



MISSION STATEMENT:

Our mission, together with the communities of Miami, is to make our city a place where all people can live, work, and visit safely without fear.

VISION:

The Miami Police Department will maintain the highest • Acceptance of full responsibility and accountability for standards of professional ethics and integrity. We are committed to the philosophy of community and neighborhood policing. We will build partnerships and coalitions with the business, corporate, and residential communities to identify and recommend solutions to problems with the goal of improving the quality of life in our neighborhoods. We will employ time-tested police methods and promising innovative approaches to better protect our communities. We value the cultural unity and differences of our communities, recognizing that there is strength in both. Our commitment is to provide professional service to our citizens, residents, and visitors.



CORE VALUES:

IN OUR INDIVIDUAL CONDUCT AND IN OUR PERSONAL **RELATIONSHIPS, WE VALUE:**

- Integrity and ethical behavior at all times
- Respect for the rules of law and the dignity of all human beings
- our actions
- Empathy and compassion for others
- Direct communications that permit and encourage healthy disagreement
- Resolving differences in a mutually supportive and positive way

IN OUR PROFESSIONAL RESPONSIBILITIES, WE VALUE:

- Individual and team effectiveness in solving crime and crime related problems
- Exceptional response to community needs
- Equal protection and service to all, regardless of economic status
- Continuous commitment to personal and professional growth
- Innovation, creativity, and reasoned risk-taking
- · A methodical approach to problem solving
- Responsible and creative management of our resources
- Excellence and continuous improvement in all we do

TABLE OF CONTENTS

Mission, Vision and Core Values ·····	1
Table of Contents/Credits ·····	2
Message from the Chief ······	3
City of Miami Officials/Demographics ·····	4
Organizational Chart ······	5-6
Highlights 2013 ·····	7-10
Our Department at Your Service / Office of the Chief	11-13
Administration Division	14-16
Field Operations Division ······	17-20
Criminal Investigations Division	21-22
Police Memorial	23
Employee Awards ·····	24
Promotions and Retirements	25-26
Crime Statistics	27-28
Police NET Service Areas/Miami Police Stations	29
Important Telephone Numbers ·····	30







Main Photographer: Officer René Pimentel

Editor-in-Chief: Dan Richards

Graphic Designer: Jeff Sauers, City of Miami Graphic Reproductions Crime Statistics/Map: Arabella Jitta

Awards/Promotions/Retirements: Leyla Herrera





It is with great pride that I present you with the 2014 Miami Police Department (MPD) Annual Report. In the pages of this report, you will find highlights of the MPD's accomplishments which were made possible by the hard work, dedication, and teamwork of our sworn and civilian personnel. We also thank the residents, visitors, and stakeholders of our great City. It is only with their support and cooperation that we are able to accomplish so much.

I am pleased to report that in 2014, Part I Crimes in the City of Miami dropped for a third consecutive year, with a 4.1 percent decline in Part I Crimes; Miami's crime rate is at its lowest point since 1963. In doing so, our officers were dispatched to over 308,000 calls for police service to citizens in 2014. In order to address future challenges of attrition in our sworn force and a growing population, our City Commission and City Manager approved an increase to our sworn police force for a second consecutive year, bringing our authorized sworn strength from 1,179 officers to 1,259 officers. During the past two years alone, we have hired 211 new police officers.

We are steadily moving in the right direction in terms of hiring more police officers, and are also augmenting their effectiveness by adopting technological solutions to address the public safety needs of the people of Miami. In 2014, we purchased four police vehicles equipped with Automated License Plate Readers (ALPRs), which can conduct in excess of 10,000 license plate records checks per

shift, thus increasing our officers' ability to recover stolen vehicles and stolen license plates. Additionally, officers can also apprehend drivers with open arrest warrants or suspended or revoked drivers' licenses. We also entered into an agreement with SST, Inc. in order to initiate ShotSpotter, a gunfire detection system, along with many other technological advances in crime fighting which will commence in 2015.

The men and women of the City of Miami Police Department continue to demonstrate that we are truly a world-class law enforcement agency. In 2014, we earned our fifth consecutive reaccreditation from the Commission on Accreditation of Law Enforcement Agencies (CALEA). Our Communications Unit also earned its two-year recertification for Public Safety Telecommunicators through the State of Florida Department of Health.

With your continued support, we remain committed to carrying out the mission of the Miami Police Department: our mission, together with the communities of Miami, is to make our city a place where all people can live, work, and visit safely without fear.



GENERAL CHARACTERISTICS

Year of Incorporation: 1896

Land Area of City in Square Miles: 35.87

Climate: Tropical

Temperature: Avg. High 84.0° F Avg. Low 69.8° F

(Climate data for Miami, 1981-2010 normals)

Number of Households: 151,063 (2008-2012)

Median Household Income: \$29,762

Persons per Household: 2.60

Persons below Poverty Level: 29.5%

POPULATION BY RACE AND ETHNICITY

White alone: 11.9%

Black or African-American alone: 16.3%

Other: 1.8%

Persons of Hispanic or Latino Origin: 70.0%

POPULATION

Estimated 2012 Residential Population: 413,892

Male: 49.8% Female: 50.2%

MIAMI POLICE DEPARTMENT PERSONNEL

(As of October 1, 2014)

Total budgeted positions: 1,635 Sworn: 1,259 Civilian: 376

> Sources: 2010 U.S. Census 2008-2012 U.S. Census Estimates City of Miami Planning Department City of Miami Office of Management and Budget



TOMÁS P. REGALADO Mayor tregalado@miamigov.com (305) 250-5300



WIFREDO (WILLY) GORT Commissioner, District 1 wgort@miamigov.com (305) 250-5430



MARC D. SARNOFF Commissioner, District 2 msarnoff@miamigov.com (305) 250-5333



FRANK CAROLLO Commissioner, District 3 fcarollo@miamigov.com (305) 250-5380



FRANCIS SUAREZ
Commissioner, District 4
fsuarez@miamigov.com
(305) 250-5420



KEON HARDEMON *Commissioner, District 5*khardemon@miamigov.com
(305) 250-5390



DANIEL J. ALFONSO City Manager djalfonso@miamigov.com (305) 250-5400





CHIEF OF POLICE RODOLFO LLANES





Deputy Chief of Police -Luis E. Cabrera



Senior Executive Assistant -**Um Set Ramos** - Departmental Staffing Detail



FIELD OPERATIONS DIVISION ASSISTANT CHIEF OF POLICE JORGE R. COLINA



CRIMINAL INVESTIGATIONS DIVISION ASSISTANT CHIEF OF POLICE ANITA M. NAJIY

COMPSTAT Detail



Patrol North District Major Dennis Jackson II

PSA Detail

ittle Haiti NET Commander Ervens C. Ford

Model City NET

Commander Debbie Mills

Upper Eastside NET Commander Freddy D'Agostino



Patrol Central District Major Esther Farmer

Bike Detail

PSA Detail

Detention Officer Detail

C.I.T. Coordinator



Allapattah NET Commander Ronald Laberdesque



Downtown NET Commander Jose Alfonso



Overtown NET Commander Dana C. Carr



Wynwood/Edgewater NET Commander Jose A. Rodriguez



Tactical Operations Section Major Alberto Alberto, Jr.

