



CITY OF MIAMI POLICE DEPARTMENT 2009 ANNUAL REPORT



Mission, Vision & Core Values

MISSION STATEMENT:

Our mission, together with the communities of Miami, is to make our city a place where all people can live, work, and visit safely without fear.

VISION:

The Miami Police Department will maintain the highest standards of professional ethics and integrity. We are committed to the philosophy of community and neighborhood policing. We will build partnerships and coalitions with the business, corporate, and residential communities to identify and recommend solutions to problems with the goal of improving the quality of life in our neighborhoods. We will employ time-tested police methods and promising innovative approaches to better protect our communities. We value the cultural unity and differences of our communities, recognizing that there is strength in both. Our commitment is to provide professional service to our citizens, residents, and visitors.

CORE VALUES:

IN OUR INDIVIDUAL CONDUCT AND IN OUR PERSONAL RELATIONSHIPS, WE VALUE:

- Integrity and ethical behavior at all times.
- Respect for the rules of law and the dignity of all human beings.
- Acceptance of full responsibility and accountability for our actions.
- Empathy and compassion for others.
- Direct communications that permit and encourage healthy disagreement.
- Resolving differences in a mutually supportive and positive way.

IN OUR PROFESSIONAL RESPONSIBILITIES, WE VALUE:

- Individual and team effectiveness in solving crime and crime related problems.
- Exceptional response to community needs.
- Equal protection and service to all, regardless of economic status.
- Continuous commitment to personal and professional growth.
- Innovation, creativity, and reasoned risk-taking.
- A methodical approach to problem solving.
- Responsible and creative management of our resources.
- Excellence and continuous improvement in all we do.



Message from the Chief of Police

I was privileged to be appointed Chief of Police on November 24th, 2009, after having served the Miami Police Department for 35 years. These past three decades have given me the opportunity to witness Miami's transformation into a prosperous and diverse metropolis. As our city continues to grow by leaps and bounds, our responsibilities and challenges multiply in the area of law enforcement. I pledge to you that this organization is committed to meeting these challenges, keeping in perspective that our greatest responsibility is to provide exemplary police services to those who live, work and visit within our boundaries.



Our team of dedicated men and women met one such challenge with resilience in 2009. As our city faced fiscal uncertainty along with the rest of the country, many sworn and civilian employees faced layoffs. Fortunately, thanks to concessions made by our employees, the Miami Police Department continued its delivery of timely and professional services our citizens rightfully expect and deserve, further solidifying our allegiance to the public service promise we vowed to uphold.

Clearly, our efforts to stay focused on fighting crime and improving the quality of life paid off this year, as evidenced by the reduction in most major crime categories in the City of Miami. Our success is a credit to our employees' hard work and a tribute to the partnerships we have forged with citizens, merchants and organizations. These relationships are proof that community policing thrives in our great city.

The year 2009 ushered in a new era in the life of the Miami Police Department as we joined forces with Miami-Dade County Public Schools to lay the foundation that will fulfill the hopes and dreams of present and future criminal justice professionals. After months of construction, we inaugurated the Miami Police College and Law Enforcement Officers' Memorial High School, a unique and modern facility contiguous to Miami Police Headquarters in Downtown Miami. I invite you to read more in this annual report, about the novel policing concept which makes this school a world-class institution.

As we move forward, continuing on our path of excellence, we shall remain focused on our noble mission... to work tirelessly to ensure the safety of our residents, merchants and visitors.

Enjoy reading the Miami Police Department's 2009 Annual Report.

Sincerely,

A handwritten signature in blue ink, which appears to read "Miguel A. Exposito".

Miguel A. Exposito
Chief of Police

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Deputy Chief Luis E. Cabrera, Administration Division
 Major Manuel Orosa, Commander, Support Services Section
 Lt. Albert Vila, Commander, Strategic Planning & Performance Unit
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Deputy Chief Luis E. Cabrera



Annual Report Committee: From left to right front row: Lt. Albert Vila, Ofc. Sandra Cruz Perez, Rosa Arrebola and Major Manuel Orosa. Second row: Kathleen Day Thurston, Maria Gonzalez, Vilma R. Diaz-Neda, Anasha Bonnick. Third row: Kathleen Walker, Elizabeth Babun-Matos, Rosa Magnusson. Fourth row: Lt. Ralph Tapanes, Officer Alejandro Cueto

City of Miami Demographic Information

GENERAL CHARACTERISTICS

Year of Incorporation: 1896
 Area of City: 34.5 Square Miles • Climate: Tropical
 Average Temperature: 75.9° F

TOTAL POPULATION

2007 Population: 424,000
 (U.S. Census Bureau Population Estimate)

POPULATION BY RACE & ETHNICITY

Hispanic : 65.76%
 Black/African American: 19.92%
 White alone: 11.83% / Other race alone: 0.81%

Sources: U.S. Census of Population 2000, City of Miami Planning Department

City of Miami Officials



POPULATION BY AGE

Median Age: 37.7
 2000 Age Composition (Years):

1-19	24.2%
20-44	36.68%
45-59	17.1%
60-74	13.79%
75 and Older	8.15%

MIAMI POLICE DEPARTMENT PERSONNEL

Total Employees: 1,536
 Sworn: 1,123
 Civilian: 413

(As of December 31, 2009)



Calle Ocho Street Festival

TOMÁS P. REGALADO

Mayor

tregalado@miamigov.com
 (305) 250-5300



WIFREDO (WILLY) GORT

Commissioner, District 1

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RICHARD P. DUNN II

Commissioner, District 5

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CARLOS A. MIGOYA

City Manager

cmigoya@miamigov.com
 (305) 250-5400





**CHIEF OF POLICE
MIGUEL A. EXPOSITO**



Senior Executive Assistant
Alfredo Vega



Senior Executive Assistant
Delrish Moss
Public Information Office
- Do The Right Thing Program



**FIELD OPERATIONS DIVISION
ASSISTANT CHIEF OF POLICE
RICHARD M. BLOM**

Office of Emergency Management
and Homeland Security

COMPSTAT Detail

Departmental Staffing Detail

VIP Detail



**PATROL -
NORTH DISTRICT
MAJOR CRAIG MCQUEEN**

FTO Coordinator

Little Haiti NET
Upper Eastside NET
Commander Jose J. Fernandez



Model City NET
Commander
Keith Cunningham



**PATROL -
CENTRAL DISTRICT
MAJOR DAVID MAGNUSSON**

Allapattah NET
Commander
Jorge Castro



Downtown NET
Commander David Sanchez



Overtown NET
Wynwood/Edgewater NET
Commander David Patino



**PATROL -
SOUTH DISTRICT
MAJOR STEVEN CACERES**

CIT Coordinator

Coconut Grove NET
Commander Jorge Colina



Coral Way NET
Commander Ethyl Jones



Flagami NET
Commander Ricardo Roque



Little Havana NET
Commander Jose Perez



**CRIMINAL INVESTIGATIONS DIVISION
ASSISTANT CHIEF OF POLICE
ROY BROWN**



**CRIMINAL
INVESTIGATIONS
SECTION
MAJOR JORGE A. MARTIN**

- Burglary Unit
 - Pawn Shop Detail
- Crime Scene Investigations Unit
- Domestic Violence Unit
- General Investigations Unit
 - Auto Theft Detail
 - Economic Crimes Detail
- Homicide Unit
 - Assault Detail
 - Cold Case Detail
- Robbery Unit
 - Career Criminal Detail
- Special Victims Unit
 - Missing Persons Detail
- Investigative Support Unit
 - Crime Analysis Detail
 - Gun Squad
 - 24 Hour Desk/Validations Detail
- Victim Advocate Services



**SPECIALIZED
OPERATIONS SECTION
MAJOR RAUL HERBELLO**

- Traffic Enforcement Unit
- Patrol Support Unit
- Special Events Unit
- Special Threat Response Unit
- Specialized Patrol Unit



**TACTICAL
OPERATIONS SECTION
MAJOR JOSE SEIGLIE**

- Commander Manuel Morales
- Crime Suppression Unit
- Tactical Robbery Unit
- Felony Apprehension Team (FAT)
- Problem Solving Unit (PSU)
- Gang/Juvenile Unit



**COMMUNITY
RELATIONS SECTION
MAJOR BRENDA L. WILLIAMS**

- Community Involvement Unit
- Chaplaincy Corps Detail
- Citizens on Patrol Detail
- Crimes Against the Elderly (CATE) Detail
- Crime Prevention Specialist Detail
- Crime Stoppers
- Police Auxiliary/Reserve Officers
- Youth Involvement Unit
- Drug Awareness Resistance Education (DARE) Program
- Police Athletic League Program
- Police Explorer Program
- School Crossing Guard Detail
- School Resource Officer Detail



Senior Executive Assistant
Carlos Avila



Special Assistant
to the Chief of Police
Elizabeth Babun-Matos



Legal Advisor
George Wysong III



**ADMINISTRATION
DIVISION
DEPUTY CHIEF OF POLICE
LUIS E. CABRERA**



**PERSONNEL RESOURCE
MANAGEMENT SECTION
MAJOR ORESTES CHAVEZ**

- Labor Relations Unit
 - Disciplinary Detail
 - Health Services Detail
- Payroll Unit
- Personnel Unit
- Recruitment and Selection Unit
- Court Liaison Unit
- Fleet Management Unit
- Property Unit
 - Administration and Audits Detail
 - Confiscations Detail
 - Evidence Management Detail
 - Mail and Office Supply Detail
 - Quartermaster Detail
 - Vault and Warehouse Detail
 - Auto Pound Detail



**COMMUNICATIONS SECTION
COMMANDER GARY EUGENE**

- Computer Aided Dispatch Unit
 - Emergency 911 Detail
 - Quality Assurance Detail
 - Communications Training Detail
 - Records Custodian Detail



**BUSINESS
MANAGEMENT SECTION
MAE C. SHEPHERD**

- Alarms Ordinance Unit
- Budget Unit
 - Forfeiture Detail
 - Grants Detail
 - Legislation Detail
 - Travel Detail



**SUPPORT
SERVICES SECTION
MAJOR MANUEL OROSA**

- Accreditation (CALEA) Unit
- Records Unit
- Special Projects Unit
 - Building Maintenance Detail
- Strategic Planning and Performance Unit



**INFORMATION TECHNOLOGY
SUPPORT SECTION
GREG CHAVARRIA**

- Computer Support Unit
- COMPSTAT Support Unit
- Communications
- Technical Support Unit

**TRAINING & PERSONNEL
DEVELOPMENT SECTION
MIAMI POLICE COLLEGE
AND TRAINING CENTER**



**INTERNATIONAL POLICING
INSTITUTE
MAJOR IAN MOFFETT**

- Standards Detail
- Training Administration Unit
 - Academy Detail
 - Career Development Detail
 - Testing Standards/Drill
- Training Operations Unit
 - Officer Survival Training Detail
 - Firearms and Range Detail
 - Fitness Center Detail

- International Training Unit
- International Career Development Unit



**SPECIAL INVESTIGATIONS
SECTION
MAJOR ROMAN MARTINEZ**

- Intelligence and Terrorism Unit
 - Counterterrorism Detail
 - Dignitary Protection Detail
 - Organized Crime Detail
 - Bomb Detail
- Joint Interdiction Unit
 - South Florida Money Laundering Strike Force
- Narcotics Unit
 - Intelligence Analyst Detail
 - Technical Assistance Detail



**INTERNAL AFFAIRS SECTION
MAJOR ALFREDO ALVAREZ**

- Commander Louis Melancon
- Administrative Unit
- Anti-Corruption Unit
- Internal Investigations Unit
- Staff Inspections Unit
- Public Corruption Unit

*updated May 2010

Year at a Glance

The Miami Police Department coordinates and participates in various events throughout the year to promote crime prevention initiatives, safety awareness and enhance the quality of life in the neighborhoods. The Department forms partnerships with various organizations to combat crime, provide safe recreational activities for our youth and to improve the overall community. In addition, monthly awards ceremonies are hosted to recognize employees for outstanding achievements, applaud citizen participation in crime fighting efforts and reward students for doing the right thing.

