami. The Department also hosts monthly awards ceremonies and other events to recognize employees for outstanding achievements, applaud citizen participation in crime fighting initiatives, and reward local school children for doing the right thing. The following is a synopsis of some of the activities that took place during this year:

January 5 The MPD Little Havana Neighborhood Enhancement Team (NET) joined with volunteer coaches from local high schools and youth football leagues to host the first MPD Youth Football Camp. Approximately 40 children from low income families were trained on football techniques and given tee-shirts, a sports bag and trophies upon completion.



January 21 & 22 Super Motor Fest, an event to benefit the Miami Police Athletic League (PAL) and Better Way of Miami, was held at the Orange Bowl Stadium. Car, truck and motorcycle enthusiasts were able to see classic and custom vehicles including hot rods, rat rods, muscle cars, European and low rider big rim cars and other unusual vehicles.

January 26 In a continuing effort to save lives, the MPD held a DUI (Driving Under the Influence) Sobriety Checkpoint and Saturation Patrol. This effort was in conjunction with the Florida Sustained DUI

Enforcement Program “2006-2007 Drunk Driving: Over the limit, Under Arrest” and the “2007 Buckle Up Florida: Click It or Ticket” Campaigns. Other proactive checkpoints followed in the year.

February 14 Neighborhood Resource Officer Wanda Mendez and members of GESU Church served as “cupid” on Valentines Day making some senior citizens and children feel special. Creative children from the Downtown Miami Charter Elementary School hand made Valentine cards and delivered them to the seniors. Refreshments were served and a special love song was performed by the school’s principal.

February 24 Model City NET celebrated Black History Month with presentations by the MPD Mounted and K-9 Details along with food, rides and entertainment by several schools.

March 18 The Royal Bahamas Police Department played the MPD in the 10th Annual Basketball Tournament. This event, coordinated by MPD Crime Scene Investigator, Willard Delancy, benefited the Community Affairs Summer Youth Program in Nassau, Bahamas. Although the MPD team did not win, they enjoyed playing for this very worthy cause.



March 24 In an effort to get guns off the streets, the Community Relations Section held one of several gun buybacks. With this program, the MPD gives \$50 vouchers in exchange for guns with no questions asked.

April 16 The SWAT (Special Weapons

and Tactics) Team conducted a Basic SWAT School. Members who successfully complete this course must maintain the necessary physical capacity and weapons proficiency to effectively perform and respond to special threat situations. SWAT members are on call 24 hours a day, seven days a week. Eight highly skilled officers graduated from this class.

April 20 Members of the Department participated in the 2007 Special Olympics Law Enforcement Torch Run. Each year over 3,000 officers carry the torch on a 1,500 mile relay through more than 60 counties in Florida.

April 23 An anti-bullying and anti-gang presentation was held at Headquarters for local students. Afterwards, the Mounted and K-9 Units performed demonstrations for the children. This is one of the many mentoring programs coordinated by the Department which enhances the relationship between the police officers and the youth.

April 26 The Community Relations Section hosted the “Take Your Children to Work Day” to expose employees’ children and/or close relatives to the work environment. They were treated to a full day of activities including Bomb, Motors, Mounted, SWAT, K-9 and Marine Patrol presentations. They were also provided snacks, gifts and a participation certificate.

May 9 Police Memorial Day was observed with a service at Headquarters. The ceremony honored the 35 MPD officers who lost their lives in the line of duty. Family members of these heroes who paid the ultimate sacrifice attended the solemn ceremony.

May 17 During the Mothers Against Drunk Driving (MADD) Awards Ceremony, the MPD Training Unit was presented an award for providing specialized training in Traffic Homicide Investigation Education, DUI and Traffic Enforcement.

Officer Kimberly Andrews was awarded the William Craig Drug Recognition Expert Memorial Award for exceptional performance in DUI/DRE enforcement and training, helping to further MADD's mission. Sergeant Ricardo Fernandez received an award for program support.

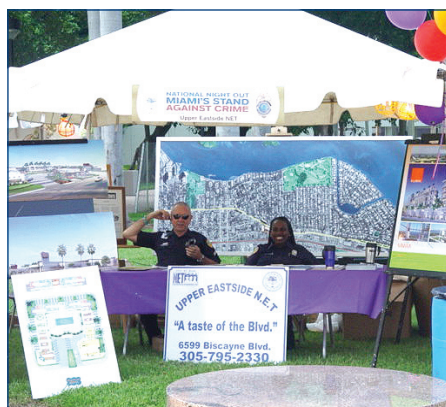
May 19 An Open House Recruitment Drive was hosted at Headquarters to showcase career opportunities available for police officers in the Department. Activities included displays of specialized vehicles and equipment, demonstrations, presentations and information booths. Representatives from the Recruitment and Selection Unit were present and provided information on the hiring process and the police academy.

June 8 An MPD Cheer Camp was held for 40 local youths at Jose Marti Park in Little Havana. Officer Joseph McCrink coordinated the program with coaches from Top Gun Cheerleading Gym. Participants received tee-shirts, backpacks and trophies upon completion.



June 13 As part of the Global Initiative to Combat Nuclear Terrorism Law Enforcement Conference, a demonstration was conducted to simulate a weapons of mass destruction incident. The MPD's Office of Emergency Management and Homeland Security, SWAT and Miami Fire-Rescue Department teamed up with the Federal Bureau of Investigations (FBI) and other local law enforcement agencies for this very successful exercise.

August 7 MPD celebrated the 24th annual "National Night Out Against Crime" with a caravan traveling throughout the City of Miami which culminated with a rally at Bayfront Park in Downtown Miami. Once again the MPD joined with the community to promote crime and drug prevention awareness and strengthen police and community partnerships aimed to fight crime in the neighborhoods.



August 9 PAL implemented a youth empowerment program called "Community Survival Training". Participants attended mentoring sessions geared towards enhancing self esteem, learning respect, discipline, personal hygiene, camaraderie, and team work. Various drills and marching techniques were taught. Attendees were treated to an enjoyable afternoon at Headquarters that included specialized police demonstrations, food and games. Certificates were awarded upon completion.

August 9 The MPD was awarded the 1st place in Florida for large municipal police departments numbering 1,001 officers or more, during the Florida Chiefs Challenge Awards Ceremony in Orlando. This prestigious award recognizes the best overall traffic safety programs at the state level.

August 16 Chief Timoney made the wishes of 11-year old Abraham Sabahi, a terminally ill child, come true when he held an honorary swearing-in ceremony for Abraham at Headquarters. The child

had always dreamed of becoming a police officer. Abraham was able to participate in a ride-a-long with an officer and see a K-9 demonstration.