C.I.T. PROGRAM

F.T.O. Coordinator

Prescription Drug Intervention Detail

Environmental Crime Investigations Unit

Tactical Robbery Unit

- Felony Apprehension Team (FAT)

Special Threat Response Unit

- SWAT Detail

Hostage Negotiator Detail
 RDF Detail

Specialized Patrol Unit

Aviation Detail

- K-9 Detail



Patrol South District Major Jose A. Perez

PSA Detail

Brickell / Roads NET Commander Jose J. Fernandez



Coral Way NET Commander Armando R. Aguilar



Flagami NET Commander Richard Perez





Specialized Operations Section Major Alberto Alberto, Jr.

Traffic Enforcement Unit

- Traffic Enforcement Detail - Red Light Camera

Enforcement Detail

Traffic Crash Investigations Unit

- Traffic Homicide Detail - School Crossing Guard Detail

A.R.B. Detail

- D.R.E. Detail - Hit and Run Detail

- Towing Detail - Staged Vehicle Crash Detail

Patrol Support Unit - Marine Patrol Detail - Mounted Patrol Detail

Special Events Unit



Criminal Investigations Section Major Louis Melancon



Senior Executive Assistant Eunice T. Cooper **Deputy Commander**

Burglary Unit Pawn Shop Detail

Crime Scene Investigations Unit

- Crime Scene Detail

- Technical Services Detail

Domestic Violence Unit

General Investigations Unit

Auto Theft Detail
Economic Crimes Detail

Homicide Unit

Assault Detail Cold Case Detail

Robbery Unit - Career Criminal Detail

Special Victims Unit - Sexual Battery Detail - Missing Persons Detail

Investigative Support Unit - Crime Analysis Detail - 24 Hour Desk / Validations Detail

Victim Advocate Services



Business Management Section Xiao-Wen Choi

Alarms Ordinance Unit

Budget Unit

Forfeiture Detail Grants Detail Legislation Detail Travel Detail

Training & Personnel Development Section Miami Police College and Training Center Major Lazaro Ferro

Standards Detail

Training Administration Unit

- Officer Survival Detail - Professional Development Detail

Miami Police Academy Unit - Drill Instructor / Testing Standards Detail

- Instructor Detail

International Policing Institute



Senior Executive Assistant -James Bernat

- Departmental Staffing Detail



Legal Advisor -George Wysong III



ADMINISTRATION DIVISION ASSISTANT CHIEF OF POLICE JORGE H. GOMEZ

Office of Emergency Management and Homeland Security



Personnel Resource **Management Section** Major Ron Papier

- Labor Relations Unit
- Disciplinary Detail
 Health Services Detail
- Payroll Unit
- Personnel Unit
- Recruitment and Selection Unit



Property Unit Major Orestes Chavez

- Administration and Audits Detail
- Auto Pound Detail
- Confiscations Detail
- Evidence Management Detail
- Fleet Management Detail
- Mail and Office Supply Detail
- Quartermaster Detail
- Vault and Warehouse Detail

Information Technology Support Section Acting Commander Lt. Sean MacDonald

- Computer Support Unit
- **COMPSTAT Support Unit**
- Communications Technical Support Unit
- Records Unit



Communications / Support Services Section Major Keith Cunningham

Communications

Computer Aided Dispatch Unit

Computer Alded Dispatch Unit Emergency 911 Detail -Quality Assurance Detail -Communications Training Detail -Records Custodian Detail -

Support Services

Strategic Planning & Performance Unit - Correspondence Detail

- Building Maintenance Detail

Court Liaison Unit



Public Information / **Community Relations** Section Major Delrish Moss

Do The Right Thing Program

Public Information Office

Community Affairs Unit

- Chaplaincy Corps DetailCitizens on Patrol Detail
- Crimes Against the Elderly (CATE) Detail Crime Prevention Specialist Detail Crime Stoppers/H.U.D. Detail

- Police Auxiliary/Reserve Officers

Youth Involvement Unit

- Drug Awareness Resistance Education (DARE) Program
 Police Athletic League Program
 Police Explorer Program
 School Resource Officer Detail



Internal Affairs Section Major David Sanchez

Administrative Unit

Anti-Corruption Unit

Internal Investigations Unit

Public Corruption Unit



Special Investigations Section Major Jorge Martin

- Intelligence and Terrorism Unit Organized Crime and Counterterrorism Detail

- Intelligence and Dignitary Protection Detail
- Bomb Squad
- Technical Assistance Detail Intelligence Analyst Detail Gang Intelligence Detail Gun Squad

- Joint Interdiction Unit - Joint Interdiction Detail
- Narcotics Unit - Vice Detail



Professional Compliance Section Major Roman Martinez

> Accreditation Unit Inspections Unit

Policy Compliance Unit
- Policy Development Detail
- High Liability Incident Review Board (HLB)





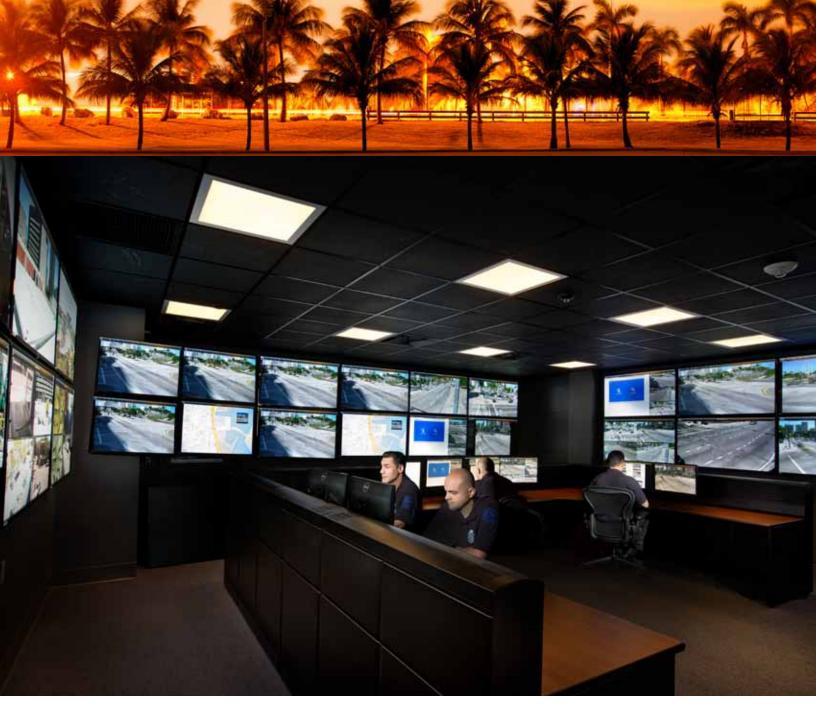
Chief Najiy's promotion:

For the first time in the history of the Miami Police Department, a female member will be appointed to the high-ranking executive staff position of Assistant Chief of Police. Prior to this, the title of "Major" was considered the highest held by a sworn, female employee of the agency. Commander Anita M. Najiy, a 31-year veteran of the agency, was promoted to Assistant Chief of Police.