By working closely with local, national and international law enforcement agencies, the Department fosters valuable relationships that promote information sharing and further the advancement of the law enforcement profession.

Listed below are a few of the highlights for the year:

January 8 A street dedication ceremony was held in the City of North Miami Beach honoring fallen Officer James Walker, exactly one year after he was brutally murdered while intercepting a shooting



in progress. The street sign bearing his name is located at NE 18th Avenue and 164th Street where the tragedy occurred.



January 15 The Black Police Precinct and Court House Museum celebrated its grand opening with a ribbon cutting ceremony held at this historic site. The original police precinct, built in 1950, was used as the headquarters for the 41 black officers who worked in the Department during segregation. After 20 years of planning, the museum now serves as an educational center and tribute to those pioneers.



January 20 The Miami Police Department deployed 45 sworn employees to Washington, DC to provide security for the Presidential inauguration of President Barack Obama. The group was part of approximately 10,000 law enforcement officials that worked this historic event, with 4,500 being selected from agencies outside of the Washington, DC area. Upon their arrival, they were sworn in as U.S. Marshals for the duration of the event. During the inauguration, they worked at their posts for 17 hours straight in sub-zero weather to ensure everything went smoothly.

March 6 Vice-President Joseph Biden visited the Miami Police Department and announced during a press conference that the Miami Police Department would receive approximately \$2.5 million from the Byrne Justice Assistance Grant. These funds will be dedicated to hiring additional civilian employees and for new technology.

March 22 The Miami Police Department received its Certificate of Re-Accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). This confirmed, once again, that the Miami Police Department adhered to excellence in its policies, procedures and law enforcement practices.

May 29 The Office of Emergency Management and Homeland Security (OEM/HS) conducted an Emergency Management Capabilities Tour of the Miami Police Department for Downtown Miami and Brickell area merchants, homeowner associations and other law enforcement entities. Guests were treated to guided tours of the Emergency Operations Center, Communications Center and a static display of police vehicles and equipment.



June 10 Rear Admiral Tom Meek, United States Navy, Vice Director of Security and Intelligence for the United States Southern Command, was a guest speaker at the Miami Police Department. His presentation included his words of wisdom regarding leadership and lessons

learned during his vast Naval career experience. The presentation was part of the Leadership Enhancement Lecture Series for continuous educational enhancement of the management of the Miami Police Department.

July 11 A Crime Prevention, Safety & Health Fair was held at the Miami Police Grapeland Heights Substation to provide valuable information for the citizens of Miami. The event also included station tours, police demonstrations, music, entertainment and snacks. A special swearing in ceremony was also held for auxiliary and reserve officers.

August 19 The Miami Police Athletic League, Inc., along with the South Florida Youth Foundation and the Miami Police Benevolent Association, hosted the "Back 2 School" Celebration - Book Bag Giveaway at the Miami Police Benevolent Association. Participants were treated to new book bags stuffed with school supplies and other goodies. In addition, guests were treated to music, food and games for the entire family to enjoy!

August 22 A Back to School Community Safety Celebration was coordinated by the North District Station to promote safety consciousness and educate students on how not to become victims of violence and crime. Students were treated to entertainment and free school supplies.

September 18 Over 800 City of Miami fifth graders participated in the Do The Right Thing Program's "Back Without A Bang!" youth rally against violence at Florida International University. Students took a pledge against violence, led by the Chief of Police, and enjoyed anti-violence presentations, special performances and lunch.

October 19 A ribbon cutting and dedication ceremony was held for the Miami Police College and Law Enforcement Officers' Memorial High School in front of Miami Police Headquarters. Over 200 attended



First Class - Law Enforcement Officers' Memorial High School

the event that featured speeches by government and school officials, a flag raising ceremony, the presentation of the first recruit class of the Academy and the first class of students of the Law Enforcement Officers' Memorial High School. Entertainment included a performance by the Booker T. Washington Senior High School Marching Band and Officer Angela Chin sang the National Anthem.



October 19-23 A delegation of detectives from Vasterortspolisen Stockholm, Sweden attended a five-day work study program at the Miami Police Department as part of the International Policing Institute. This was one of 18 visits by international delegates during the year.

November 12-21 Officer Marcos Perez, from the Office of Emergency Management and Homeland Security, was selected among thousands of applicants to travel to Israel to participate in a law enforcement seminar by Project Interchange on the tactics and technology implemented by Israeli law enforcement.

Project Interchange is "a non-profit institute of the American Jewish Committee which develops and executes educational seminars in Israel for current and emerging leaders." Project Interchange seminars encourage dialogue, exploring multiple angles of complex topics.



November 24 Miguel A. Exposito, a 35-year veteran of the Miami Police Department, was sworn in as the new Chief of Police during a ceremony at Miami City Hall.

December 18 Do The Right Thing celebrated its final awards ceremony of 2009 with Chief Exposito and ten deserving students. During the school year, the top 10 monthly nominees received recognition and



prizes at a Miami Police Department ceremony. All nominees received a Do The Right Thing T-shirt, a certificate of recognition and a letter from the Chief. In addition, twelve winners were awarded a trip to London and others, a trip to Disney World.

December 21 The Miami Police Department's Community Relations Section, in partnership with the Miami Police Athletic League, Inc. and the Barrett Green Foundation, hosted its 2009 Holiday Bicycle Giveaway Celebration at the Miami Police Benevolent Association. Approximately 350 underprivileged youth were given brand new bicycles. Guests enjoyed music, food, games and entertainment in the spirit of the holiday season.

ERA IN TRAINING AT MIAMI POLICE DEPARTMENT

Police College's three schools: the Police Academy Class (PAC), the School of Professional Development and the International Policing Institute.

Multi-purpose classrooms, a 12-lane firearms range, a simulator for scenario-based training, a defensive tactics area, and dorms for international students are among impressive features found in the police portion of the building. Additionally, designated spaces can be transformed into a full-fledged Emergency Operations Center that will function as the City's incident command center during emergencies and natural disasters. Shared resources include a collegiate-certified gymnasium, a media room, a moot courtroom for court presentation training, and a 220-seat theatre equipped auditorium.

Rafael A. Villalobos, the high school's principal, is an advocate of secondary school programs that allow students to develop specific

skills and training towards a particular career path. "This first-hand approach to education provides the rigor and relevance needed for students to succeed," said Villalobos. The high school places academic emphasis on law studies, homeland security and forensic sciences.

A recipient of the 2007 Merit Award for Unbuilt Projects by the Miami Chapter of the American Institute of Architects, the centrally located four-story edifice is capable of withstanding a Category Five hurricane. It was designed by A.E.Com (formerly Spillis Candela DMJM) and masterfully built by Pirtle Construction.

Funding for the \$36 million project stemmed from a Homeland Defense Neighborhood Improvement Bond, the School Board of Miami-Dade County, impact fees, capital improvement funding, and the Sunshine State Financing Commission.



October 2009



Auditorium
Before and After

Office of the Chief of Police



Chief Miguel Exposito was sworn in as Chief of Police on November 24, 2009.

The **OFFICE OF THE CHIEF**, led by Chief Miguel A. Exposito, consists of his staff, the Public Information Office, the Internal Affairs and Special Investigations Sections. Working directly under the administrative direction of the City Manager, the Chief of Police is significantly involved in the operation of the City of Miami, along with other city department directors. Listed below are the top accomplishments of the Office of the Chief in 2009.



Mary Flanagan, Receptionist, Office of the Chief

The **Public Information Office (PIO)** is the “voice” of the Miami Police Department. Details about crimes, incidents, events and other matters are disseminated to media outlets daily by a team of dedicated sworn and civilian professionals who work in PIO. Monthly awards ceremonies are coordinated and hosted by PIO which also oversees the Do The Right Thing Program.

- PIO generated 170 news releases, gave 400 sound bites, received over 300 media inquiries weekly and processed in excess of 250 public records requests.
- Media coverage resulting from PIO’s efforts, led to the arrest of a suspect allegedly involved in a multiple shooting on July 10th.
- PIO worked closely with departmental liaisons, the U.S. Secret Service and presidential staff to organize a press conference by Vice-President Joseph Biden. The conference required significant coordination and was well attended by over 20 media entities.



Monthly Awards Ceremony

- The **Do The Right Thing Program** rewards students on a monthly basis for their exemplary behavior, achievements and good deeds. During 2009, Do The Right Thing received approximately 5,000 nominations from schools throughout Miami-Dade County and recognized the top 90 students during monthly Miami Police award ceremonies.

The **Internal Affairs Section** aims to preserve the integrity of the City of Miami and its police department, as well as the rights of all citizens, through a fair and effective internal review process. The

Section is responsible for investigating suspicions or allegations of misconduct by departmental personnel and corruption within City government. The following units fall under the umbrella of Internal Affairs: Administrative, Public Corruption, Anti-Corruption, Internal Investigations, and Staff Inspections.

The **Administrative Unit** provides timely responses to requests for public records, both internally and externally, and processes citizen complaints, reprimands, records of formal counseling, and response to resistance reports. This was accomplished with a reduction in personnel for most of the year.

- Handled 563 public records requests, 465 citizen complaints, 273 reprimands, 277 Response to Resistance Reports, 230 Records of Formal Counseling, and 4 quarterly Incident Tracking System (ITS) reports.

The **Anti-Corruption Unit** investigates allegations and manages intelligence related to police corruption.

- On August 26, the Anti-Corruption Unit assisted the FBI Public Corruption Task Force with the arrest of a City of Miami police officer. This officer was detached to the Miami-Dade Police Department Crime Stoppers program, where he utilized his position to illegally authorize \$14,660 in Crime Stoppers reward money to his two associates. The three were arrested and charged with Wire Fraud and Conspiracy to Commit Wire Fraud.
- On September 15, the Anti-Corruption Unit again assisted the Task Force with the arrest of three corrections officers from the Miami-Dade Correctional and Rehabilitative Institution for civil rights violations. This investigation culminated in the arrest of four individuals.

The **Internal Investigations Unit** investigates all complaints of officer misconduct arising from the public or from within the Department.

- The Internal Investigations Unit received and investigated 465 citizen complaints during the year. To handle the 47% increase

in the overall caseload, the Unit received and trained new investigators. All cases were investigated in a timely manner in accordance with the Law Enforcement Officers' Rights (State Statute 112) which mandates a specific time period for disciplinary action.

The **Staff Inspections Unit** is responsible for conducting unit inspections, under the authority of the Chief of Police and the Commander of the Internal Affairs Section.

- The Staff Inspections Unit conducted unit inspections in the Special Investigations Section, Property Unit, Crime Suppression Unit and Pawn Shop Detail. They also conducted a department-wide audit of the salary incentive program.