September 21 The International Day of Peace was commemorated with a march and rally in the Model City area. The marchers, comprised of nearly 400 students, residents, business leaders and government officials, gathered to symbolically promote the ideals of peace and non-violence.

October 11 The new Grapeland Heights Police Substation was inaugurated with a ribbon cutting ceremony. Once completed, the substation will house police units including Accident Investigation, Crime Suppression, Special Events, Patrol Support, and Specialized Patrol, all components of the Specialized Operations Section (SOS).

October 15 The MPD was awarded the 2nd place IACP (International Association of Chiefs of Police) National Law Enforcement Challenge Award for large municipal police departments numbering 1,001 officers or more, during the Highway Safety Awards Ceremony at the IACP Conference in New Orleans. This prestigious award recognizes the best overall traffic safety programs at the national level.

October 17 K-9 Academy 2007 held its graduation ceremony in the open field adjacent to the Headquarters. Six dogs and their human partners from the Miami,

Hialeah and Surfside Police Departments graduated after more than 480 hours of intensive training.



October 18 The top 10 “Do the Right Thing” winners were rewarded with plaques and other prizes during the first ceremony of the 2007-2008 school year. This program recognizes children every month for outstanding efforts, deeds and accomplishments.

October 18 Hispanic Heritage Month was celebrated with a Latin Festival at the South District Station. The public was invited to the free fiesta that included food, live music and entertainment featuring the Fina Escayola Flamenco Dance School, La Progresiva School, Violinist Maestro Aguillon, the Little Havana Golden Dancers, Dream Catchers and others. Booths provided valuable information on crime prevention, safety and health. Additionally, Susie Leman of local radio station Clasica 92 was honored for her contribution to the Hispanic community.



November 10 The University of Miami Football Team played its last game at the Orange Bowl Stadium. The Orange Bowl is slated for demolition in 2008. First

Emergency Responders were honored during this game and UM Police Chief David Rivero invited them to hold a flag at the end of the game that said “Thanks for the Memories.”



November 12 Our active and retired military heroes were saluted during “Operation Miami Vets” held at Headquarters. The family celebration included police and military demonstrations, a barbeque and entertainment by the South Florida Youth Symphony, Singer Cafidia Stewart and others. Additional activities included rock climbing, a bounce house and face painting for the children. Colonel Bill Costello, Director of Public Affairs of the US Southern Command served as keynote speaker.

November 14 The Office of Emergency Management and Homeland Security held a Terrorism Conference and the Unveiling of the “See Something, Say Something” campaign as part of Operation Miami Shield’s third anniversary. US Attorney General Alex Acosta was the keynote speaker.



November 15 One of the many turkey giveaways hosted by the Department was held in Little Haiti.



December 7 The MPD spread holiday cheer to children at Jackson’s Holz Children’s Hospital thanks to generous MPD employees who donated money to purchase gifts for them. Mrs. Claus and her uniformed friends delivered the gifts.

December 12 Over 400 disadvantaged school children from the City of Miami were treated to a Holiday Extravaganza at Headquarters. The carnival style party included food, rock climbing, a bounce house, a dunking booth, and other entertainment. The children were given bicycles, helmets and other toys donated by local businesses. Additional toy giveaways were coordinated by members of the Department throughout the City of Miami, which brought joy to many children during the holidays.



Ensuring Integrity

Internal Affairs Division Accomplishments

The mission of the Internal Affairs Division (IA) is to ensure the integrity of the Miami Police Department and to protect the public through the fair, thorough, and proactive investigation of alleged police or City employee misconduct. Four units fall under the umbrella of Internal Affairs: Anti-Corruption, Internal Investigations, Staff Inspections and Administration.

Anti-Corruption Unit

The Anti-Corruption Unit initiated several long term investigations with their law enforcement counterparts from the Miami-Dade, Coral Gables and Miami Beach Police Departments, the Miami-Dade State Attorney's Office Public Corruption Unit, the Florida Department of Law Enforcement, and the United States Secret Service. By year's end, the Anti-Corruption Unit had completed 29 proactive cases. The following successful investigations were among the most significant in 2007:

In March, detectives from the Anti-Corruption Unit participated in a kidnapping and attempted sexual battery investigation which occurred in Miami Beach. Miami Police IA detectives took an active role in the investigation, which subsequently lead to the arrest of an officer. These detectives were instrumental in the investigation by conducting interviews, assisting with search warrants and being the liaison with the Miami-Dade State Attorney's Office Public Corruption Unit.

In April, the Anti-Corruption Unit initiated a complex investigation in the City of Miami Capital Improvement Department. On June 21, eleven City of Miami employees (known as "The Firm") from the Capital Improvement Department were arrested and charged with Racketeering/RICO, Offense/Computer Users, Cheating, Grand Theft, Organized Scheme to Defraud/Conspiracy, and Organized Scheme to Defraud. On October 18, three additional City of Miami employees were arrested.

Internal Investigations Unit

The responsibility of the Internal Investigations Unit is to

investigate allegations of misconduct to include, but not limited to, corruption, criminal activity, employee substance abuse, excessive force, abusive treatment, neglect of duty, sexual harassment, or other violations of departmental orders or rules.

Among this unit's highlights for 2007 were the investigations of 293 citizen complaints, conducting training on the complaint process, Professionalism and Ethics and Citizens on Patrol as well as presenting cases before the Departmental Disciplinary Review Board, the Civil Service Board and arbitration hearings. Additionally, this unit conducted five Firearms Review Board and eight Post Police Shooting Review presentations.

The Miami Police Department now counts on an effective case management system to track IA cases assigned to a district/section.

Staff Inspections Unit

The Inspections Unit is responsible for conducting staff inspections under the authority of the Chief of Police and the Commander of the Internal Affairs Division. Four inspections were completed in 2007.

Administration Unit

The Administration Unit is responsible for ensuring the timely response to public records requests, the coordination and service of Civil Service subpoenas and the logging and tracking of disciplinary actions and Response to Resistance reports.

Personnel entered 128 reprimands into the IA Pro System, along with 161 ECD (electronic control device), 93 Physical Use of Force, and 25 OC (Oleoresin Capsicum) spray reports. Additionally, 293 citizen complaints were processed, 522 public records requests were handled and three quarterly Incident Tracking System (ITS) reports were completed.