Domestic Violence March

October is nationally known as Domestic Violence Awareness month. The City of Miami Police Department Domestic Violence Unit in observance of this, organized a march. The march took place on October 15, 2014. The theme of the march was "Break the Silence, Stop the Violence". There were approximately three hundred attendees from both the police department and the public. Attendees chanted the march's theme. Some attendees were dressed in purple tee shirts (domestic violence color) while others had purple balloons or placards bearing messages such as "Love Should not Hurt", "Break the Silence. Stop the Violence", "Hands are not for Hitting" and "Domestic Violence Awareness Month".





Creation of MPD CCTV Monitor Room

The Virtual Policing Detail has been created and designed to enhance the security and safety of all residents and visitors in the City of Miami. Its objective is to provide first class public safety services within the City of Miami boundaries.

The Detail, which has been designed to operate 365 days of the year 24 hours a day is recording multiple video feeds from cameras located throughout the city and are monitored by police officers. Technical components consist of, wireless mesh point-to-point antennas, state-of-the-art point-tilt-zoom (PTZ) cameras, monitoring HD-televisions, Internet bandwidth service, and servers which are used as processors and recorders.

The system will receive digital video feeds from existing, private and public sector cameras. Additionally, the system is capable of "pushing" video to any tablet, computer, or any other device with the capability to receive video.

Upon reaching operational status (late 2014), the Virtual Police Detail has proven to be an asset to both real time events and has assisted in significant investigations.



Bella

The late Bella Rodriguez-Torres fought an aggressive childhood cancer for several years. Her love and passion for life exemplified that to everyone she met, whether in person or via the social media. She touched tens of thousands of persons throughout her battle, but she had one motto and it is, "Live Like Bella"!

Several members of the Miami Police Department embarked on a long journey via mountain bikes. The ride commenced on August 13, 2014, Coconut Grove, Florida and culminated in Key West, Florida on August 16, 2014.



CALEA Inspection

During the week of December 15, 2014, the City of Miami Police Department underwent an intensive on-site reaccreditation assessment by the Commission on Accreditation for Law Enforcement Agencies (CALEA) and
passed all aspects. During the accreditation on-site audit, the Department underwent a comprehensive in-depth
inspection to determine compliance with all of the 1,330 individual elements contained in 483 CALEA standards.
The accreditation process also included an inspection of our buildings and facilities.



Homeless Detail Program

Since the inception of the City of Miami Shelter program on August 1, 2014, over 1000 homeless individuals have been placed by the Miami Police Department into shelters. The program consists of mats and humanitarian beds with full services such as 3 meals a day, showers, security, dog kennel, clothing, and laundry, access to case manager, primary health care and dental. Because of the City of Miami Shelter Program many homeless have been united with there families, received treatment, found employment and permanent housing. The City of Miami Shelter program is funded by the City of Miami, CRA Omni, CRA Park west, Downtown Development Association and private funding with collaboration with the City of Miami outreach.

OUR DEPARTMENT AT YOUR SERVICE OFFICE OF THE CHIEF

The nationally accredited Miami Police Department (MPD is at the forefront of professional policing and technology on a global scale. Within the confines of the trendy, cosmopolitan City of Miami, the largest of over 30 municipalities in Miami-Dade County, there are twelve neighborhoods in three police districts (refer to map on pg. 28) that are unique and culturally diverse. Dedicated to the delivery of unparalleled law enforcement services for thousands of residents, merchants and visitors of Miami are over 1,400 sworn and civilian employees assigned to MPD, who carry out multiple functions in the offices and on the streets. A summary of the MPD's 2014 accomplishments, a result of the diligent performance of duty by agency personnel and flourishing community-police partnerships, is highlighted in the following pages.



OFFICE OF THE CHIEF

The *Departmental Staffing Detail* position is responsible for carrying out personnel transfers and assignments throughout the Miami Police Department, as well as ensuring that minimum staffing levels are met on all Patrol shifts. During 2014, the Staffing Detail managed transfers, staffing allocations, leave and training requests for approximately 700 employees.

Budgeted Positions:

- Sworn 1,259
- Civilian 380

The Homeless Coordinator position was created and is a representative from the Chief of Police who acts on his behalf and reports to the Chief of Police on homeless issues.





PUBLIC INFORMATION / COMMUNITY RELATIONS SECTION

The *PIO/Community Relations Section* is comprised of the Public Information Office, Do The Right Thing Program and the Community Relations Unit.



Do The Right Thing (DTRT) Program recognized approximately 4,600 students in 2014 through its awards program and hundreds more through its many projects.

Public Information Office (PIO):

- Released 310 news releases
- Conducted approximately 820 media interviews
- On a weekly basis the office handles an average of 45-60 media inquiries for interviews with the Chief of Police, public records requests, calls for service, and ride along programs. The office also handles 15 media interviews per week including talk shows via phone, radio and TV.

Community Affairs Unit:

- Crime Prevention Specialists conducted 325 Community Meetings and 250 Crime Watch Meetings in 12 N.E.T. Service areas.
- 75 new Crime Watch groups were created in the City of Miami.
- Citizens On Patrol Program has 193 active members.

Youth Involvement Unit:

- School Resource Officers service a total of 22 schools within the City of Miami.
- a. Conducted 12 Drug Awareness Resistance Educations (D.A.R.E.) classes.
- b. Conducted 20 Gang Resistance Education and Training (G.R.E.A.T.) classes.
- c. Conducted approximately 50 truancy sweeps with a noticeable decrease in truancy incidents.
- The Miami Police Athletic League (P.A.L.) serviced approximately 800 children.



• The Miami Police Explorer Program participated in 12 high profile events.

INTERNAL AFFAIRS SECTION (IA)



Calls for service (825,288) Use of force (206) Complaint (249) Deadly force (0)

Internal Investigations Unit:

- · Handled 249 citizen complaints.
- 441 public records requests.
- 206 Response to Resistance reports.
- 201 inquiries by the Analyst.
- 91 Records of Formal Counseling.
- There was 141 Reprimands entered into the IA Pro database.
- There was a 13% drop in complaints compared to last year.

Anti and Public Corruption Unit

Collective accomplishments:

- Conducted 14 quality control checks.
- Conducted 3 integrity checks.



SPECIAL INVESTIGATIONS SECTION (SIS)



Organized Crime and Counterterrorism Detail:

- · Conducted 23 investigations.
- · Resulting in 45 arrests.
- Seized approximately \$909,617 in U.S. Currency.

Intelligence and Dignitary Protection Detail:

- Monitored 47 demonstrations/events.
- Conducted 23 dignitary protection details.

Bomb Squad Detail:

- Handled 15 incidents involving hazardous devices.
- Conducted 33 bomb sweeps.

Gang Intelligence Detail:

- 13 active gangs were investigated
- Netted 70 stated arrests and 32 federal arrests.

Gun Squad Detail:

- Processed 634 guns.
- It was determined 423 were involved in some type of crime.

Joint Interdiction Unit:

- Seized \$4,443,757.60 in U.S. Currency.
- Conducted 42 local and 12 out of state operations.
- Netted 13 arrests.
- Seized 14.2 kilograms of cocaine, 9 kilograms of heroin, 4.8 kilograms of methamphetamine, 1 firearm and 1 vehicle.