The **Special Investigations Section (SIS)**, formerly under the Criminal Investigations Division, now reports directly to the Chief of Police. SIS consists of the Intelligence and Terrorism, the Joint Interdiction and the Narcotics Units.

The **Intelligence and Terrorism Unit** gathers, evaluates and analyzes intelligence information in order to effectively initiate investigations. Reporting to the Intelligence and Terrorism Unit are the **Counterterrorism, Dignitary Protection, Organized Crime** and **Bomb Details**.

- The International Currency Enforcement (ICE) Task Force, a component of the Organized Crime Detail, seized \$2,696,901 during 2009. The assets and reimbursements awarded to the City of Miami this year, as a result of ICE Task Force participation, were \$235,884.
- The Unit sponsored a 40-hour Dignitary Protection Seminar for officers from the Miami, Hialeah, Doral, University of Miami, and Florida International University Police Departments. This hands-on seminar covered all aspects of the principles of dignitary protection and provided tools necessary to perform the functions of a dignitary protection detail.
- On March 2, Joseph Biden was the first vice-president to visit Miami Police Headquarters. The Special Investigations Section coordinated with the U.S. Secret Service to provide security for the high profile visit.

The **Joint Interdiction Unit (JIU)** is tasked with the responsibility to conduct short and long-term money laundering and/or narcotics investigations and investigations related to the illicit transportation of U.S. currency. Reporting to JIU is the **South Florida Money Laundering Strike Force**.

- The Joint Interdiction Unit seized \$13,182,714 during 2009, resulting in \$289,542 in asset and overtime reimbursements. Twenty-six kilograms of cocaine, 620 marijuana plants, two kilograms of heroin, and 13 firearms were seized. Additionally, 53 arrests were made.

- A joint undercover money laundering operation between JIU and DEA agents led investigators to a stash house in Greensboro, NC where 1.7 million dollars were seized and two arrests were made.
- On June 24, a money laundering investigation led to the discovery of a marijuana grow house containing 574 marijuana plants.

Identifying, locating and dismantling mid and upper-level narcotics organizations operating within the City of Miami is the primary function of the **Narcotics Unit**. Working directly under the Narcotics Unit are the **Intelligence Analyst Detail** and the **Technical Assistance Detail**.

- In 2009, the Narcotics Unit seized 143.5 kilos of cocaine, 14.2 kilos of crack cocaine, 16.1 kilos of heroin, 57,677 Ecstasy pills, 5,588 pounds of marijuana, 42 firearms, and \$20,780,231 in U.S. currency.
- During 2006 and 2007, multiple homicides took place in the City of Miami and Miami-Dade County. These shootings stemmed from a long-standing feud between two rival Haitian narcotics gangs known as the "Zombies" and the "69th Street Boys". In an effort to stop these gangs in their deadly tracks, Operation Natoye Lari was initiated. This successful operation resulted in: 13 federal indictments, 19 state felony arrests, the recovery of 13 firearms, one kg. of cocaine, 7 grams of heroin, three pounds of marijuana, and the seizure of \$43,000 in U.S. currency and six vehicles.
- Operation Blood Money, a 14-month investigation of an elaborate organization responsible for the distribution of narcotics in Coconut Grove, concluded with the arrest of 42 members and multiple seizures and recoveries, including \$200,000 in jewelry, 16 vehicles, \$142,000 in U.S. currency, and a residence valued at \$275,000.
- The Wynwood neighborhood, where heroin was being distributed by a suspect, became a safer place upon the conclusion of Operation Midtown Boys. A two-year investigation revealed the existence of a narcotics organization, responsible for the importation and distribution of heroin into the United States and concluded in the federal indictment of 19 individuals, the seizure of over one million in U.S. currency and jewelry, 13 firearms and 13 vehicles.



Confiscations-Operation Midtown Boys

Administration



The **ADMINISTRATION DIVISION** manages and coordinates personnel and resources in support of the Department's operations and investigative functions. This division, commanded by Deputy Chief Luis E. Cabrera, is made up of the following sections: Business Management,

Personnel Resource Management, Information Technology Support, Communications, Support Services, the Training and Personnel Development Section/Miami Police College and Training Center, and the International Policing Institute. Major accomplishments for the year are highlighted below:

The **Business Management Section** oversees the fiscal management of the department and is comprised of the Budget and Alarms Ordinance Units.

The **Budget Unit** is comprised of the following details: Forfeiture, Grants, Legislation and Travel. Additionally, the following functions are also performed: budget coordination, purchasing and accounts payable.

- Managed the Department's General Fund FY'09 Budget in the amount of \$142,298,285.
- Processed 1,116 purchase requisitions, 495 P-Card (credit card) transactions, 270 direct payments, 399 i-expenses, and 5,931 invoices for the purchase of goods, services and equipment.
- The **Grants Detail** was awarded seven new grants and obtained renewal of four existing grants, providing \$14,983,827 in funding to the police department for programs, personnel, equipment and technology.
- The **Legislation Detail** completed 39 resolutions for the City Commission agenda, 48 agreements for professional services, mutual aid, new contracts and leases, 30 contract extensions, 14 bid packages and 7 memoranda of understanding.
- The Budget Unit provided fiscal oversight for 26 Special Revenue Fund projects, 3 Law Enforcement Trust Fund projects, 9 Imprest Fund projects, 18 protracted complex investigations and 14 Organized Crime Drug Enforcement Task Force agreements.

The **Alarms Ordinance Unit** monitors commercial and residential alarm systems.

- Renewed 13,813 alarm permits, processed 2,046 new permits and collected revenue in the amount of \$1,095,487 through the payment of alarm permit renewal fees, new permit fees and fines.
- Documented 13,415 alarm activations by businesses and residences of which 11,286 were false alarms.

The **Personnel Resource Management Section** is comprised of the following units: Labor Relations, Payroll, Personnel, Recruitment and Selection, Court Liaison, Fleet Management, and Property.

The **Labor Relations Unit** encompasses the Disciplinary Detail and the Health Services Detail. The Labor Relations Commander is the Department's representative on labor relations issues, EEOC complaints, grievances, arbitrations, mediations, civil service and disciplinary matters.

The **Disciplinary Detail** manages all disciplinary actions taken against police personnel.

- Received and processed 255 reprimands and 234 Records of Formal Counseling and prepared 170 disciplinary files.
- Processed 100 public records requests.

The **Health Services Detail** manages annual physicals and assists injured and disabled employees. In addition, the Detail coordinates the employee drug testing program.

- Coordinated the annual physical exams for all sworn employees.

The **Payroll Unit** reviews and processes the department-wide payroll.

- Processed and entered 28,002 court attendance slips and researched 873 payroll entries.
- Coordinated the retirement or resignation of 50 employees for separation of service.

The **Personnel Unit** manages all personnel affairs for the Department, including the processing of evaluations, transfers, promotions, compensation actions and the coordination of interview panels.

- Processed 721 performance evaluations, 32 appointments, separations and promotions and 65 personnel action forms, effecting changes in status and pay.
- Responded to 111 public records requests.

The **Recruitment and Selection Unit** conducts background investigations, physical ability testing, polygraph examinations, and participates in recruitment drives for police and civilian applicants.

- Processed 523 applicants for the positions of police recruit, certified police officer, detention officer and 70 civilian applicants and cleared 76 employees (40 sworn and 36 civilian) for hiring.
- Completed 593 background investigations and 373 background checks for civilian positions within the City of Miami.
- Administered 190 polygraph examinations.

The **Court Liaison Unit** coordinates all court related matters including hearings, pre-file conferences, trials and depositions for the Department.

- Court Liaison entered 14,942 subpoenas and processed 16,602 court attendance slips.
- During 2009, the court E-notify system became fully operational, allowing MPD to receive electronic traffic, criminal, juvenile and parking notices to appear.

The **Fleet Management Unit** manages the police motor vehicle fleet.

- The Fleet Management Unit purchased and issued 162 new police vehicles and processed 1,504 spare vehicle requests.
- Handled and processed 10,951 vehicle service requests.



Property Unit employees at work

The **Property Unit** is responsible for the care, custody and disposal of physical evidence, found property and other items held for safekeeping. Additionally, Property issues police uniforms, equipment and supplies department-wide. Included under the Property Unit are the following details: **Administration and Audits, Confiscation, Evidence Management, Mail and Office Supply, Operations Support, Quartermaster, Vault and Warehouse, and Auto Pound.**

- Received, packaged and processed 28,278 evidentiary and property items in the following categories: narcotics: 8,788 (packages or boxes); firearms: 971; currency receipts: 2,844; valuables: 158; and general evidentiary items: 15,517.
- Destroyed 5,107 narcotics items and 373 firearms from closed cases.
- The construction of a facility for the storage of large quantities of narcotics was completed in 2009.
- Converted the police motorcycle parking area into a secured storage space for package deliveries and quartermaster supplies.

The **Information Technology Support Section** manages and maintains computer, radio and phone systems, oversees the network security and software applications in support of the operations and administration of the Department. This section is comprised of the following units: **Computer Support, COMPSTAT Support and Communications Technical Support.**

- Redesigned the existing website to provide a more informative, user friendly and community focused site.
- Implemented new internal systems and solutions to streamline business operations for document and information sharing initiatives. These resources have reduced the amount of paperwork. Some of the new systems include: Work Order Help Desk, Backgrounds and Recruitment Records, Training Management, Gang Search, Homicide Isys Case Search, Sexual Predator Mapping, and Budget Entry.
- Implemented Voice Over Internet Protocol (VOIP) phone technology throughout Miami Police Headquarters. This resulted in more reliable technology and cost saving measures.



- Upgraded the computer network infrastructure, providing a more dependable system for support of the Department's laptops, desktops, printers and network equipment.
- Acquired the GIS Crime View Web Server and software to map crime data for crime prevention and analysis. This software enables command staff to accurately deploy MPD resources in key hot spots.

The **Support Services Section** oversees departmental policies and procedures, special projects, planning and research, facilities maintenance, the management of police records and ensures departmental compliance with national accreditation standards. The Section is comprised of the Accreditation, Records, Special Projects, Strategic Planning and Performance Units and the Building Maintenance Detail.

The **Accreditation Unit** is responsible for ensuring that the Department is in compliance with all Commission on Accreditation for Law Enforcement Agencies (CALEA) standards.

- In March of 2009, the CALEA Review Committee approved the Miami Police Department for re-accreditation.
- Complied with 463 CALEA standards containing 1,100 requirements.

The **Records Unit** is the repository and distribution point for police incident and accident reports. This unit consists of the following details: **Front Counter/Customer Service, Correspondence and Law Records Management System (LRMS).**

- Processed 213,561 incident and accident reports and entered 161,057 incident reports into LRMS.
- Generated \$149,502 in revenue from the sale of copies of police reports.
- Completed 23,720 correspondence requests and issued 2,155 name check letters for the public.
- Provided 703 courtesy reports for the State Attorney's Office and law enforcement agencies.



Records Counter

The **Special Projects Unit** includes the Building Maintenance Detail that is responsible for all repairs, work orders and contracts necessary to maintain all seven police facilities in good working order.

Administration

(continued)

- The **Building Maintenance Detail** received and responded to 5,414 requests for minor repairs and maintenance throughout the North, Central, South District Stations and Grapeland Heights Substation. Additionally, maintenance requests were handled at the Lummus Park Police Stables and the David Herring Training Center. Building Maintenance also coordinated with the Capital Improvements Program Office to provide oversight for the planning and construction of the Miami Police College and Training Center.