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Sponsorship Opportunities**



Personnel Status Report

Civilian Positions

	Actual	Vac.
Account Clerk	6	1
Accountant	3	0
Admin. Asst. III M/C	1	0
Admin. Asst. I	11	0
Admin. Aide II	3	0
Admin. Aide I	15	1
CIS Desk Operator	10	0
Carpenter Supervisor	1	0
Clerk III	3	0
Clerk II	2	0
Clerk I	9	0
Communications Asst.	47	5
Comm. Equip. Maint. Spec.	1	0
Communications Operator	25	14
Communications Oper. Supv.	7	2
Comm. Training Spec. M/C	1	0
Community Involvement Spec.	5	0
Community Service Provider	2	1
Crime Analyst II	1	0
Crime Analyst I	2	0
Crime Scene Investigator I	22	1
Crime Scene Investigator II	4	0
Criminal Intelligence Analyst II	2	0
Criminal Intelligence Analyst I	0	2
Electrician	1	0
Fiscal Assistant	3	0
Fitness Center Specialist	1	0
Gen. Maint. Repair Mech.	1	0
Guard/Porter	1	0
I.D. Technical Serv. Supervisor	1	0
I.D. Technical Serv. Manager	0	1
I.D. Aide	1	0
Interrogation Steno.	1	0
Latent Print Examiner	0	2
Latent Print Examiner, Senior	1	0
Latent Print Examiner Trainee	1	0
Maintenance Mechanic	1	0
Marketing Services Coordinator	1	0
Painter	1	1
Police Comm. Records Custodian	1	0
Police Facility Asst.	1	0
Police Information Systems Mgr.	0	1
Police Personnel Coordinator, M/C	1	0
Police Records Supervisor	1	1
Police Security & Fac. Supervisor	1	0
Promotional Assistant	1	0
Property Manager	1	0
Property Specialist II	6	0
Property Specialist I	21	4
Public Relations Specialist	1	0
Public Service Aide	41	36
School Crossing Guard Supervisor	1	0
Secretary II	1	0
Senior Accountant	1	0
Stable Attendant Supervisor	1	0
Stable Attendant	2	0
Staff Analyst Senior	1	0
Technical Support Analyst	2	0
Typist Clerk III	21	2
Typist Clerk II	24	8
Violent Crimes Intervention Adm.	1	0
Total	329	83

Sworn Positions

	Actual	Vac.
Chief	1	0
Deputy Police Chief	1	0
Assistant Chief	2	0
Sr. Exec. Asst. to Chief	2	0
Major	12	1
NET Commanders	12	0
Captain	3	9
Lieutenant	46	6
Sergeant-at-Arms	5	1
Sergeant	150	6
Police Officer	797	(5)
Police Recruit	42	91
Police Officer Trainee	2	5
Total Sworn General Fund	1,075	114

Part-Time Temporary Positions

	Actual	Vac.
Account Clerk, Temp.	0	1
Clerical Worker, Temp.	1	1
Clerical Services Aide	1	0
Clerk-Part Time	1	0
Community Service Aide	1	0
Office Equipment Operator	5	3
Police Aide I	5	5
School Crossing Guard	35	6
School Crossing Guard Supvr.	1	0
Victims Advocate, Temp.	3	0
Total	53	16

Unclassified Civilian Positions

	Actual	Vac.
Administrative Assistant I	2	0
Administrative Assistant II	1	0
Administrative Assistant III	1	0
Assistant to Police Chief	1	0
Total	5	0

Total Civilians	387	99
Total Sworn (Including trainees and recruits)	1,075	114
Grand Total Employees	1,462	213

Employee Awards

Officer of the Month

Aristides Paulino
Carlos Decespedes (5)*
Eric Gonzalez
Alexander Canovas (3)*
Thomas Trujillo
Benjamin Young
Eduardo Roque
Daniel Bernabe
Ronald Luquis
Octavio Agüero
Sergio Diez

PSA of the Month

Abellard Denis (6)*
Ismaelia Castillo (4)*
Francine Johnson

Civilian Employee of the Month

Ernestina Castenada
Schola Douse
Tania Bigles
Ana Romes
Maria Falcon
Elvira Quiala

(#)* Times Award Was Won

Administrative Excellence Award

Ricardo Roque
Napier Velazquez
Jorge Martin
Daniel Dominguez
Marcos Perez (2)*
David Patton
Eugene Kowalski
Angela Chin
William Moreno
Gloria Wilson-Thomas

Unit Citation

Community Relations Section
Bomb Detail
Model City PST
Little Haiti NET
Gang Detail (3)*
Coconut Grove PST
Special Threat Response Unit
Crime Suppression Unit
Auto Theft Detail
Little Havana NET (2)*
Special Victims Unit
Special Investigations Section

Gold Lifesaving Medal

Shane Maguffey
Jesse Henriquez
Pierre Dorce

Silver Lifesaving Medal

Carlos Decespedes
Vania Jean Baptiste
Michael Alvarez
David Peraza

Legion of Merit

Robert Baker

Community Policing Award

Joseph McCrink (2)*
Harvey Nairn
Carlos Alayon
Luis Pla
Jose Dehombre
Robin Starks

Public Service Award

Napier Velazquez
Luis Pla
Frederica Burden

2007 Officers of the Year

Officer Carlos Decespedes and Officer Alexander Canovas

Assigned to the Overtown Neighborhood Enhancement Team, veteran officers Carlos Decespedes and Alexander Canovas prove time and again, whether working as individuals or as a team, that



when issues arise in their area of responsibility they are the first to devise strategies to address them. When illegal narcotics sales

spiked in Overtown, they made an impressive 108 arrests. They also successfully handled several highly charged Crisis Intervention Team (CIT) calls. In July they made 101 arrests, wrote 24 tickets and once again handled several CIT calls. In August, they made 189 arrests, wrote 125 summonses and recovered four stolen cars in the Wynwood/Edgewater area.

2007 Community Policing Officer of the Year Officer Harvey Nairn

On February 9, 2007, police officers made the gruesome discovery of

the decomposing body of a murdered 14-year-old boy in a dumpster within the Little Haiti area. During the course of the homicide investigation, Neighborhood Resource Officer Harvey Nairn



focused his attention on ensuring that this young man was memorialized in a dignified manner. He coordinated the help of local merchants to provide food, seating for the wake and tents. The young man was laid to rest thanks to a caring community and a very dedicated police officer.

2007 Public Service Aide of the Year PSA Ismaelia Castillo

PSA Ismaelia Castillo is known not only for her efficient and outstanding performance, but also for her work productivity. During 2007 she participated in the Governor's and the FBI's Conferences, a presidential escort, Super Bowl XLI, multi-agency roadblocks and many other events. Additionally, PSA Castillo compiled a total of 480 accident reports, 250 incident reports, 400 summonses and 425 citations.