Narcotics Unit:

- Conducted 67 narcotic and 19 S.U.R.G.E. (Streamline Urgent Response to Gun Enforcement) investigations.
- Netted 728 arrests.
- Seized \$1,516,938.00 in U.S. Currency.
- Seized 55 marijuana plants, 75.2 pounds of marijuana,

1.26 kilograms of crack cocaine. 335.1 kilograms of cocaine, 6.76 kilograms of heroin, 140 MDMA pills and 1,213 pharmaceutical pills.

Vice Detail:

- Conducted 73 "John" and prostitution details.
- · Netted 586 arrest.
- · Recovered 8 firearms.
- Documented 162 prostitutes.
- Towed 308 vehicles.
- a. Which included 189 VIPs
- b. \$107,000.00 in V.I.P money.

PROFESSIONAL COMPLIANCE SECTION

Accreditation Unit:

- The Unit collected and reviewed approximately 3000 documents as proof of compliance for 483 CALEA standards containing 1330 individual requirements.
- The CALEA on-site assessment for re-accreditation was conducted December 15, 2014 through December 18, 2014. Two independent CALEA assessors conducted a "Gold Standard" inspection of the agency. The Gold Standard inspection is an in depth review into the organization and consists of a top to bottom assessment of the inner workings of the Department's policies and procedures, one-on-one interviews with agency personnel and reviewing all of the 483 files containing all of supporting documentation.

Inspections Unit conducted the following inspections:

- FTO Training Guide Books.
- Property Unit.
- Alarm Ordinance Unit.
- Gun Squad Detail.

Policy Development Detail:

- Generated 23 ticklers outlining the review process of 15 Departmental Orders and their corresponding 159 chapters.
- Wrote 16 new Departmental Orders.
- Revised 28 Departmental Orders.
- Reviewed 14 Standard Operating Procedures.

Policy Compliance Unit:

The High Liability Board (HLB) has convened 10 times, hearing 10 cases. With no exception each of the cases reviewed has afforded the Board an opportunity to recommend revisions to numerous policies and procedures. The subsequent revisions have been completed with the collaboration of Section Commanders, MPD Subject Matter Experts, and the MPD Legal advisor.

The **Administration Division** of the Miami Police Department manages personnel, resources and funding in support of the agency's operation and investigative functions.

Office of Emergency Management and Homeland Security (OEM/HS):

- Conducted 42 Active Shooter presentations.
- Trained over 800 officers in comprehensive Field Force response.
- Outfitted 4 License Plate Reader (LPR) vehicles.
- Purchased and installed 12 fixed LPR's in downtown Miami.



BUSINESS MANAGEMENT SECTION

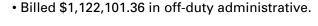


Alarm Ordinance Unit:

- Renewed and issued 16,848 new permits
- Police responded to 13,466 alarm calls.
- Total revenue collected was \$1,104,504.00

Budget Unit:

- Managed a total budget of \$193,858,300.00.
- Processed 1,017 purchase requisitions.
- Processed 3,105 invoices for payment of goods.
- Billed \$302,275.69 in towing administrative fees.



The *Grants Detail* provided administrative and financial oversight for 20 grant-funded programs, totaling \$23,709,200.00.

INFORMATION TECHNOLOGY SUPPORT SECTION (IT)

- Implementing the Next-Generation 911 telephone system.
- Passed an audit by Florida Department of Law Enforcement for our compliance with the FBI/FDLE CJIS security policy.
- Received and processed 1,643 public records request.
- Purchased:
- a. 89 Panasonic CF-53 Laptops.
- b. 20 Panasonic Tablets for the Traffic Enforcement Detail.
- Distributed 24 bi-monthly COMPSTAT crime comparison reports.

Records Unit:

- Generated revenue of \$160,640.27 from the sale of record requests.
- Processed 75,310 Incident and Accident Reports.
- Entered 65,358 Incident Reports into L.R.M.S.
- Entered 31,090 Field Based Reports into L.R.M.S.
- Entered 109 Homeless Field information Cards into L.R.M.S.
- Completed 8,798 missing and problem reports.
- Issued 1,450 Good Conduct Letters.
- Processed 2,874 courtesy requests for reports.
- Completed 3,373 correspondence requests.
- Received approval for Byrne Grant funding in the amount of \$1,660.84.
- L.R.M.S overtime usage in the amount of \$141,292.59.
- Trained employees assigned to other units to assist with L.R.M.S. backlog.

TRAINING AND PERSONNEL DEVELOPMENT SECTION

The Training Administration Unit processed 178 officers for the Florida Department of Law Enforcement training and conducted other mandatory training for 1,502. A total of 109 courses for 995 police officers were also offered under the School of Professional Development. Various disciplines were taught through Region XIV courses, geared to enhance officers' knowledge and skills. In 2014, 15 of these courses were facilitated for 320 officers, generating \$88,912.35 in reimbursable funds.







Miami Police Academy Unit:

- Conducted 9 Police Academy Classes (PAC) and an Scheduled 59 random drug screening for police officers. Auxiliary Academy class.
- 193 police recruits enrolled.
- 85 of these recruits were employed by the Miami Police Department.
- Tuition revenues collected in the amount of \$302,755.24



Delegates from Argentina, Belgium, Brazil, Curacao, Netherlands, Switzerland, Germany, Japan the Vatican participated in internships through the International Policing Institute.

PERSONNEL RESOURCE MANAGEMENT SECTION



Labor Relations Unit:

Disciplinary Review Board Detail reviewed processed:

- 154 Reprimands
- 104 Records of Formal Counseling
- 14 Grievances
- 16 public records requests

Health Services Detail:

- Reviewed and distributed 267 worker's compensation claims.
- Scheduled 208 medical screenings for new employees and promotions.
- · Scheduled 1 fitness for duty evaluations.

Pavroll Unit:

- · Processed payments for regular salary, overtime and incentive pay for over 1,400 employees for 26 Pay periods.
- Court Attendance Overtime slips processed and entered approximately 16, 882.
- Facilitated separation of service through retirement or resignation for 118 employees.
- Maintained payroll files for over 1,400 employees.



Personnel Unit:

- Processed and facilitated hiring of 102 sworn personnel and 29 civilian employees.
- Processed 60 sworn separations, of which 36 officers separated via the DROP; processed 57 civilian separations, of which 48 employees separated via the DROP.
- Processed 1,156 personnel actions.
- Received and processed 1,964 annual and probationary performance evaluations, to include receiving and processing overdue evaluations.
- Processed 848 public records requests, to include copying 117 personnel files and supervising the inspection of 86 personnel files.

Recruitment and Selection Unit:

- Cleared Backgrounds to hire on 181 applicants.
- a. 112 Sworn.
- b. 69 Civilian.
- · Processed applicants and conducted background investigations for the following positions:
- a. 1322 Police Recruit.
- b. 6 Certified Police Officers.
- c. 102 Civilians.