The **Strategic Planning & Performance Unit**, acting in a research and advisory capacity, provides the Department with strategic and short-range planning capabilities.

- Edited and published 102 Official Bulletins containing pertinent job related information and 21 Special Bulletins honoring the passing of current and retired officers.
- Responded to 117 letters from the public, commending 359 officers and civilians.
- Provided oversight and management for the police component of the City's Balanced Scorecard Program which tracks the goals and objectives of the agency. The Police Department met 90% of its goals and objectives.
- Coordinated the development of the Department's Five-Year Plan.
- Coordinated the 12/15/09 compliance visit by the U.S. Department of Justice to review the \$11 million COPS Hiring Grant and the \$400,000 COPS Technology Grant.
- Managed the \$559,915 FEMA South Station Hurricane Mitigation Grant and the \$76,905 FEMA North Station Hurricane Mitigation Grant.
- Conducted fundraising for the United Way, American Cancer Society and March of Dimes.
- Coordinated the scheduling of three mandatory courses for civilian personnel, hosted three financial planning seminars and developed/conducted four orientation classes for police trainees and detention officers.



The **Communications Section** receives, evaluates, prioritizes and dispatches emergency and non-emergency calls for service. This Section is comprised of the **Computer Aided Dispatch Unit** and the following details: **Emergency 911, Quality Assurance, Communications Training** and **Records Custodian**.

- Received and processed 701,628 calls for service of which 546,236 were 911 emergency calls.
- Dispatched 370,739 calls for service.
- A Reverse 911 system was implemented, enabling the Department to send public safety messages and alerts to City of Miami residents.
- The State of Florida benchmark for answering 911 calls was exceeded by 4% in 2009. Communications personnel answered 94% of all 911 calls within 10 seconds or less.

The **Training and Personnel Development Section/Miami Police College and Training Center** administers all in-service and state mandated training for Miami Police personnel and offers police training for outside agencies. The Section includes the Training Administration and Training Operations Units and the International Policing Institute. Featured under the Section is the Miami Police College, an international training center that provides a range of high-quality and innovative professional training programs.

The **Training Administration Unit** is comprised of the **Academy, Career Development** and **Testing Standards/Drill Details**.

- Held the first Miami Police Academy Class since 1974 with ten recruits.
- Administered and coordinated the Basic Law Enforcement (BLE) training of 76 police recruits.
- Conducted the first Miami Police Auxiliary class of 14 recruits and 25 city park rangers.
- Trained and graduated the first class of 10 detention officers who are responsible for custody, control and transportation of prisoners.
- Graduated seven Public Service Aides (PSA) from the first PSA Academy Class independently run by the MPD.
- Provided 29 in-service training classes on various police topics for 550 officers.

The **Training Operations Unit** features the **Officer Survival Training, Firearms and Range** and **Fitness Center Details**.

- Conducted 29 forty-hour Officer Survival training classes for 557 police officers.
- Conducted 52 firearms qualification courses and 59 firearms tactical training courses for 1,104 officers during 2009.

The **International Policing Institute** focuses on enhancing the international law enforcement community through effective criminal justice training programs. The Institute is made up of the **International Training** and the **International Career Development Units**

- Under the auspices of the International Policing Institute, 18 official visits, trainings and assessments were coordinated for individuals and delegations from around the world.

Field Operations



The **FIELD OPERATIONS DIVISION (FOD)** is the largest division within the Miami Police Department (MPD) and is led by Assistant Chief Richard M. Blom, who oversees a contingent of more than 700 sworn employees who serve and protect the community by patrolling the North, Central and South Districts.

FOD's Specialized Operations Section and the newly created Tactical Operations Section perform a vital support role through its highly skilled officers who utilize cutting edge technology and resources to achieve their crime fighting mission. Forging police-community partnerships is also an integral part of the Department's objectives. This is accomplished through the numerous quality of life-enhancing programs implemented by the Community Relations Section. Also under the FOD



umbrella are the Staffing and COMPSTAT Details and the Office of Emergency Management/Homeland Security. The Staffing Detail manages the placement of sworn personnel to ensure maximum coverage in positions to best serve the community. The COMPSTAT Detail coordinates crime review, analysis and strategy meetings. Following are some of the outstanding accomplishments of the Field Operations Division in 2009:

Field Operations Division Office Staff

- The Field Operations Division continued to make the reduction of overtime a priority in 2009. Prior to the full implementation of the Staffing Program in 2008, an average of 2,807 hours of overtime was used monthly as compared with 47 hours in 2009.
- The first Closed-Circuit Television (CCTV) cameras were installed along Biscayne Boulevard in Downtown Miami to enhance security along this major thoroughfare. Additional cameras are slated to be installed in the near future.
- In an effort to analyze current crime trends and statistics in a setting where police personnel can share perspectives and tailor crime-fighting strategies based on information received, the COMPSTAT Detail coordinated 18 COMPSTAT meetings during 2009.

The **Office of Emergency Management/Homeland Security (OEM/HS)** responds to critical incidents, major crime scenes and events or situations which could result in a threat to public safety. OEM/HS also educates the public on terrorism awareness and emergency preparedness to reduce the danger to life and property.

- In July, OEM/HS participated in a regional terrorism fullscale exercise named Operation Cassandra. The goal of the operation was to measure the ability of participating law enforcement agencies to

effectively manage multiple emergency situations. The exercise tested the region's ability to implement terrorism emergency response plans for an Improvised Explosive Device (IED)/ Radiological Dispersal Device (RDD) scenario at public events. The scenario occurred in multiple venues around the City and was played out simultaneously in four counties in cooperation with municipal, county, regional and state emergency operations centers.

- OEM/HS organized and provided a two-week departmental mobile field force training for sworn personnel. The training sessions consisted of classroom instruction and practical field exercises.
- Along with the Department of Homeland Security, OEM/HS identified a key building as one of Miami's critical infrastructures. OEM/HS received a \$189,000 grant and procured concrete barriers to create a buffer zone around the building to prevent possible terrorist attacks.



Patrol is divided into three districts: North, Central and South. The districts are further divided into Neighborhood Enhancement Team (NET) areas. Police officers are assigned to specific areas to effectively and efficiently meet the needs of residents, merchants and visitors.

North District Patrol: Little Haiti, Upper Eastside and Model City Neighborhood Enhancement Team (NET) Areas

- The number of arrests for misdemeanors and felonies in the North District exceeded 7,000.
- "Park Smart" post card flyers were distributed in the North District in response to an increase in thefts to motor vehicles in the Upper Eastside NET service area. In July, approximately 425 "Park Smart" cards were distributed throughout Upper Eastside's business and residential areas, which resulted in a significant reduction of thefts to motor vehicles in the Morningside residential area.
- Officers assigned to Little Haiti and Upper Eastside responded to an increase in residential burglaries in both areas. In September, they apprehended 24 burglars while patrolling the streets in their assigned zones, contributing greatly to a significant reduction of burglaries in the areas.

Field Operations

(continued)

- The Little Haiti Problem Solving Team (PST) contributed greatly to a reduction in Part I crimes in Little Haiti and Model City. The PST's accomplishments included 752 arrests, the confiscation of 1,725 packages of marijuana, 2,187 packages of cocaine rocks, 326 packages of cocaine powder and the recovery of 27 guns and \$16,476 in U.S. currency.
- A community resource fair was held in Model City in April, designed to educate the public about mental health programs available in the community. Over 40 community-based groups participated to inform the 500 attendees about a variety of services.
- Operation Clean Sweep was implemented in February to increase the number of warrants served in Model City and to decrease the amount of violence associated with the street sale of narcotics. The operation resulted in the arrest of 150 street narcotic sellers, a 36 percent reduction in firearm offenses, the confiscation of over 50 guns and the service of 10 warrants.

Central District Patrol: Allapattah, Downtown, Overtown and Wynwood/Edgewater NET Areas

- The number of arrests for misdemeanors and felonies in the Central District exceeded 18,000.



- The Central District is home to the newly created Detention Officers Detail. The 10 officers are responsible for the transportation of prisoners to corrections or holding facilities. This permits officers to maximize their time patrolling the City.
- Sworn personnel in Allapattah conducted seven major crime fighting operations (five Tsunamis and two Operation Differences) and 124 weekly quality of life initiatives, netting a total of 416 felony, 935 misdemeanor and 900 traffic arrests. Additionally, officers wrote 3,918 summonses and 225 parking citations.
- The Downtown NET Service Area has an entertainment district containing 13 clubs that attract over 10,000 patrons a night. A multi-agency task force was created to address concerns in the district and there was also an intensive training program for club owners and their staffs. As a result of Operation Safe Clubs, there has been a significant reduction in crime and an even greater decline in violent crimes.

- An analysis of larceny to motor vehicles in the Downtown area revealed that most thefts were occurring in private parking lots and garages and victims were unintentionally encouraging these crimes. To address these issues, Downtown NET officers created the "Smart Parking" initiative to educate the public and reduce the thefts in area parking facilities. Through this initiative, "Park Smart" pamphlets and stickers were created depicting safety reminders such as making sure unattended vehicles were locked and valuables were secured and out of view. The "Park Smart" pamphlets and stickers were distributed to all parking kiosks and car rental agencies. To reinforce their effort, officers promoted the "Park Smart" initiative on the radio and at community meetings.
- In Overtown, the PST made approximately 2,000 arrests during the year. The team of committed officers greatly assisted in reducing Part I crimes, while targeting quality of life issues.
- Wynwood/Edgewater Neighborhood Resource Officers (NROs) conducted a comprehensive security survey initiative for over 250 area businesses in order to assess security concerns and offer crime prevention tips. A 15 percent drop in burglaries in the Biscayne Boulevard corridor alone, during the second half of the year, is evidence of the program's success ratio.

South District Patrol: Coconut Grove, Coral Way, Flagami and Little Havana NET Areas

- The number of arrests for misdemeanors and felonies in the South District exceeded 12,000.
- In February, "Operation Restore Stability III" was initiated in Coconut Grove to reduce Part I crimes. The PSTs along with the NROs, were the primary employees assigned to this task. The officers made 366 arrests, conducted 925 watch orders and 416 "Watch Over Miami" initiatives. Additionally, they seized four guns and a large quantity of crack, powder cocaine and marijuana.
- A reference book of burglaries and robberies was created in the Coral Way NET area with detailed information on offenders (including pictures) residences, crime trends and recurring problem locations. Supervisors and zone officers were briefed on a weekly basis and provided updates.
- Flagami NET officers were successful in eliminating a severe problem with homeless encampments under bridges, expressways and the west end railroad tracks. With the assistance of the NET administrator and the Homeless Assistance Program, all of the encampments were cleared and the homeless were relocated to shelters and programs that assisted them in their rehabilitation.



- Operation “Final Consumption” deployed departmental resources designed to immediately impact narcotic sales, quality of life concerns, gang activity and abandoned vehicles in Little Havana. This one day operation netted 66 arrests.
- On December 16th, the Miami Police Department coordinated with CAMACOL (Latin American Chamber of Commerce) to distribute approximately 3,000 food baskets to needy families. This event drew thousands who lined up on the streets of Little Havana the day before.

The **Specialized Operations Section** supports the efforts of police officers to ensure the safety and security of residents and visitors in the City of Miami.