Promotions

Name	New Position
Abreu, Manuel	Sergeant
Aguero, Octavio	Sergeant
Aguilar, Armando	Sergeant
Aguirre, Lidia	Senior Accountant
Alfonso, Lazaro	Sergeant
Amato, Gladys	Lieutenant
Bigles, Tania	Violent Crime Interv. Adm.
Boatwright, Sindy-Anna	Police Recruit
Bonnick, Anasha	Administrative Assistant I
Borroto, Rafael	Sergeant
Budham, Dawn	Comm. Operator Supervisor
Cabrera, Luis	Lieutenant
Cannon, Thomas	Assistant Chief
Carpenter, John	Sergeant
Carr, Ramon	Sergeant
Celestin, Claudia	Sergeant
Chin-Quee, Conrad	Sergeant
Colina, Jorge	Lieutenant
Dass, Seentara	CIS Desk Operator
Devane III, Rufus	Sergeant
Diaz, Amarilys	Comm. Training Specialist
Ellington, Fabria	Sergeant
Farmer, Esther	Sergeant
Ferro, Lazaro	Lieutenant
Gentry, Richard	Lieutenant
Gomez III, Gilberto	Sergeant
Gonzalez, Eric	Sergeant
Gonzalez, Joel	Lieutenant
Guerra, Albert	Sergeant
Harrison, Kevin	Sergeant
Holzli, Wendy	Administrative Aide I
Jacobson, Dennis	Sergeant
Jones, Ethyl	Commander
Kerr, Daniel	Lieutenant
King, Vermitta	Police Recruit

Name	New Position
Kirkland, Shauntell	Police Recruit
Laleau, Mariette	Typist Clerk III
Laurent, Martina	Typist Clerk III
Llanes, Rodolfo	Major
Marshall, Michelle	Criminal Analyst II
Mesidor, Jacqueline	Sergeant
Molina, Luis	Sergeant
Monroe, Brendan	Lieutenant
Montes De Oca, Milton	Lieutenant
Morales, Manuel	Lieutenant
Morin-Fernandez, Mayree	Sergeant
Murray, Sabrina	Sergeant
Neal, Sebrina	Administrative Assistant I
Ortiz, Javier	Sergeant
Palacios, Victor	Sergeant
Perez, Maricelis	Administrative Aide I
Ponder, Melissa	Sergeant
Raymonvil, Sabine	Police Recruit
Riley, Tara	Administrative Assistant I
Robinson, Ebony	Police Recruit
Saunlett, Joy	Administrative Assistant I
Shepherd, Mae	Administrative Assistant III
Smith, Latarshia	Administrative Aide I
Socorro, Raimundo	NET Commander
Tapanes, Rafael	Lieutenant
Tejera, Reinaldo	Sergeant
Thomas, Chiquita	Sergeant
Tyler, Nicole	Typist Clerk III
Uriarte, Luz	Administrative Aide I
Valdes, Carlos	Sergeant
Valdivia, Jesus	Sergeant
Van Sant, Curtis	Sergeant
Vargas, Carol	Police Recruit
Walker, Anneriz	Administrative Aide I

Retirements

Name	Position
Aguirre, Sebastian	Captain
Alvarez, Maria	Typist Clerk II
Alvarez, William	NET Commander
Baez, Roberto	Sergeant
Bezark, Judith	Lieutenant
Bishop, Harold	Lieutenant
Bradwell, Joe	Police Officer
Bueno, Lizardo	Police Officer
Burke, Deborah	Police Officer
Canciobello, Emilio	Sergeant-At-Arms
Castano, Jr., Jorge	Police Officer
Coleman, Richard	Police Officer
Coney-Brown, Audrey	Sergeant
Coronel, Hilda	Asst. Staff Analyst
Cruz, Jr., Francisco	Police Officer
Cruz, Jose	Police Officer
Cuarezma, William	Laborer II
Daniels, Nathan	Sergeant
De los Santos, Carlos	Sergeant
Denis, Orlando	Police Officer
Diaz, Alberto	Police Officer
Diazlay, Luis	Police Officer
Dinter, Kenneth	Police Officer
Ferrer, Jose E.	Police Officer
Foster, Michael	Police Officer
Freeman, Janice	Police Officer
Garcia, Julian	Police Officer
Gato, Audrey	Comm. Oper. Supv.
Gilbert, Wanda	Crim. Intel. Analyst II
Gonzalez, Francisco	Police Officer
Granado, Jose	Sergeant
Haynes, Allen	Police Officer
Henry, Ronald	Police Officer
Herbello, Rodolfo	Sergeant
Hicks, Randy	Police Officer
Ibrahim, Connie	Lieutenant
Inastrilla, Juan	Police Officer
Jefferson, Margie	Typist Clerk II
Jenkins, Gwendolyn	Property Specialist I
Kalarchian, Mark	Police Officer
Kowalski, Eugene	Sergeant
Lamb, Lawanica	Lieutenant
Landrau, Chip John	Lieutenant

Name	Position
Linares, Jorge	Police Officer
Lockett, Mariett	Comm. Assistant
Lopez, Alberto	Police Officer
Mann, James	Sergeant
Manning, Michael	Sergeant
Martin, Guillermo	Forensic Inv. Mgr.
Martinez, Armando	Captain
Martinez, Eduardo	Lieutenant
Martinez, Hector	Police Major
Martinez, Raimundo	Police Officer
McGee, Norma	Police Officer
McGruder, Mary	Police Officer
McKinnon, Kevin	Lieutenant
Mirabal, Olga	Typist Clerk III
Moe, Arthur	Police Officer
Ortega, Rene	Police Officer
Parker, Thomas	Police Officer
Pino, Teresita	Admin. Aide I
Quintana, Fernando	Police Officer
Radley, Susan	Police Officer
Reboyro, Miguel	Sergeant
Riley, Barbarette	Property Specialist I
Rome, Olga	Police Officer
Rosbach, Steve	Lieutenant
Russell, Mary Jo	Typist Clerk III
Sanders, Martina	Comm. Assistant
Sayih, James	Sergeant
Sigler, Oscar	Police Officer
Sobrinio, Francisco	Comm. Oper. Supv.
Soriano, Rosendo	Painter
Suarez, Rafael	Lieutenant
Tamayo, Elio	Police Officer
Thony, Carole	Sergeant
Thumann, Devery	Inform. Sys. Mgr.
Umoh, Inyang John	Admin. Assistant I
Vickers, Ray	Police Officer
Viera, Jr., Gilberto	Police Officer
Walker-Kirkland, Juanita	Police Major
Wiggins, Jr., Julius	Police Officer
Williams, Dennis	Police Officer
Williams, Rufus	Sergeant
Zirk, Martin L.	Lieutenant