- d. 123 Detention Officers.
- e. 23 Emergency Dispatchers.
- f. 230 Emergency Dispatcher Assistants.
- g. 76 Self-Sponsored Police Recruits.
- h. 78 Temporary Employees.
- i. 150 Public Service Aides.
- j. 29 School Crossing Guards totaling 2,089 background investigations conducted.
- Processed 538 resolution civilian position background 3,493 narcotic items. checks for other City of Miami Departments.
- Administered 551 Polygraph examinations.

Fleet Management Unit:

- Processed 4,144 service requests.
- 89 new vehicles were purchased in 2014.
- a. 23 Ford Taurus Interceptor administrative vehicles.

- b. 49 marked vehicles.
- c. 5 Public Service Aide vehicles.
- d. 8 K-9 SUVs.
- e. 1 pick-up truck.

The Property Unit processed 13,405 evidentiary and property items.

- 309 Firearms.
- A total of \$177,003.75 in revenue was generated from confiscations, VIP, and Auto Pound.

COMMUNICATIONS AND SUPPORT SERVICES SECTION

Communications Unit:

- The City of Miami Communications Unit ranks fifth in the State of Florida in call volume and 7th in the Southeast portion of the United States.
- The Communications Call Center received a total of 641.810 calls via 9-1-1. Of these 97% were answered in less than ten seconds.
- The Communications Unit received a total of 183,478 non-emergency telephone calls.
- The Communications Unit had a total call volume of 825,288 for 2014.
- The Communications Unit successfully completed the 2 year re-certification of Public Safety Telecommunicators through the State of Florida Department of Health for the vear of 2014.
- The Communications Records Custodian processed in excess of 3,301 public records requests resulting from subpoenas or in house investigations.

Strategic Planning and Performance Unit:

- Issued commendation letters for 160 employees.
- Published 104 bi-weekly Official Bulletins providing information for employees.
- Published the agency's three year strategic plan.

Building Maintenance Detail:

- Responded to 3,690 requests for repairs at eight MPD facilities.
- Oversaw the CIP (Capital Improvements Program) roof replacement at Central Station.

Court Liaison Unit:

- Entered 2,546 subpoenas.
- Processed 21,101 court attendance slips.
- Collected \$3,915.56 in witness fees.







The **FIELD OPERATIONS DIVISION (F.O.D.)** consists of three patrol districts; North, Central and South, which consist of eleven (11) N.E.T. service areas collectively. Additionally, F.O.D. also entails Specialized Operations and Tactical Operations Sections. Below are the accomplishments for the Field Operations Division for the 2014 calendar year:



Patrol North District

Little Haiti

Calls for service 23,962 Crime Decreases:

⋖	BURGLARIES -25%
⋖	ASSAULTS/BATTERIES -4%

PROPERTY CRIMES -8%

OMESTIC VIOLENCE -8%

Model City

Calls for service 28,889 Crime Decreases:

⋖	HOMICIDES -28%

BURGLARIES -9%

ROBBERIES -13%

≺ SEX OFFENCES -54%

Upper Eastside

Calls for service 15,662 Crime Decreases:

THEFT FROM MOTOR VEHICLES -4%

≺ ROBBERIES -23%

✓ DOMESTIC VIOLENCE -6%

Patrol Central District:

Allapattah

Calls for service 32,303 Crime Decreases:

✓ ROBBERIES -21%
✓ SEX OFFENCES -33%

PERSONS CRIMES -7%

Downtown

Calls for service 37,099 Crime Decreases:

≺ BURGLARIES -17%

≺ LARCENIES -14%

≺ ROBBERIES -27%

≺ SEX OFFENCES -22%

Overtown

Calls for service 17,286 Crime Decreases:

BURGLARIES -24%

ROBBERIES -28%

ASSAULTS/BATTERIES -9%

≺ SEX OFFENCES -64%

Wynwood/Edgewater

Calls for service 22,087 Crime Decreases:

HOMICIDES -100%

ROBBERIES -21%

✓ ASSAULTS/BATTERIES -5%

PERSONS CRIMES -11%

Patrol South District:

Brickell Roads

Calls for service 16,824 Crime Decreases:

≺ BURGLARIES -21%

≺ ROBBERIES -38%

ASSAULTS/BATTERIES -11%

PERSONS CRIMES -17%



Coconut Grove

Calls for service 19,569 Crime Decreases:

- **≺** HOMICIDES -33%
- **≺ BURGLARIES -22%**
- < ROBBERIES -44%
- ✓ ASSAULTS/BATTERIES -23%

Coral Way

Calls for service 22,951 Crime Decreases:

\triangleleft	HOMICIDES -75%
⋖	BURGLARIES -16%
⋖	ROBBERIES -15%
⋖	ASSAULTS/BATTERIES -24%

Flagami

Calls for service 30,502 Crime Decreases:

⋖	BURGLARIES -7%
⋖	ROBBERIES -22%
⋖	ASSAULTS/BATTERIES -8%
⋖	SEX OFFENSES -28%

Little Havana

Calls for service 41,641 Crime Decreases:

✓ STOLEN MOTOR VEHICLES -4%					
≺	LARCENIES -2%				
≺	ROBBERIES -8%				
⋖	PERSONS CRIMES -2%				

DETAILS AT A GLANCE

COMPSTAT Detail coordinated 9 COMPSTAT meetings.

Bike Detail has a total of 190 certified bike officers and 46 of those officers are assigned bikes.

Detention Officer Detail transported and/or processed 11,965 individuals.

Crisis Intervention Detail handled 5,049 CIT calls.

Public Service Aid (PSA) Detail has 48 PSAs assigned to it.



Field Training Officer Program:

Total FTOs assigned:

- 8 lieutenants
- 37 officers
- 3 detention officers

Prescription Drug Intervention Detail:

- 23 arrests
- 23 wire taps

TACTICAL OPERATIONS SECTION Environmental Crime Investigative Unit:

- 126 locations monitored monthly.
- 1205 site inspections.
- 354 arrest.

Tactical Robbery Unit:

- 606 arrests.
- Recovered 54 stolen vehicles.
- Recovered 13 firearms.

Felony Apprehension Team:

- 330 arrests.
- Recovered 9 firearms.



Special Threat Response Unit (S.T.R.U.):

- · Carried out 34 missions.
- Served 25 search warrants.
- Responded to 4 barricaded subjects.

Specialized Patrol Units:

Aviation Detail:

- · Checked 186 watch orders.
- Provided extra back-up 152 times for officers on the ground.
- Responded to 24 perimeters.

K-9 Detail:

- · Conducted 653 searches.
- · Apprehended 90 offenders.
- Only 14 resulted in dog bites.

SPECIALIZED OPERATIONS SECTION (SOS)

Traffic Enforcement Unit:

Traffic Enforcement Detail:

- Motors officers issued 25,808 summonses.
- Handled 184 pedestrian details.

Red Light Camera Detail:

- Reviewed and accepted approximately 115,795 redlight violations.
- Collected \$4,804,878.60 in revenue.

Traffic Crash Investigative Unit:

TRAFFIC FATALITIES						
	2013		2014		DIFF	%
Vehicle	9		17		8	88%
Pedestrian	23		11		-12	-52%
Bicycle	2		1		1	50%
Motorcycle	5		5		0	····· 0%
Scooter	2		0		-2	100%
Total	41		36		-5	-7.3%

Traffic Homicide unit:

In 2014 the *Traffic Homicide Detail* responded to 150 traffic homicide call outs. In 2013 they responded to 166 call outs. This is a 9.6% decrease in the amount of total traffic homicide calls from 2013 to 2014.