Traffic Enforcement Unit

- There was a 9 percent citywide reduction in traffic fatalities in 2009. This was accomplished through an increase in DUI checkpoints, saturation patrols and public safety education.
- The Traffic Enforcement Unit hosted four multi-agency DUI checkpoints within the City of Miami and assisted outside agencies with 22 multi-agency DUI checkpoints. Additionally, the Unit hosted 17 large scale DUI and traffic enforcement saturation patrols and assisted one outside agency in their multi-agency DUI saturation patrols.



- In May, the Traffic Enforcement Unit was given the “Award of Honor” by Mothers Against Drunk Driving for outstanding commitment to traffic safety and DUI enforcement. The Unit commander was also given the “Award for Program Support” for outstanding commitment to traffic safety and DUI enforcement.
- The **Public Service Aide Detail** issued 10,270 summonses, over 35,000 citations and generated 12,477 accident reports and 16,248 administrative reports in 2009.

Patrol Support Unit

- The **Marine Patrol Detail** participated in enforcement initiatives such as the Live Marine Resources Initiative multi-agency operation, Florida Spiny Lobster Mini-Sport Season and Manatee Enforcement



Multi-Agency Operation. These operations cumulatively resulted in eight arrests, 78 boating citations and 232 vessel inspections.

- Marine Patrol provided over 300 hours of staffing for several waterfront special events.
- In March, the **Mounted Patrol Detail** provided high visibility, crowd control and security for Calle Ocho, the largest street party in the U.S. Other events such as the Three Kings Parade, the Martin Luther King, Jr. Parade, the visit of Vice-President Joe Biden at the Miami Police Department and National Night Out: Miami’s Stand Against Crime were also covered by Mounted.



- The **Canine Detail** handled 4,166 calls for service which included back-ups, false alarms and searches.
- Three new canine handlers were added to the Detail and graduated from K-9 school in December.

Special Events Unit

- Special Events Unit staffed 91% of all off-duty jobs and collected \$438,680 in revenue.
- The Unit scheduled 16,447 officers for special events at various locations within the City of Miami.

Special Threat Response Unit

- The **SWAT Detail** conducted 122 Liberty Square operations. SWAT members assisted patrol officers with shots fired incidents, armed robbery calls, perimeters and the apprehension of violent offenders.
- SWAT responded to four police-involved shooting perimeters. One of the perimeters involved a fellow officer who was ambushed in his vehicle.

Specialized Patrol Unit

- The **Aviation Detail** flew 439 law enforcement missions in support of Patrol operations.

Field Operations

(continued)



- In June, Aviation responded to a robbery in Downtown. The Aviation team was able to maintain visual contact with the subject and guide the pursuing units until he was apprehended.
- The Detail upgraded their FLIR (Forward Looking Infrared) video equipment with a digital mapping display unit. This feature allows the tactical flight officer to minimize his in-cockpit workload and maximize his support to ground units.

The **Tactical Operations Section (TOS)** was newly created to increase MPD's ability to directly impact and deter violent crimes. TOS is comprised of the Crime Suppression, Tactical Robbery, Problem Solving and Gang/Juvenile Units and the Felony Apprehension Team. The primary mission of this section is to target violent criminal offenders through proactive covert operations which address crime from numerous angles. In addition, TOS provides back-up to uniform patrol and support to the investigative units of the Criminal Investigations Division.

Crime Suppression Unit (CSU)

- In 2009, the Crime Suppression Unit made a total of 2,424 arrests, an increase over the previous year, broken down as follows: 708 arrests for narcotics sales, 64 arrests for trafficking, 280 arrests for prostitution and the seizure of \$132,665.
- CSU conducted a parcel interdiction operation in April involving a package containing 24 pounds of marijuana originating in Texas, destined for a Model City residence. A controlled delivery was conducted and a search warrant served, which resulted in three arrests, the seizure of 59.2 grams of marijuana, a small amount of cocaine and \$3,213.
- CSU set a goal to recover firearms from armed narcotics offenders. Their efforts resulted in the recovery of 63 firearms, an increase from the previous year.

Tactical Robbery Unit

- The members of the Felony Apprehension Team (FAT) apprehended 481 wanted fugitives and recovered 13 firearms.
- FAT tracked down and apprehended a pair of serial armed robbers in March who terrorized the South District of the City of Miami and were responsible for at least three armed roadside robberies.

Gang/Juvenile Unit

- In July, the Gang/Juvenile Unit concluded "Operation TRE5," targeting the TRE5 Gang in the Allapattah NET area. The operation focused on gathering evidence to ensure the successful prosecution of the offenders. As a result of the operation, 13 major gang members were apprehended and a sizable amount of narcotics and 15 firearms were seized.



- In 2009, the Unit stepped up its graffiti enforcement and embarked on "Operation Clean." The operation included the implementation of a Gang/Graffiti Hot Line and sparked an unprecedented anti-graffiti initiative that led to the apprehension of 144 offenders.

The **Community Relations Section** promotes and fosters police-community partnerships through its coordination of programs and events for people of all ages and walks of life throughout Miami's various and diverse neighborhoods.

- Crime Prevention Specialists attended close to 300 meetings in the City's neighborhoods to address crime issues and other concerns.
- The 26th annual National Night Out: Miami's Stand Against Crime was held in August, attracting over 1,200 citizens.
- The Miami Police Athletic League (PAL) hosted a special awards ceremony and reception for the inner-city youth of Liberty City and Little Haiti, bringing to conclusion a six-week healthy choices program entitled HAPPY (Healthy Alternatives for Positive Promising Youth).
- In June, Miami PAL launched its new website and logo, courtesy of Medium Four Marketing, Energy and Design. The new website offers current Miami PAL news, upcoming events, a photo gallery and music by PAL kids.

- Eighteen Miami Police Explorers and three advisors traveled to Washington, DC for an educational tour of the nation's capital.



Criminal Investigations



The **CRIMINAL INVESTIGATIONS DIVISION (CID)**, under the direction of Assistant Chief Roy Brown, is responsible for the investigation of crimes occurring in the City of Miami. The dedicated men and women of CID are committed to the thorough review and analysis of details pertaining to these offenses. CID includes the Criminal Investigations Section which is comprised of the following units: Burglary, Crime Scene Investigations, Domestic Violence, General Investigations, Homicide, Robbery, Special Victims, Investigative Support, and Victim Advocate Services. Highlighted below are some of CID's most significant accomplishments for 2009:

Criminal Investigations Section

The **Burglary Unit** investigates burglaries, thefts, larcenies, and criminal mischief. The **Pawn Shop Detail**, under the Burglary Unit, monitors and inspects pawn shops for compliance with the law.

- Burglary detectives reviewed and investigated 672 cases.
- The Unit investigated a case of grand theft in which the victim's maid was stealing and pawning jewelry. The suspect subsequently confessed and was arrested. After much legwork and a thorough investigation, detectives were able to recover \$180,000 worth of antique jewelry from several pawnshops throughout the City and Miami-Dade County.



The **Crime Scene Investigations Unit (CSI)** is responsible for processing crime scenes, taking photographs, lifting and identifying fingerprints, recovering DNA evidence, collecting/preserving items of evidentiary value.



- CSI responded to 10,250 calls for service. A total of 776 latent identifications were made on various cases, ranging from homicides to auto thefts.

- The Crime Scene Investigations Unit was awarded the COPS Technology Grant in the amount of \$400,000. This grant will provide funding for a digital photo lab and cameras, allowing the MPD to move from conventional film processing to digital technology.
- The Unit was the recipient of the Paul Coverdell Grant for the third time. The amount awarded this year was \$123,695, which provides funding for crime scene/forensics training for crime scene investigators. This grant also provides overtime funding for timely submission of evidence to the lab and reduce case backlog.

The **Domestic Violence Unit** investigates domestic, dating and workplace violence incidents.

- Detectives reviewed and investigated 2,167 domestic violence related cases.
- The Unit worked in conjunction with Victim Advocate Services to implement procedures which enabled high risk victims to be identified. These procedures enhance the focus towards victim safety, provide confidentiality through advocacy services and institutionalize a partnership with the community.

The **General Investigations Unit (GIU)** was reorganized in September 2009 and is comprised of the **Auto Theft Detail** and **Economic Crimes Detail**.

- In 2009, Auto Theft was assigned 164 cases. A total of 94 vehicles were recovered by the Detail.
- Economic Crimes investigated 268 cases.
- The Auto Theft and Economic Crimes Details worked together on a case in which several high-end vehicles, including Porsches, Ferraris and BMWs, were stolen from a local car dealership. The vehicles were located in various states. The investigation culminated in the recovery of over half a million dollars worth of vehicles.
- Multiple boats were stolen in the City of Miami and were being used for the smuggling of illegal aliens and drug trafficking. During an investigation, detectives were able to work in conjunction with federal agencies to locate a yacht valued at \$1.8 million. The yacht was recovered at a harbor in Aruba.

The **Homicide Unit** investigates homicides, natural, unclassified and accidental deaths, as well as suicides and arson. Reporting to Homicide are the Assault Detail and the Cold Case Detail. The Assault Detail, created on January 4, 2009, is responsible for investigating aggravated assaults and aggravated battery cases. The Cold Case Detail revisits unsolved homicide cases in an attempt to uncover new investigative leads.

- The Unit investigated 66 homicides, 33 suicides and 10 accidental deaths.
- In June 2006, the Homicide Unit responded to a triple homicide. Over the next three years, investigative leads, physical evidence and witness cooperation led to the indictment of four suspects on September 30, 2009. They were indicted by the Miami-Dade County Grand Jury for three counts of First Degree Murder, Attempted First Degree Murder, Conspiracy to Commit First Degree Murder, Shooting a Deadly Missile,

Criminal Investigations (continued)

and Possession of a Firearm by a Convicted Felon. All four suspects are currently in custody awaiting trial.

- The **Assault Detail** investigated a total of 1,600 felony assault cases, clearing a total of 513 cases for the year.



Assault Detail

- The **Cold Case Detail** reviewed over 100 cold case homicides, some dating as far back as 1979. In 2009, the Detail was able to clear four homicides and their review and investigation of the other cases continues.



The **Robbery Unit** investigates robberies, kidnappings, and extortions. The **Career Criminal Detail** of the Robbery Unit identifies career criminals and acts as a liaison with state and federal agencies.

- Robbery detectives reviewed and investigated 2,278 robbery incidents.
- The Robbery Unit investigated a case in which two brazen robbers victimized a Canadian tourist family at a restaurant on Biscayne Boulevard. The following morning, the family left on a cruise. While they were away, the Robbery Unit attained information through investigative leads that identified one of the offenders. The offender eventually confessed to the crime and identified the second offender. Through contacts at the cruise line, the Robbery Unit was able to pick up the family as they disembarked the ship, to positively identify the offenders. The suspects were both arrested, allowing the family to return to Canada, knowing that the case had been solved.
- A series of armed robberies took place in which citizens were being robbed of Rolex watches. A suspect was positively identified on eleven separate incidents and subsequently taken into custody, along with his girlfriend, for the alleged robbery of watches, credit cards and personal checks. The Unit eventually recovered a large amount of stolen property from the offenders.

The **Special Victims Unit (SVU)** investigates sex crimes, crimes against the elderly, child abuse, child pornography, missing persons, and parental abductions.