Police Memorial

2007 Miami Police Obituary

Name	Rank	Date of Death
Lochard Flood Gracey, Jr.	Retired Lieutenant	January 4
John Harold Chapek	Retired Sergeant	January 18
Donald Leroy Printz	Retired Sergeant	February 12
Ralph V. White	Retired Police Officer	April 16
William McClure	Retired Lieutenant	May 15
Lucious Elroy Burnett	Retired Sergeant	May 26
Aida Bello	Retired Clerk II	June 17
Marion J. Glaz	Retired Police Officer	June 30
Richard Harry Witt, Jr.	Retired Colonel	July 23
Benjamin H. D'Amico	Sergeant	July 24
Edward John Hanek	Retired Police Officer	August 24
Dr. Robert Bernard Ingram	Retired Sergeant	September 5
Walter A. Rodak	Retired Lieutenant	September 22
Robert G. Sadlier	Retired Police Officer	October 21
James D. Smith	Retired Sergeant	November 10
John R. Kilpatrick	Retired Police Officer	November 12
Willie B. Williams	Retired Sergeant	December 27

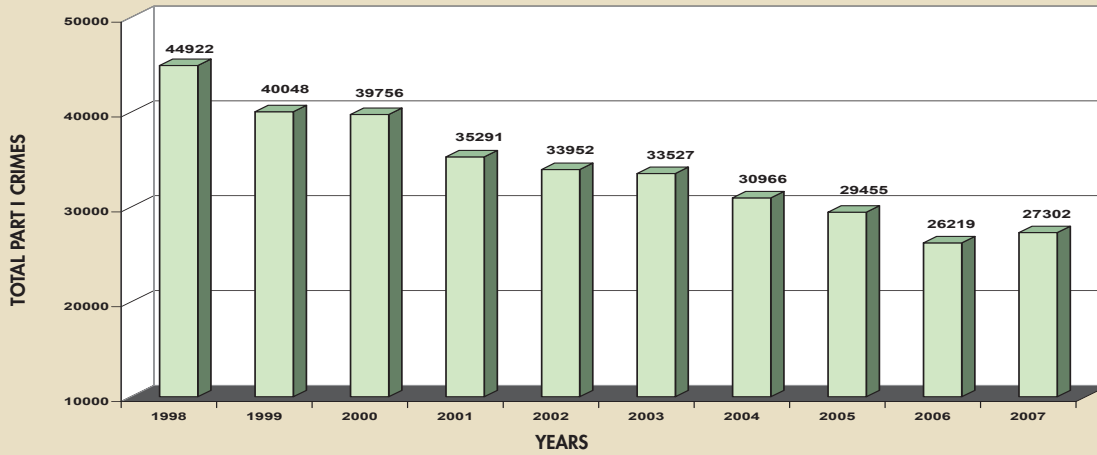
Miami Police Officers Killed in the Line of Duty

Name	Date of Death	Name	Date of Death
John R. Ribblet	June 2, 1915	Frampton P. Wichman, Jr.	September 20, 1948
Frank A. Croff	May 22, 1921	Leroy J. Lafleur	February 16, 1951
Robert R. Marler	November 28, 1921	James H. Brigman	February 28, 1951
Laurie LaFayette Wever	March 15, 1925	John T. Burlinson	March 8, 1958
John D. Marchbanks	February 16, 1926	Jerrel E. Ferguson	November 7, 1962
Samuel J. Callaway	January 7, 1927	Ronald F. McLeod	May 7, 1969
Jesse L. Morris	July 8, 1927	Rolland J. Lane II	May 23, 1970
Albert R. Johnson	September 25, 1927	Victor Butler, Jr.	February 20, 1971
James Franklin Beckham	February 3, 1928	Edward F. McDermott	May 18, 1980
Augustus S. McCann	September 25, 1928	Nathaniel K. Broom	September 2, 1981
Sidney C. Crews	April 25, 1929	Jose De Leon	December 21, 1984
Robert Lee Jester	November 18, 1933	David W. Herring	September 3, 1986
John I. Brubaker	March 29, 1933	Victor Estefan	March 30, 1988
Samuel D. Hicks	August 9, 1936	William D. Craig	June 21, 1988
Patrick H. Baldwin	March 29, 1940	Oswaldo Canalejo, Jr.	October 13, 1992
Wesley F. Thompson	September 18, 1941	Carlos Santiago	May 30, 1995
John Milledge	November 1, 1946	William H. Williams	July 3, 2000
Johnnie Young	March 7, 1947		

Crime Statistics

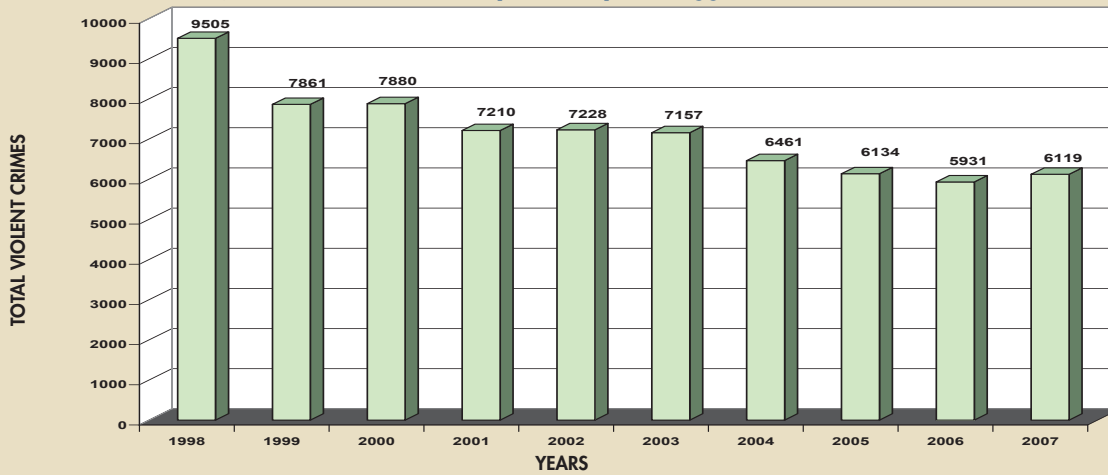
PART I CRIMES

(Homicide, Sexual Battery, Robbery and Aggravated Assault, Burglary, Larceny & Auto Theft)