The School Crossing Guard Detail currently has 31 School Crossing Guards assisting at 28 different schools within the City of Miami.

Accident Review Board (ARB) Detail:

- 293 city vehicle accidents.
- 102 were preventable.
- 181 were non-preventable.
- 8 were operational.



Hit and Run Detail:

- Received 3,490 cases.
- 563 were successfully cleared.

The *Towing Detail* conducted 10 towing operations which netted the following results.

- 37 Arrests.
- 54 Summonses.
- 121 Driver Licenses checks.

Staged Crash Detail:

- · Closed 2 health clinics.
- Made 20 arrests.
- Confiscated approximately \$12,113.00 in cash.
- Seized \$20,000 in equipment.

Patrol Support Unit:

Marine Patrol Detail:

- Removed 43 derelict and abandoned vessels.
- Cited, processed and investigated 58 vessels.
- Conducted 2906 boat ramp checks.



Mounted Patrol Detail:

- Made 13 felony arrests.
- Made 258 misdemeanor arrests.
- Made 7 traffic arrests.
- Issued 2,669 Citations.
- Issued 238 summonses.
- Responded to 403 backups.
- Conducted 201 presentations.



Special Events Unit:

- Staffed 616 special events utilizing almost 14,000 officers.
- Staffed 1,350 temporary jobs.
- Issued 2,300 temporary street closure permits.
- Collected over \$1.52 million in revenue.





CRIMINAL INVESTIGATIONS SECTION

Burglary Unit:

- Received 3,462 burglary cases.
- 5,802 theft cases.
- 2,207 retail theft cases.
- 6,615 thefts to motor vehicle cases.
- 3,136 vandalism cases.
- Out of a total of 21,122 cases 2,040 were assigned for investigation.

Pawn Shop Detail:

- Reviewed 92,801 transactions.
- Inspected 26 pawn shops and secondhand dealers.
- Resulting in 5 violations and 10 arrests.
- Checked 1,247 firearms.

Crime Scene Investigations Unit:

- Responded to 10,516 calls for forensic services.
- Yielded 1,161 latent print identifications.





Domestic Violence Unit (DV):

- Received a total of 3,141 cases.
- Made 910 arrests.

General Investigative Unit: Auto Theft Detail:

- Received 2.224 cases
- 335 cases were assigned for investigation.
- Conducted 196 inspections which yielded 5 arrests.

Economics Crime Detail:

- Received over 2,700 cases.
- 410 cases were assigned for investigation.
- Made 70 arrests.

Homicide unit:



- Investigated 86 homicides.
- Investigated 732 natural deaths.
- Investigated 13 suicides.
- Investigated 9 accidental deaths.
- · Cleared 39 cases.

Assaults Detail:

- Received 1,017 felony cases.
- Cleared 37 cases by arrest.

The Cold Case Detail closed 1 case.

Robbery Unit:

- Received 1,643 cases.
- Arrested 224 offenders.

Special Victims Unit (SVU):

- Received 120 sexual battery cases.
- Cleared 65 cases.
- Arrested 41 sexual offenders.

In addition they also investigated 56 lewd and lascivious cases making 27 arrests.

Missing Persons Detail:

- Received 1,120 cases.
- Located 1,389 persons (269 reported missing from the previous year).

Investigative Support Unit:

Crime Analysis Detail:

- Generated 704 "Be on the lookout" (BOLO) notices.
- Analyzed/reviewed 3,465 burglary reports.
- Analyzed/reviewed 1,635 robbery reports.
- Received 624 latent print hits, clearing 114, closing 261 total cases.
- Reviewed and logged 199 career burglary and 270 burglary to motor vehicle offenders.

25-Hour Desk/Validations Detail:

Entered 1,047 tags, 17,322 towed vehicles, 3,070 repossessed vehicles, 2,563 stolen vehicles, 508 decals, and 1,156 missing persons into the FCIC/NCIC system. The Detail validated 17,084 towed vehicles, 983 stolen vehicles, 1,134 stolen tags, 429 stolen guns, 39 stolen boats, 33 stolen parts, and 642 missing persons

Victim Advocate Services:

Provided assistance to 3,639 victims of crimes and their families. Victims of crime received a total of \$211,239.00 in compensation through the Victim Compensation Program of the Office of the Attorney General.





NAME

Officer John Rhinehart Riblet Officer Frank Angelo Croff Officer Richard R. Marler Sergeant Laurie L. Wever Officer Hubert Carl Paul Officer John D. Marchbanks Officer Samuel J. Callaway Officer Jesse L. Morris Officer Albert R. Johnson Detective James F. Beckham Officer Augustus S. McCann Officer Sidney Clarence Crews Officer John Brubaker Detective Robert Lee Jester Deputy Constable John Dickson Officer Samuel D. Hicks Officer Patrick H. Baldwin Officer Wesley F. Thompson Officer John Milledge Officer Johnnie Young Officer Frampton Wichman, Jr. Officer Leroy J. LaFleur, Sr. Officer James H. Brigman Officer John T. Burlinson Officer Jerrel E. Ferguson Officer Ronald F. McLeod Officer Rolland J. Lane II Officer Victor Butler, Jr. Lieutenant Edward F. McDermott Officer Nathaniel K. Broom Officer Jose Raimundo De Leon Officer David W. Herring Officer Victor Estefan Officer William Don Craig Officer Osvaldo J. Canalejo, Jr. Officer Carlos A. Santiago Officer William H. Williams Detective James Merry Walker

END OF WATCH

June 2, 1915 May 22, 1921 November 28, 1921 March 15, 1925 September 4, 1925 February 16, 1926 January 10, 1927 July 8, 1927 September 25, 1927 February 3, 1928 September 26, 1928 April 25, 1929 March 31, 1933 November 18, 1933 December 24, 1933 August 9, 1936 March 29, 1940 September 18, 1941 November 1, 1946 March 8, 1947 September 24, 1948 February 16, 1951 February 28, 1951 March 8, 1958 November 7, 1962 May 8, 1969 May 23, 1970 February 20, 1971 May 18, 1980 September 2, 1981 December 21, 1984 September 3, 1986 March 31, 1988 June 21, 1988 October 13, 1992 May 30, 1995 July 3, 2000 **January 8, 2008**



We shall never forget the Miami Police Officers who made the ultimate sacrifice.

OFFICER OF THE MONTH

Ofc. Brandon Lanier Jan. Det. Frankie Sanchez Feb. Ofc. Michael Bode Mar. Ofc. Artice Peoples Ofc. Zulema Dominguez Apr. Ofc. Rigoberto Hernandez Det. Eutimio Cepero Mav June Ofc. Paolo Daneri Ofc. Claude M. Adam July Ofc. Floyd Pinckney Jr.

Aug. Ofc. Floyd Pinckney Jr.
Aug. Ofc. Leonardo Carrillo
Sept. Ofc. Stanley J. Paul-Noel
Ofc. Claude M. Adam
Oct. Ofc. Claude M. Adam
Ofc. Floyd Pinckney Jr.