- In 2009, 223 sex offenses were investigated by SVU detectives.
- A total of 1,321 persons reported missing were located by the **Missing Persons Detail**.
- The Unit created a full time cold case detective position whose primary function is to handle all inactive cases involving stranger rapes and any leads that might develop in these cases, including DNA cases.
- SVU acquired a voice stress analyzer and a polygraph instrument. These instruments will be used within the Division to assist detectives in the detection of deception.

The **Investigative Support Unit** is comprised of the **Crime Analysis Detail, 24-Hour Desk/Validations Detail** and the **Gun Squad**.

- Crime analysts review crime data to identify crime trends and patterns. In 2009, MPD's crime analysts generated 514 Be On The Look Out (BOLO) flyers.

- Providing law enforcement personnel with information obtained and recorded about criminal activity is one of the primary responsibilities of the 24-Hour Desk/Validations Detail. Year-end accomplishments include generating \$280,226 in administrative fees by entering towed vehicle information into the Premier Computer Aided Dispatch system and validating 13,766 towed vehicles, 873 stolen vehicles, 992 stolen tags, 392 stolen guns, 79 stolen boats, 93 stolen parts, and 702 missing persons.



Crime Analysts

- The Gun Squad submits casings and firearms for testing to the Miami-Dade County lab for comparisons. In 2009, the Squad recovered 675 weapons, ranging from semi-automatic pistols, revolvers, semi-automatic weapons and rifles to shotguns. Out of 442 weapons test fired, 89 were linked to crime scenes.

Victim Advocate Services provides referrals for counseling and social services for victims, witnesses and their families.

- Victim Advocate Services aided 4,537 victims of crime and submitted 513 victim compensation applications to the Florida Attorney General's Office.
- The Victims Advocate program provided \$566,538 in financial assistance to victims.
- Victim Advocate Services received the Victims of Crime Act (VOCA) grant for the fourth consecutive year. This grant is awarded by the Florida Attorney General's Office to provide services to victims of crime.

The First 48



Do you recognize some of the faces on this page? They are the Miami Police Homicide sergeants and detectives who have appeared on the popular reality television program, The First 48.

Now in its tenth season, The First 48 has featured Miami in 64 episodes documenting 76 cases handled by members of the Miami Police Homicide Unit as they try to obtain leads during the first 48 hours of a homicide investigation. "Through The First 48, we have shown how much work is involved in the investigation of the ultimate crime, a homicide," said Sgt. Confesor Gonzalez. "One of our goals is to provide the families of victims some closure and through the program, we are able to show viewers the extent we go through to accomplish this goal."

The investigative efforts of homicide detectives are made evident as the scenes come to life when detectives attempt to seek the truth and piece together the final moments of victims' lives.

People have come from around the globe to meet the Miami Police stars of The First 48, the attention-grabbing series that has put the MPD in the limelight and captivated the television viewing audience.



THE FIRST 48



Sgt. Armando Aguilar, Jr.



Sgt. Eunice Cooper



Sgt. Ervens Ford



Sgt. Confesor Gonzalez



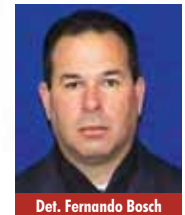
Sgt. Juan Herrera



Sgt. Altarr Williams



Det. Andres Arostegui



Det. Fernando Bosch



Det. Carlos Castellanos



Det. Manuel Castillo



Det. Eutimio Cepero



Det. Rolando Garcia



Det. Ricardo John



Det. Nerly Papier



Det. Roderick Passmore



Det. Freddy Ponce



Det. Anthony Reyes



Det. Kevin Ruggiero



Det. John Rusinque



Det. Fabio Sanchez



Det. Frankie Sanchez



Det. Orlando Silva



Det. Emiliano Tamayo



Det. Juan Vera

Employee Awards

OFFICER OF THE MONTH

Jan. Det. Desreen Gayle
 Mar. Ofc. Brandon Lanier
 Apr. Det. Francisco Casanova
 May Ofc. Brandon Lanier
 Ofc. Joaquin Perez
 June Ofc. Brandon Lanier
 Ofc. Joaquin Perez
 July Ofc. Brandon Lanier
 Ofc. Joaquin Perez
 Ofc. Humberto Campo
 Aug. Det. Aquiles Carmona
 Det. Glenn Maura
 Sept. Ofc. Brandon Lanier
 Ofc. Joaquin Perez
 Oct. Ofc. Nestor Garcia
 Nov. Ofc. Rafael Rivera
 Dec. Ofc. Alexis Perez

PSA OF THE MONTH

Jan. Aristides Paulino
 Feb. Aristides Paulino
 Mar. Ismaelia Castillo
 Apr. Aristides Paulino
 May Aristides Paulino
 June Eduardo Martinez
 July Aristides Paulino

Aug. Monica Hills
 Sept. Aristides Paulino
 Oct. Dominique Reid
 Nov. Wideline Carvil
 Dec. Wideline Carvil

CIVILIAN EMPLOYEE OF THE MONTH

Jan. Sandra Martinez
 Feb. Quanda Thomas
 Mar. Kelly Konshawnia
 Apr. Sara Noboa
 May Amarilys Diaz
 June Luz Ponce
 July Sandra Garcia
 Oct. Luz Garcia
 Nov. Melissa Carrera

ADMINISTRATIVE EXCELLENCE AWARD

Jan. Sgt. Mayree Morin-Fernandez
 Feb. Ofc. Alejandro Rivera
 Ofc. Marcos Perez
 Apr. Det. Andres Valdes
 May Ofc. Keandra Simmons
 Ofc. Kimberly Pile

July Sgt. Julio Pinera
 Det. Ernst Arney
 Aug. Ofc. Saundria Anderson
 Sept. Sgt. Jose Diez

UNIT CITATION

Jan. Property Unit
 Feb. Robbery Unit
 Mar. Little Havana PST
 Apr. Accreditation Unit
 May Burglary Unit
 June Allapattah PST
 July Robbery Unit
 Aug. Crime Suppression Unit
 Sept. Coconut Grove PST
 Oct. Overtown NET B-Shift

SILVER LIFESAVING MEDAL

Apr. Ofc. Jeffrey Giordano
 Ofc. Harvey Nairn
 Ofc. Brett Woods
 July Ofc. Heriberto Mercado

COMMUNITY POLICING AWARD

May Ofc. Humberto Finale
 Ofc. Ariel Saud



2009 OFFICERS OF THE YEAR:

Officer Brandon Lanier & Officer Joaquin Perez

Officer Brandon Lanier was chosen police officer of the month five times during 2009 and Officer Joaquin Perez, four. Officers Lanier and Perez were assigned to ride together as part of a proactive crime initiative in an effort to reduce narcotic sales and narcotic related crimes in the Overtown NET service area. Their outstanding efforts led to the following accomplishments: 400 total arrests (198 felony arrests, 184 misdemeanor arrests and 18 traffic arrests). Some of their apprehensions included one murder suspect, 31 narcotics dealers, seven burglary

suspects, two robbery offenders and two auto theft suspects. Additionally, they wrote 192 summonses, handled 33 disturbance calls, 109 back-ups, confiscated over 252 baggies of narcotics and over \$1,000 dollars.

These officers worked diligently to reduce Part 1 Crimes and improve the quality of life in their assigned zone.



2009 CIVILIAN EMPLOYEE OF THE YEAR:

Luz Garcia

Communications Operator Luz Garcia was recognized numerous times by her supervisors for outstanding work performed throughout 2009.

Ms. Garcia is also a communications operator trainer who uses common sense and patience when training newly hired employees. As an example, while training on September 22, she was handling a total of three robbery calls. Moments later, a unit became involved in a vehicular pursuit of the armed robbery offenders. The offenders then bailed out of their vehicle and fired shots at the officer. Throughout the whole incident, Ms. Garcia remained calm and her radio communications were clear and concise. Her effective dispatching skills and coordination with the patrol officers led to the arrest of three very dangerous suspects. Ms. Garcia is an outstanding employee who is committed to excellence.



2009 COMMUNITY POLICING OFFICERS OF THE YEAR:

Officer Humberto Finale and Officer Ariel Saud

Coral Way NET Officer Ariel Saud and Beat Officer Humberto Finale are prime examples of effective community policing. In an effort to bring the community and the police department together, Officers Saud and Finale organized a community picnic at Virginia Key Beach on April 19. They spent countless hours and used their own money to make this event enjoyable, educational and a positive cultural experience for close to 500 people from throughout the City of Miami.



These dedicated officers made a difference in their community during the entire year by spearheading other meaningful events and projects. Among these were a motorcycle fundraiser for the Miller School's William Injury Research Center, a Halloween Parade in conjunction with Brickell area merchants for 350 South Side Elementary School students, and two major toy drives for over 400 children.

The actions of these officers made a positive impact and enhanced the relationship between the community and the Miami Police Department.



2009 PUBLIC SERVICE AIDE OF THE YEAR:

PSA Aristides Paulino

Aristides Paulino consistently strives to be the top producer in the Public Service Aide Detail. Public Service Aides handle non-emergency police calls for service such as burglaries, thefts, traffic crashes, and traffic direction.

In 2009, PSA Paulino was awarded PSA of the Month six times for his outstanding productivity which included issuing 7,223 citations, handling 142 traffic crashes, completing 161 incident reports, and writing 132 summonses. PSA Paulino is a personable and professional employee who provides excellent service to the citizens of Miami and valuable support to our sworn law enforcement officers on the street.

Promotions & Retirements

NAME

PREVIOUS CLASSIFICATION

NEW CLASSIFICATION

Alvarez, Alfredo	Sergeant-at-Arms	Major
Avila, Carlos	Police Officer	Senior Executive Assistant
Brown, Roy	Major	Assistant Police Chief
Cabrera, Luis E.	Lieutenant	Deputy Police Chief
Castro, Jorge	Lieutenant	NET Commander
Chavez, Orestes	Lieutenant	Major
Coladas, Jorge	Public Service Aide	Police Recruit
Colina, Jorge	Lieutenant	NET Commander
Cunningham, Keith	Lieutenant	NET Commander
Exceus, Jacqueline	Public Service Aide	Crime Scene Investigator I
Exposito, Miguel	Major	Chief of Police
Fortune, Aiesha	Typist Clerk II	Police Recruit
Gilbert, Ivanie	Public Service Aide	Crime Scene Investigator I
Herbello, Raul	NET Commander	Major
Johnson-Garner, Ava	Police Property Specialist I	Police Property Specialist II
Martin, Jorge	NET Commander	Major
Martinez, Roman	Captain	Major
Melancon, Louis	Lieutenant	Commander
Moradel, Magdalena	Police Aide I	Community Service Provider
Morales, Manuel	Lieutenant	Commander
Ogden III, Charles	Public Service Aide	Police Recruit
Patino, David	Lieutenant	NET Commander
Perez, Jose A.	Lieutenant	NET Commander
Quijano, Elizabeth	Fiscal Assistant	Administrative Assistant I
Roque, Ricardo	Lieutenant	NET Commander
Seiglie, Jose	Sergeant	Major
Vega, Alfredo	Police Officer	Senior Executive Assistant