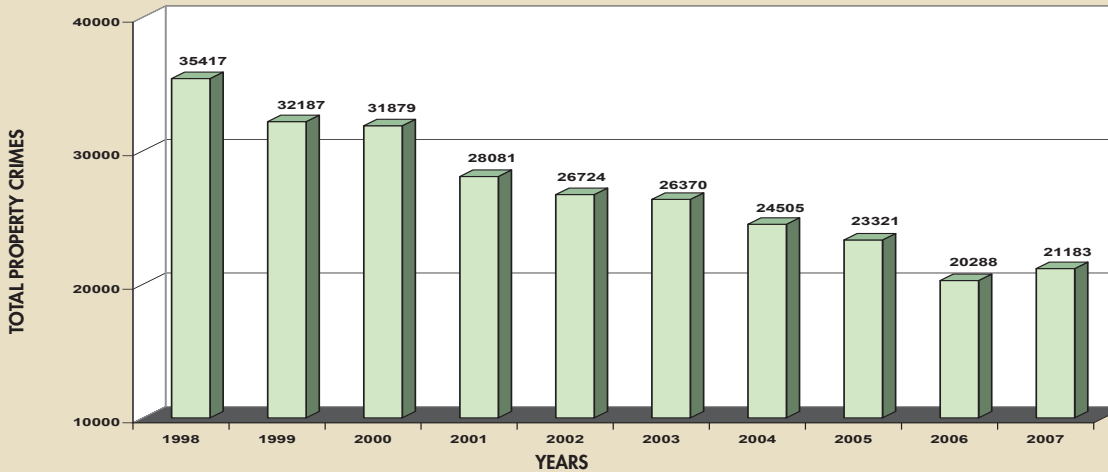
CRIMES AGAINST PERSONS

(Homicide, Sexual Battery, Robbery and Aggravated Assault)



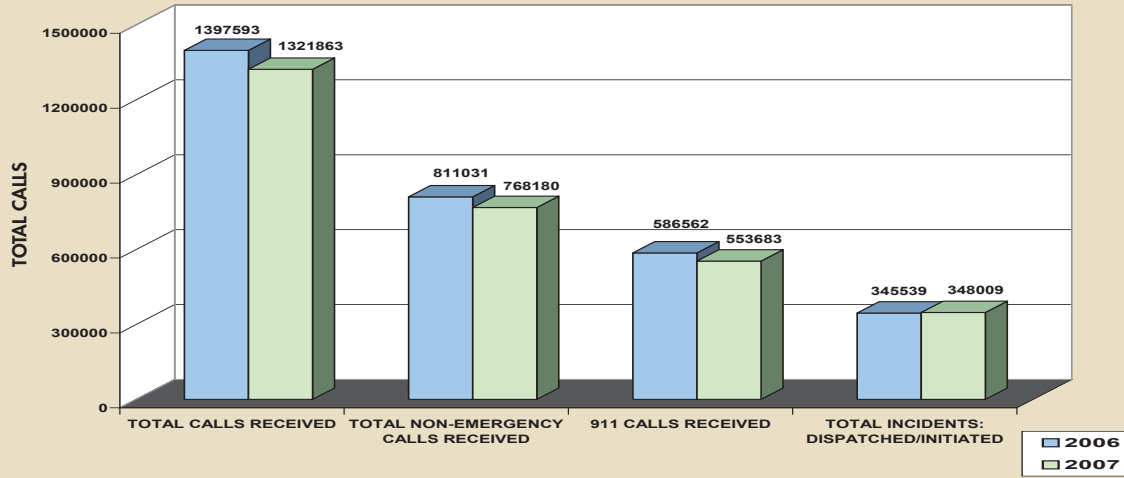
CRIMES AGAINST PROPERTY

(Burglary, Larceny, Auto Theft)