Nov. Det. Gilberto Perez
Det. Derrick Banks
Dec. Ofc. David Carpenter

Ofc. Constant Rosemond

UNIT CITATION

P.I.O./Community Relations Section Jan. Feb. Tactical Robbery Unit/ Felony Apprehension Team Mar. Communications Unit Special Events Unit Apr. Robbery Unit May Computer Support Unit June July Little Havana P.S.T. Special Victims Unit Aug. Little Havana P.S.T. Sept.

Oct. Criminal Gang Intelligence Detail Nov. Training & Personnel

Development Section

Dec. Vault Detail and Confiscation Detail

GOLD LIFESAVING AWARD

Apr. Sgt. Lilian Bethencourt
Ofc. Jose Reyes
May Ofc. Christopher Anderson
Ofc. Lori Anderson
Nov. Sgt. Ricardo Fernandez
Ofc. Ana Anderson
Ofc. Juan Herrera
Ofc. Kim Ivy

SILVER LIFESAVING AWARD

Mar. Ofc. Arturo Del Castillo Ofc. Alexi Figueroa Ofc. Ofren Vera Ofc. Alex Valdes Ofc. Mario Menegazzo Lt. Alberto Borges Apr. Sgt. Andrew Markowitz Ofc. Tammy Capaz Ofc. Francisco Almonte Ofc. Luis Rodriquez Ofc. Jerome Wilson June Sgt. Jose Rocha Sgt. Anthony Perez Sgt. Jacqueline Jones Ofc. Wayne Lawrence Ofc. John Fernandez Ofc. Jody Dahle Ofc. Frederica Burden Ofc. Kenia Reyes Ofc. Debra Grant Sept. Det. Saens Dorcely Ofc. Artice J. Peoples

PUBLIC SERVICE AIDE (P.S.A.) OF THE MONTH

Ofc. Daniel Rodriguez

June Latonia Russell Nov. Brian K. Johnson

COMMUNITY SERVICE AWARD

Feb. Ofc. Eduardo Perez Ofc. Ofren Vera Mar Ofc. Pierre Simpson Sgt. Freddie Cruz II Sept. Sgt. Javier Ortiz Sqt. Orestes Guas Jr. Ofc. Edward Lugo Ofc. Joel Perez Ofc. Antonio Torres Ofc. Rene Pimentel R/O Enrique Santos Ofc. Matthew Hall Ofc. Roberto Destephan Ofc. Artice J. Peoples Ofc. Ariel Saud Nov.

COMMUNITY POLICING AWARD

Jan. Ofc. Felix Delgado Sat. Lilian Bethencourt Feb. Ofc. Charles W. Chester Ofc. Ricardo F. De Armas Apr. Ofc. Daniel Mocombe June Ofc. Melissa Stuckey Ofc. Malcolm Moyse Ofc. Malcolm Moyse Jul. Ofc. Daniel Mocombe Sept. Ofc. Earnest Lawrence Ofc. Brandon Lanier Ofc. Stanley J. Paul-Noel Dec. Ofc. Melissa Stuckey

CIVILIAN EMPLOYEE OF THE MONTH

Mar. Leyla Herrera
Apr. Alberto Fernandez
June Hector Infante
Aug. Isel G. Inclan (Lupe)
Sept. Tammie A. Johnson
Nov. Martha E. Montiel



OFFICERS OF THE YEAR

Ofc. Claude M. Adam Ofc. Floyd Pinckney Jr.



COMMUNITY POLICING OFFICER OF THE YEAR Ofc. Melissa Stuckey

PUBLIC SERVICE AIDE (P.S.A.) OF THE YEAR Monica S. Hills



TWI IAN EMPLOYEE

CIVILIAN EMPLOYEE
OF THE YEAR
Martha E. Montiel

PROMOTIONS

Andre, Wisler Bernat, James Berne, Delinellys Brathwaite, Carolyn R. Brown Pollard, Margaret Brown, Kaprice Y. D'Agostino, Freddy Daux, Carline Ervin-Cobb, Pamela Ervin-Cobb, Pamela Farmer, Esther Z. Fernander, Rosa Gaitan, Milena Garcia, Sandra M. Guerrero, Juana Harris, Wendell K. Hendrickson, Amarlier K. Holzli, Wendy M. Johnson, Averial Johnson, Tammie Lamelas, Juli A. Lampkin, Kathy A. Lamprou, Alexander Martin, La-Tanya G. Martinez, Sandra Miguel, Jenny Najiy, Anita M. Nelson, Fabrice H. Noda, Ibis Padron, Kassandra Papier, Ronald L. Peguero, Ricardo Ponce, Luz E. Pontillo, Joseph A. Quevedo, Doris E. Ramjattan, Selena Rodriguez, Samaly Rodriguez, Vivian Romain, Alicia S. Romay, Isabel Salt, Jorge Saunlett, Joy M. Simbert, Barbara Walker, Denise R. Wells, Vincent White, Avery D. Williams, Bennett

PREVIOUS CLASSIFICATION

Information Technology Technician III, T. Police Officer Staff Services Assistant, T. Property Specialist I Property Specialist I CIS Desk Operator Lieutenant Public Service Aide Staff Services Assistant, T. Typist Clerk II Sergeant Administrative Aide I Administrative Aide I **Emergency Dispatcher** Service Center Aide Crime Scene Investigator II Administrative Aide I Administrative Aide I Payroll Clerk Payroll Specialist Special Projects Coordinator Temporary Typist Clerk III Sergeant Crime Scene Investigator I Clerk I Staff Services Assistant, T. Commander Crime Scene Investigator I **Program Specialist** Payroll Clerk Commander Crime Analyst, T. **Emergency Dispatcher** Technical Support Analyst Typist Clerk III Typist Clerk II Human Resources Clerk Administrative Aide I Administrative Aide I Group Insurance Aide **Emergency Dispatcher** Administrative Assistant I **Emergency Dispatcher** Typist Clerk III Recreation Aide III Public Service Aide **Emergency Dispatcher**

NEW CLASSIFICATION

Information Technology Technician II Senior Executive Assistant to Chief Typist Clerk III Property Specialist II Property Specialist II Crime Analyst I Commander CIS Desk Operator Typist Clerk II Administrative Aide I Commander Crime Prevention Specialist Administrative Aide II **Emergency Dispatcher Supervisor** Community Service Provider Crime Scene Investigator Supervisor Administrative Assistant I Administrative Aide I Sergeant-At-Arms Crime Scene Investigator II Property Specialist I Payroll Clerk **Assistant Chief** Crime Scene Investigator II Administrative Aide I Administrative Aide I Major Information Technology Technician III, T. **Emergency Dispatcher Supervisor** Information Systems Manager Crime Analyst I Administrative Aide II Administrative Aide I Administrative Assistant I Administrative Assistant I Administrative Aide I Administrative Assistant I Staff Analyst Senior Crime Scene Investigator I Administrative Aide I