RETIREMENTS

Bao, Maria	Communications Operator	January 17
Burden II, Adam	Assistant Chief	December 15
Cadavid, George	Police Major	December 1
Chang, David	Police Officer	March 15
Cole, Jr., Lester	Police Officer	February 4
Egan, Michael	Police Officer	March 30
Fortune, Yves	Police Officer	August 2
Fowler, Marsha	Clerk III	May 29
Gonzalez, Ana	Police Officer	September 12
Hassan, Wilma	Property Specialist I	October 15
Irizarry, Zelideth	Accountant	November 6
Jackson, Larry	Sergeant	June 20
Mathis, Johnnie	Police Officer	July 15
McDonald, Forsteen	Typist Clerk II	October 15
McIlwain, Kenneth	Police Officer	November 9
Pagen, Terry	Stable Attendant Supervisor	August 7
Rodriguez, Miguel	Police Officer	February 11
Zumarraga, George	Police Officer	July 11

Police Memorial

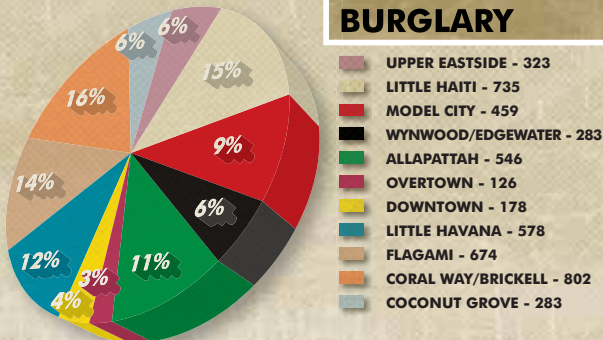


Miami Police Officers Killed in the Line of Duty

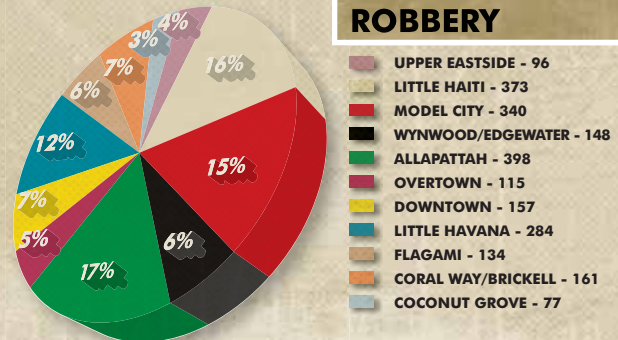
Name	Date of Death	Name	Date of Death
John R. Ribblet	June 2, 1915	Frampton P. Wichman, Jr.	September 20, 1948
Frank A. Croff	May 22, 1921	Leroy J. Lafleur	February 16, 1951
Robert R. Marler	November 28, 1921	James H. Brigman	February 28, 1951
Laurie LaFayette Wever	March 15, 1925	John T. Burlinson	March 8, 1958
John D. Marchbanks	February 16, 1926	Jerrel E. Ferguson	November 7, 1962
Samuel J. Calloway	January 7, 1927	Ronald F. McLeod	May 7, 1969
Jesse L. Morris	July 8, 1927	Rolland J. Lane II	May 23, 1970
Albert R. Johnson	September 25, 1927	Victor Butler, Jr.	February 20, 1971
James Franklin Beckham	February 3, 1928	Edward F. McDermott	May 8, 1980
Augustus S. McCann	September 25, 1928	Nathaniel K. Broom	September 2, 1981
Sidney C. Crews	April 25, 1929	Jose De Leon	December 21, 1984
John I. Brubaker	March 29, 1933	David W. Herring	September 3, 1986
Robert Lee Jester	November 18, 1933	Victor Estefan	March 30, 1988
Samuel D. Hicks	August 9, 1936	William D. Craig	June 21, 1988
Patrick H. Baldwin	March 29, 1940	Osvaldo Canalejo, Jr.	October 13, 1992
Wesley F. Thompson	September 18, 1941	Carlos Santiago	May 30, 1995
John Milledge	November 1, 1946	William H. Williams	July 3, 2000
Johnnie Young	March 7, 1947	James M. Walker, Jr.	January 8, 2008

Crime Statistics

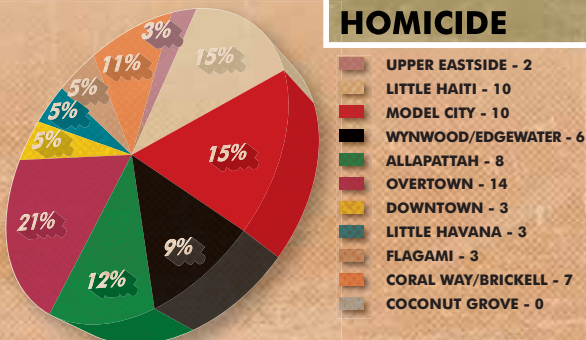
BURGLARY



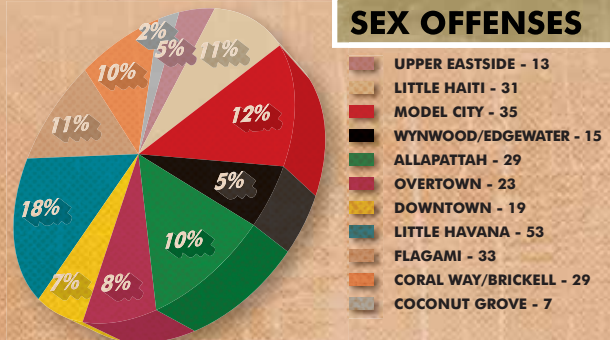
ROBBERY



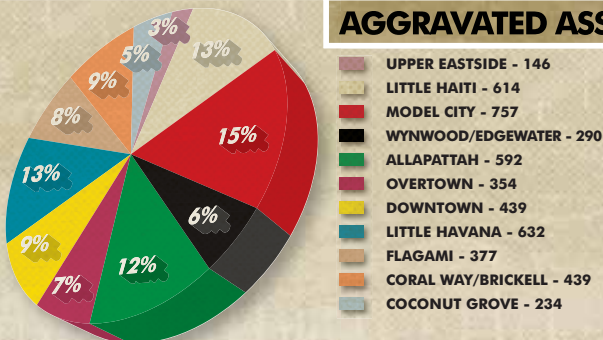
HOMICIDE



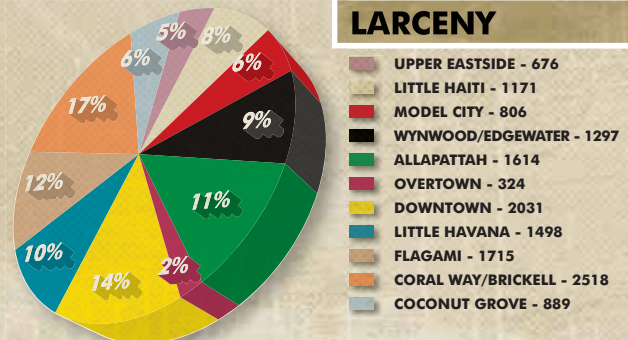
SEX OFFENSES



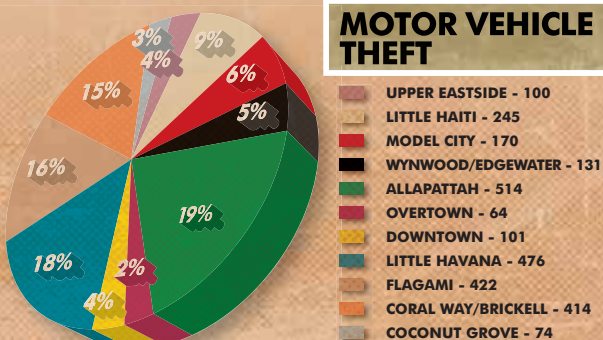
AGGRAVATED ASSAULTS



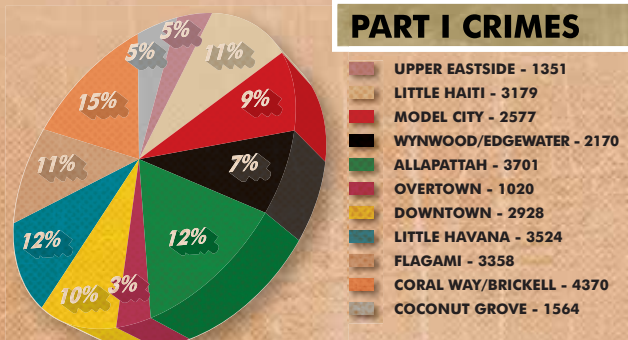
LARCENY



MOTOR VEHICLE THEFT



PART I CRIMES

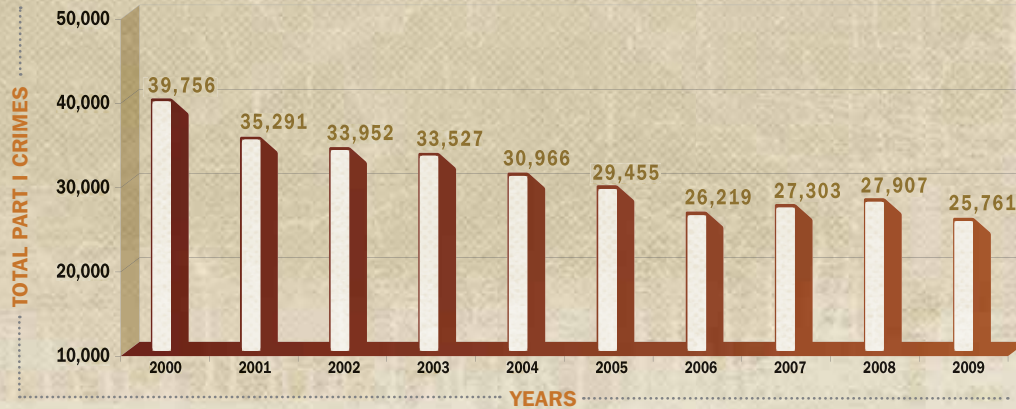


*Some crimes are subject to reclassification as new information is received.
*Data taken from Computer Aided Dispatch (CAD) reports.