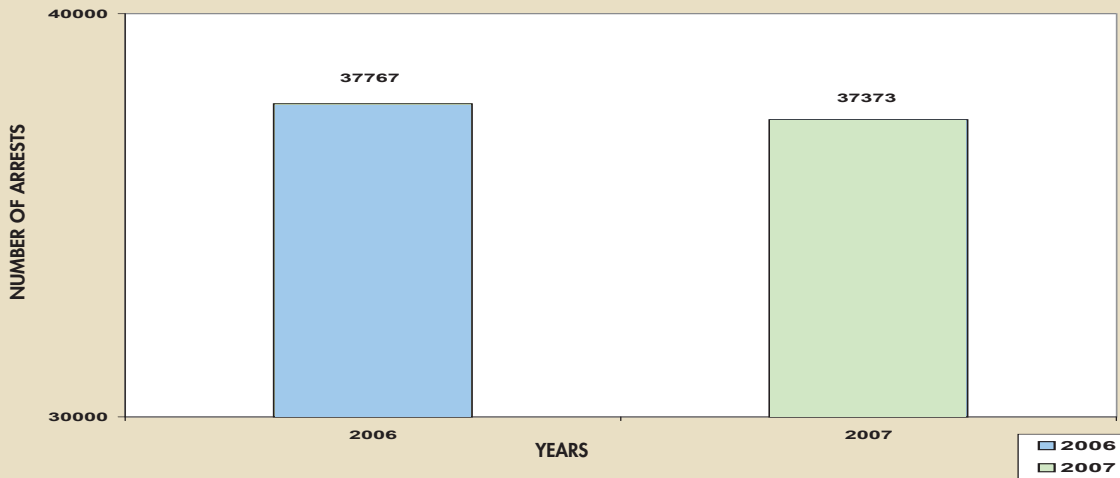


Crime Statistics

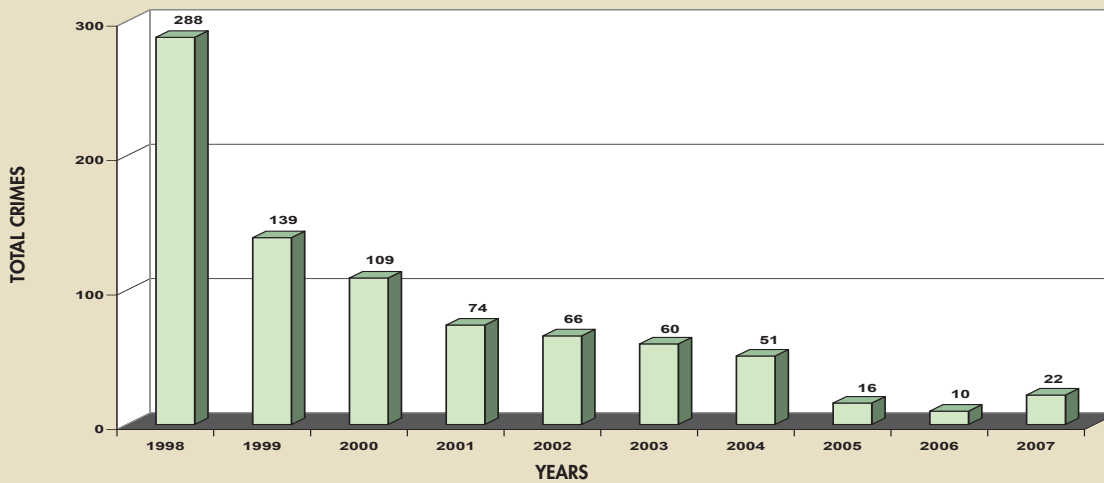
VOLUME OF SERVICE



UNIFORM CRIME REPORTING (UCR) ARRESTS

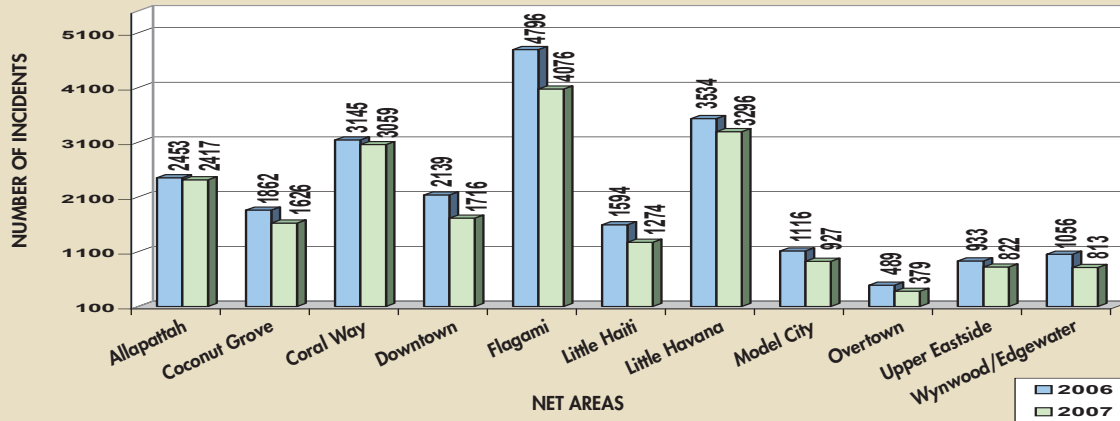


TOURIST ROBBERIES

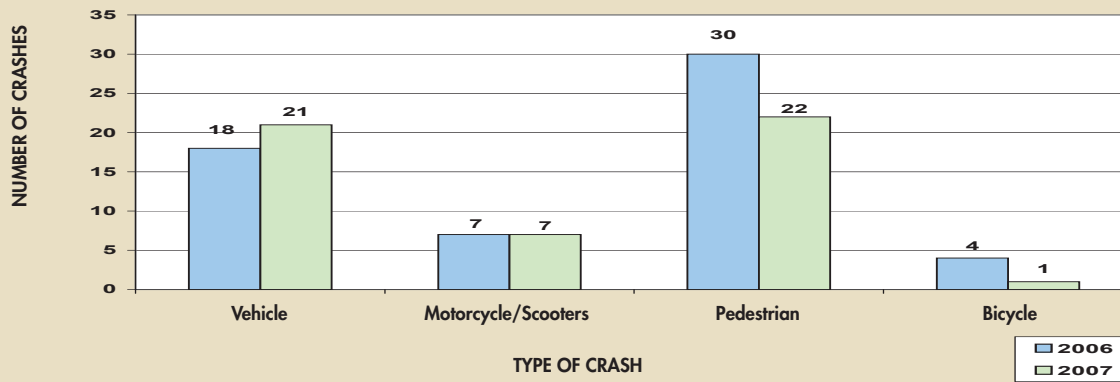


Crime Statistics

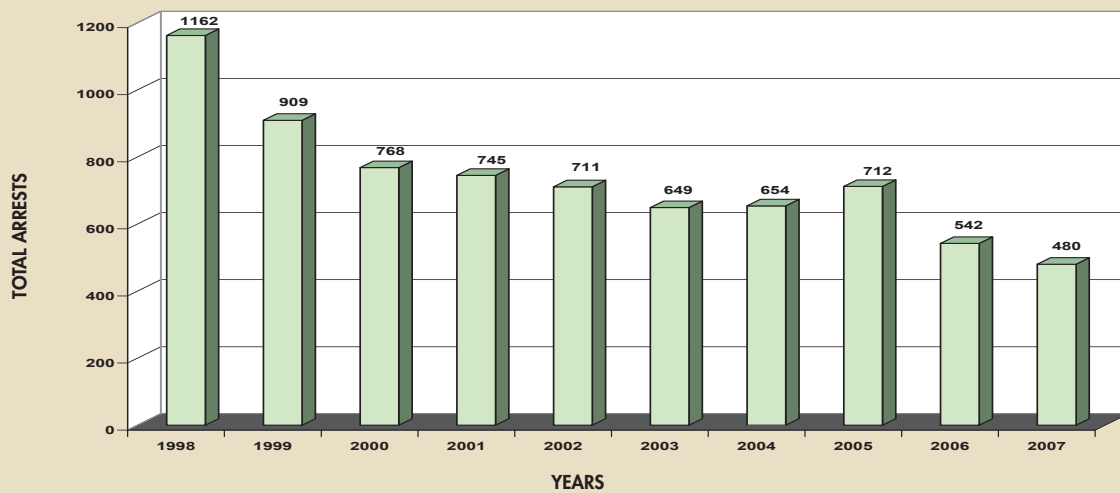
TRAFFIC CRASHES



TRAFFIC FATALITIES: CITYWIDE

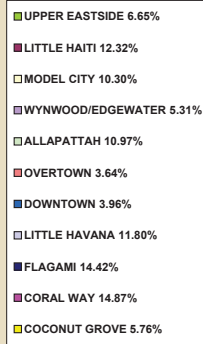
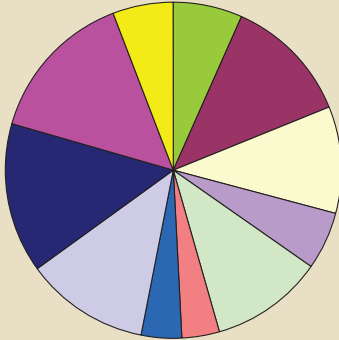


DUI ARRESTS

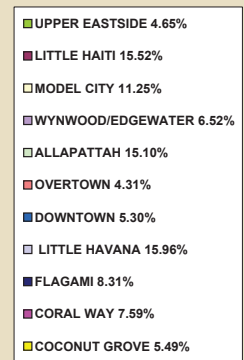
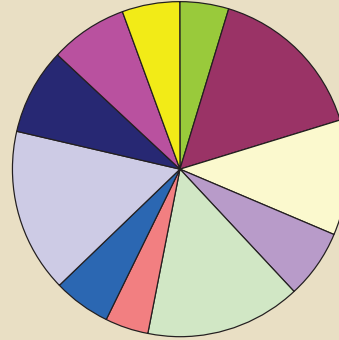


Crime Statistics

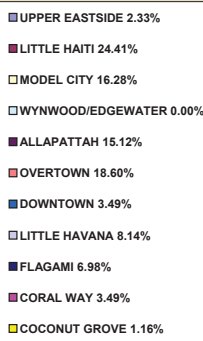
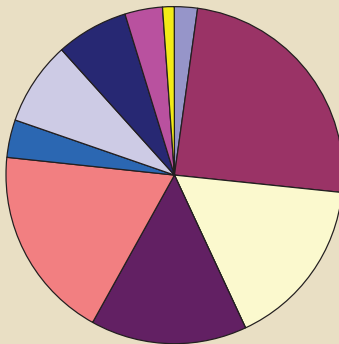
BURGLARY