Crime Statistics

PART I CRIMES

(Homicide, Sexual Battery, Robbery and Aggravated Assault, Burglary, Larceny & Auto Theft)



CRIMES AGAINST PERSONS

(Homicide, Sexual Battery, Robbery and Aggravated Assault)

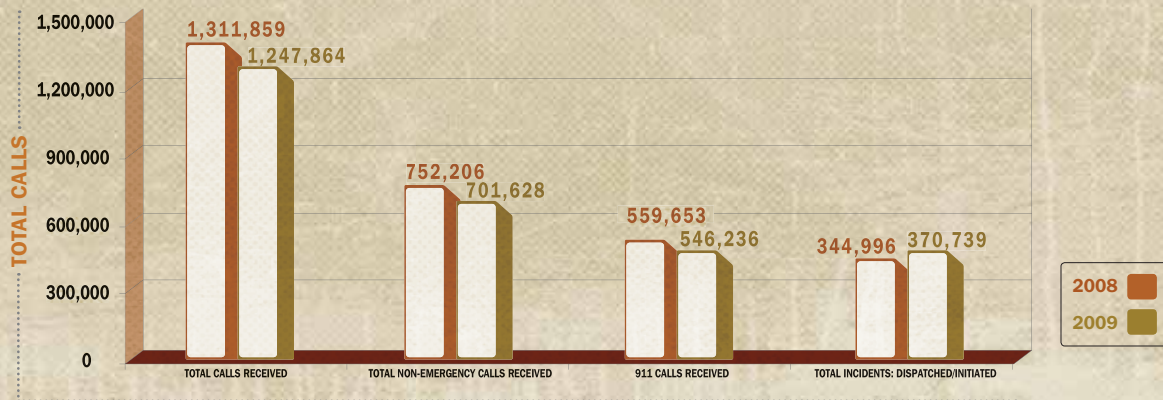


CRIMES AGAINST PROPERTY

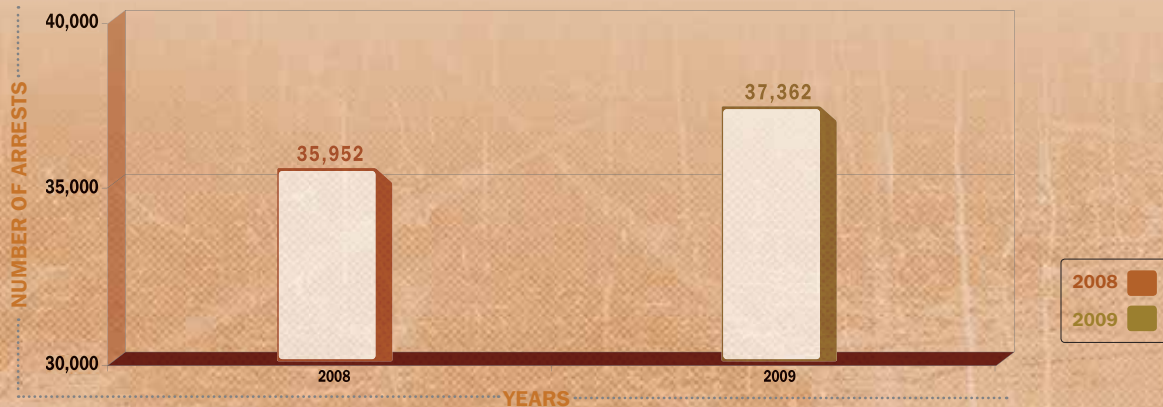
(Burglary, Larceny, Auto Theft)



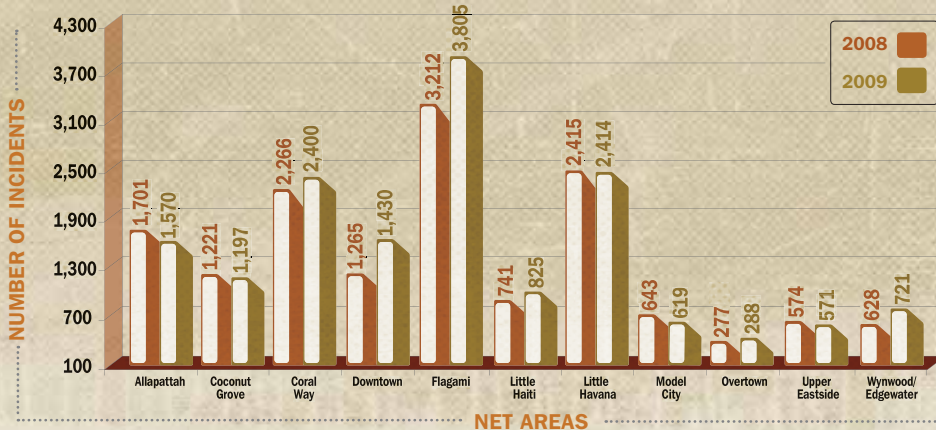
VOLUME OF SERVICE



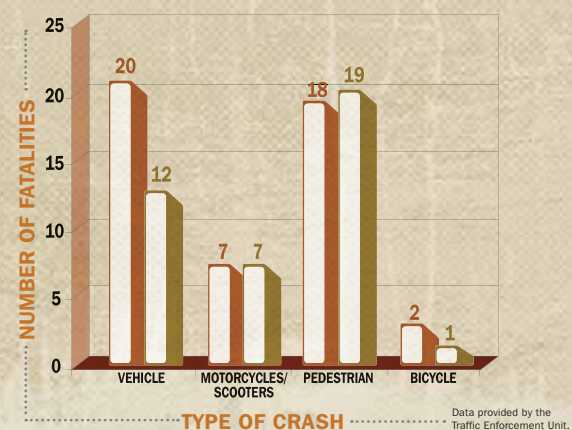
UNIFORM CRIME REPORTING (UCR) ARRESTS



TRAFFIC CRASHES



TRAFFIC FATALITIES: CITYWIDE



Uniform Crime Reporting (UCR) statistics are determined after the review and/or investigation of each offense.
Miami Police Department Information Technology Support Section

Crime Statistics

10-Year Comparison of Part I Crimes and Arrests and Part II Arrests

		Murder	Sexual Battery	Robbery	Aggravated Assault	Burglary	Larceny	Motor Vehicle Theft	Total Part I Crimes & Arrests	Part II Arrests
2009	Crimes	59	91	2,094	2,739	4,856	13,386	2,536	25,761	32,826
	Arrests	23	29	372	1,498	521	1,922	171	4,536	
2008	Crimes	63	80	2,415	3,151	4,941	13,591	3,666	27,907	31,211
	Arrests	30	52	386	1,474	638	1,934	227	4,741	
2007	Crimes	79	77	2,537	3,427	4,829	12,478	3,876	27,303	32,738
	Arrests	40	36	358	1,433	568	1,916	284	4,635	
2006	Crimes	77	133	2,111	3,610	4,442	11,967	3,879	26,219	33,408
	Arrests	30	70	336	1,273	542	1,838	270	4,359	
2005	Crimes	54	112	2,019	3,949	5,377	13,930	4,014	29,455	33,385
	Arrests	54	62	562	1,594	750	2,238	468	5,728	
2004	Crimes	69	155	2,367	3,870	5,556	14,652	4,297	30,966	38,467
	Arrests	26	93	720	1,598	1,011	2,816	398	6,662	
2003	Crimes	74	164	2,928	3,991	5,878	15,404	5,088	33,527	26,786
	Arrests	31	71	662	1,686	1,101	2,803	375	6,729	
2002	Crimes	65	151	2,706	4,306	5,962	15,886	4,876	33,952	31,077
	Arrests	47	55	949	2,150	1,352	3,397	418	8,368	
2001	Crimes	66	161	2,719	4,264	6,218	16,635	5,228	35,291	41,089
	Arrests	38	120	925	2,062	1,306	3,869	492	8,812	
2000	Crimes	66	176	3,077	4,558	7,303	18,854	5,722	39,759	42,236
	Arrests	23	85	771	1,947	1,106	3,251	338	7,521	

*Part II Arrests include all other arrests that are not Part I crimes

Data taken from UCR reports submitted to Florida Department of Law Enforcement (FDLE)

Uniform Crime Reporting (UCR) statistics are determined after the review and/or investigation of each offense.



THE MIAMI POLICE BENEVOLENT ASSOCIATION

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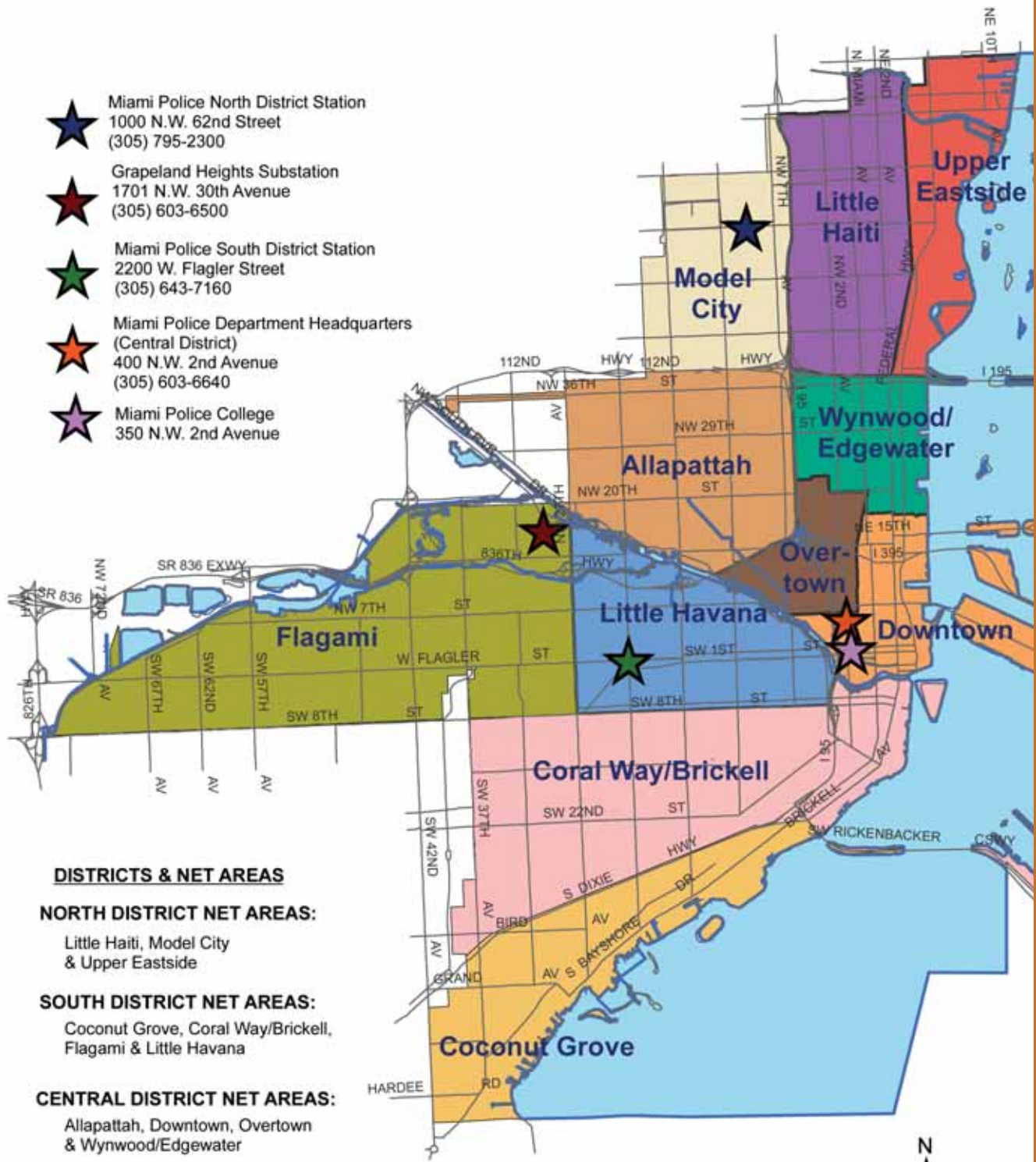
A new package for a new century.



PERFECTION

City of Miami Police NET Service Areas

- 
Miami Police North District Station
 1000 N.W. 62nd Street
 (305) 795-2300
- 
Grapeland Heights Substation
 1701 N.W. 30th Avenue
 (305) 603-6500
- 
Miami Police South District Station
 2200 W. Flagler Street
 (305) 643-7160
- 
Miami Police Department Headquarters (Central District)
 400 N.W. 2nd Avenue
 (305) 603-6640
- 
Miami Police College
 350 N.W. 2nd Avenue



DISTRICTS & NET AREAS

NORTH DISTRICT NET AREAS:

Little Haiti, Model City
& Upper Eastside

SOUTH DISTRICT NET AREAS:

Coconut Grove, Coral Way/Brickell,
Flagami & Little Havana

CENTRAL DISTRICT NET AREAS:

Allapattah, Downtown, Overtown
& Wynwood/Edgewater