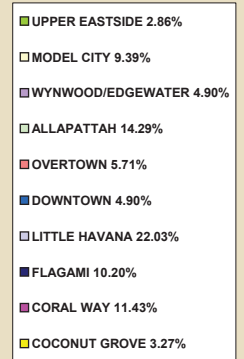
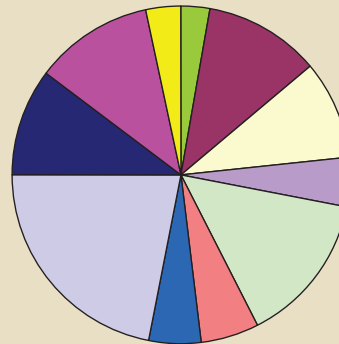
ROBBERY



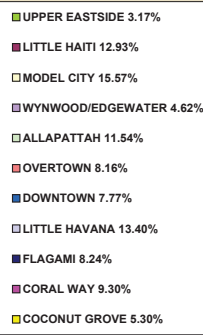
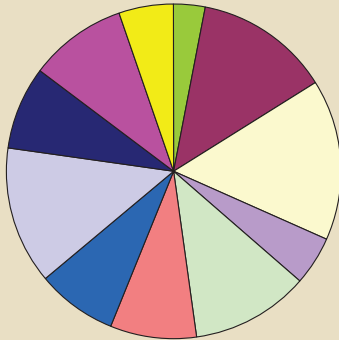
HOMICIDE



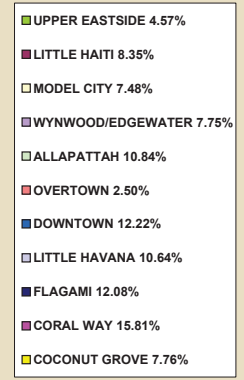
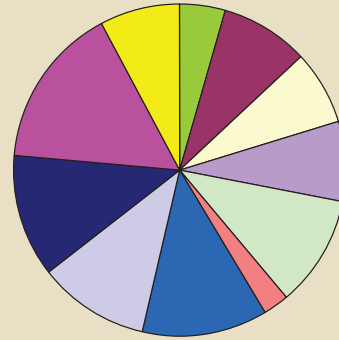
SEXUAL BATTERY



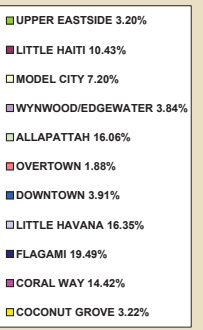
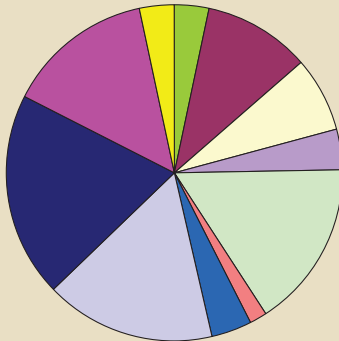
AGGRAVATED ASSAULT



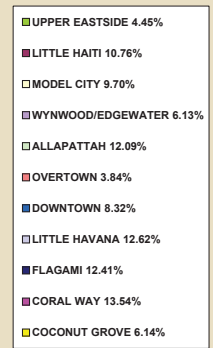
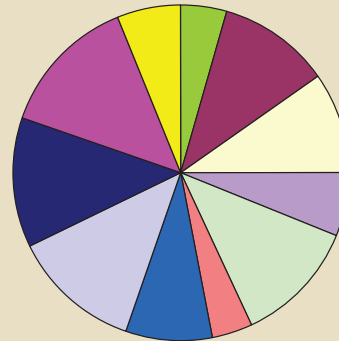
LARCENY



VEHICLE THEFT



ALL PART I CRIMES



Crime Statistics

10-YEAR COMPARISON OF PART I CRIMES AND ARRESTS

		Sexual		Aggravated			Motor Vehicle		Total Part I	Part II Arrests
		Murder	Battery	Robbery	Assault	Burglary	Larceny	Theft		
2007	Crimes	78	77	2,537	3,427	4,829	12,478	3,876	27,302	
	Arrests	40	36	358	1,433	568	1,916	284	4,635	32,738
2006	Crimes	77	133	2,111	3,610	4,442	11,967	3,879	26,219	
	Arrests	30	70	336	1,273	542	1,838	270	4,359	33,408
2005	Crimes	54	112	2,019	3,949	5,377	13,930	4,014	29,455	
	Arrests	54	62	562	1,594	750	2,238	468	5,728	33,385
2004	Crimes	69	155	2,367	3,870	5,556	14,652	4,297	30,966	
	Arrests	26	93	720	1,598	1,011	2,816	398	6,662	38,467
2003	Crimes	74	164	2,928	3,991	5,878	15,404	5,088	33,527	
	Arrests	31	71	662	1,686	1,101	2,803	375	6,729	26,786
2002	Crimes	65	151	2,706	4,306	5,962	15,886	4,876	33,952	
	Arrests	47	55	949	2,150	1,352	3,397	418	8,368	31,077
2001	Crimes	66	161	2,719	4,264	6,218	16,635	5,228	35,291	
	Arrests	38	120	925	2,062	1,306	3,869	492	8,812	41,089
2000	Crimes	66	176	3,077	4,558	7,303	18,854	5,722	39,759	
	Arrests	23	85	771	1,947	1,106	3,251	338	7,521	42,236
1999	Crimes	63	164	3,076	4,558	7,329	19,135	5,723	40,048	
	Arrests	22	44	863	1,950	1,461	3,374	606	8,320	42,198
1998	Crimes	86	171	3,797	5,451	7,831	20,905	6,681	44,930	
	Arrests	31	42	674	2,283	947	3,579	585	8,154	27,461

*Part II Arrests include all other arrests that are not Part I Crimes

DATA TAKEN FROM UCR REPORTS SUBMITTED TO FLORIDA DEPARTMENT OF LAW ENFORCEMENT (FDLE)

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We, at Ocean Bank, are especially proud to have actively collaborated with the City of Miami Police Department in their effort to make our city a safer place to live, work and visit. We look forward to strengthening the lasting bonds that Ocean Bank has nurtured throughout all these years with our local law enforcement officers and to building a better community together.



Adam L. Burden II, Assistant Chief, José A. Concepción, Director and past President, Ocean Bank, John F. Timoney, Chief of Police, Frank G. Fernández, Deputy Chief of Police

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