RETIREMENTS

Abascal, Wilfredo Aguilar, Armando P. Anderson, Laura Arabella, Jitta Aschiero, Carlos A. Babun-Matos, Maria E. Behar, Jose Betancourt, Andres J. Bigles, Tania Bonica, Lorina Brown, Roy Byars, Walter Carbana, Martha M. Sergeant
Sergeant
Administrative Aide I
Technical Support Analyst
Emergency Dispatch Assistant
Special Assistant to the Chief of Police
Sergeant
Crime Scene Investigator II
Violent Crime Intervention Administrator
Property Specialist II
Assistant Chief
Police Officer
Sergeant

April 1
September 29
September 26
July 19
September 26
August 01
October 10
February 01
September 26
September 26
February 01
April 1
September 11

Property Specialist I

Crime Scene Investigator I

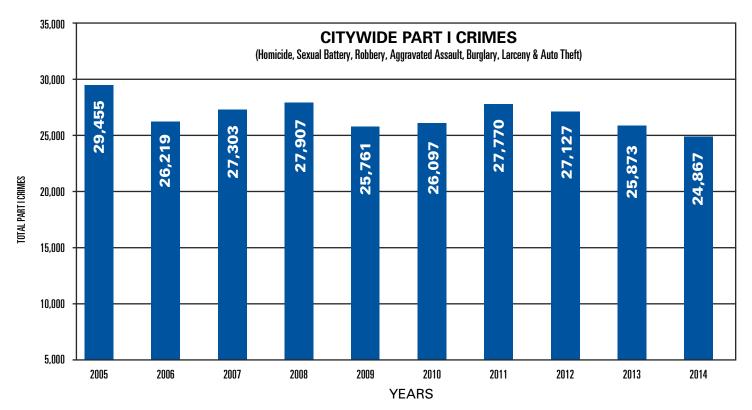
Information Technology Technician II

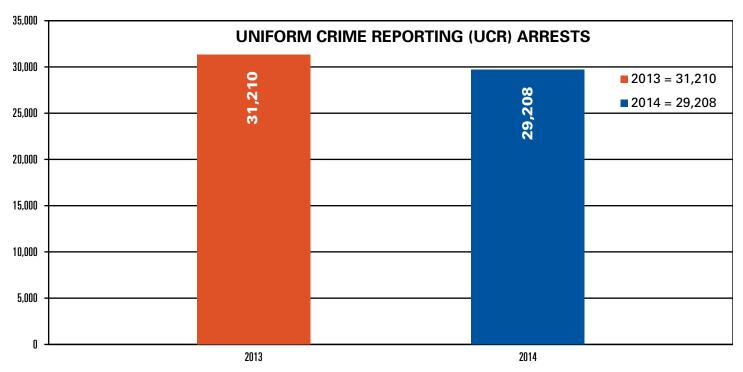


Contallan Dishard M
Castellon, Richard M.
Chavez, Ricardo
Cockfield, Sheila C.
Cotton, Sandra W.
Crooks, Jacqueline A.
Delgado, Felix
Diaz, Amarilys C.
Dooling, Gary J.
Douse, Schcola
Dunn, Alice D.
Edwards, Eugene
Fernandez, Cid M.
Freire, Luz X.
Fudge, Nathaniel
Georges, Lude E.
Gerbier, Reyneaud
Giordano, Jeffrey S.
Gonzalez-Lauzan, Daniel
Goring, Cecil W.
Hall, Doretha L.
Hernandez, Jose L.
Hernandez, Olidia
Infante, Hector
Jean-Baptiste, Vania
Johnson, Melissa
Johnson, Sr., Steven T.
Law, George
Locke, Jeffrey
Lovin, Greicy
Luc Guilleume M
Luc, Guillaume M.
Magnusson, David A.
Magnusson, Rosa
Martin, Luz M.
Martinez, Nilzeth Z.
Matta, Dominga
Matthews, Robert L.
McKinney, Jennetha A.
Merritt, Daphne
Monteagudo, Enrique
Moore, Anita D.
Nairm, Harvey D.
Nelson, Fabrice H.
Noboa, Sara
Nogues, Evelio
Otero, Ruben D.
Palmer, Barbara J.
Paulino, Ana I.
Pedrajo, Maria
Perez, Amarilys B.
Petit-Phar, Betty V.
Pollen, Jay I.
Richard, Lila
Roche, Pierre A.
Roman, Sandra
Roman, Sandra Sharp, Linda E.
Roman, Sandra Sharp, Linda E. Smith, Velvet S.
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B.
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B. Soler, Roberto
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B.
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B. Soler, Roberto Sturrup-Spence, Michelle D.
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B. Soler, Roberto Sturrup-Spence, Michelle D. Townsend, Clifford
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B. Soler, Roberto Sturrup-Spence, Michelle D. Townsend, Clifford Vazquez, Elvira M.
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B. Soler, Roberto Sturrup-Spence, Michelle D. Townsend, Clifford Vazquez, Elvira M. Velazquez, Napier M.
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B. Soler, Roberto Sturrup-Spence, Michelle D. Townsend, Clifford Vazquez, Elvira M. Velazquez, Napier M. Vila, Chanmatee M.
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B. Soler, Roberto Sturrup-Spence, Michelle D. Townsend, Clifford Vazquez, Elvira M. Velazquez, Napier M. Vila, Chanmatee M. Villard, Paule
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B. Soler, Roberto Sturrup-Spence, Michelle D. Townsend, Clifford Vazquez, Elvira M. Velazquez, Napier M. Vila, Chanmatee M. Villard, Paule Walterman, Richard D.
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B. Soler, Roberto Sturrup-Spence, Michelle D. Townsend, Clifford Vazquez, Elvira M. Velazquez, Napier M. Vila, Chanmatee M. Villard, Paule
Roman, Sandra Sharp, Linda E. Smith, Velvet S. Smith, Willie B. Soler, Roberto Sturrup-Spence, Michelle D. Townsend, Clifford Vazquez, Elvira M. Velazquez, Napier M. Vila, Chanmatee M. Villard, Paule Walterman, Richard D.

RETIREMENTS
Police Officer
Police Officer
Police Officer
Emergency Dispatcher
Administrative Aide II
Police Officer Emergency Dispatcher Supervisor
Police Officer
Emergency Dispatcher
Typist clerk II
Police Officer
Sergeant Emergency Dispatch
Police Officer
Emergency Dispatch Assistant
Police Officer
Police Officer
Security and Facility Supervisor
Police Officer
Sergeant
Police Officer
Crime Prevention Specialist Crime Scene Investigator Supervisor
Emergency Dispatch Assistant
Sergeant
Sergeant
Sergeant
Lieutenant
Crime Prevention Specialist
Police Officer
Major Administrative Assistant I
Typist Clerk III
Fiscal Assistant
Typist Clerk II
Police Officer
Property Specialist II
Police Officer
Facility Assistant
Administrative Assistant I Police Officer
Crime Scene Investigator II
Clerk I
Police Officer
Fitness Center Specialist
Typist Clerk II
Account Clerk
Administrative Assistant III
Technical Support Analyst
Emergency Dispatcher
Property Manager Property Specialist I
Police Officer
Sergeant
Typist Clerk II
Property Specialist I
Police Officer
Sergeant
Criminal Intelligence Analyst
Police Officer Administrative Aide I
Public Relations Specialist
Emergency Dispatcher
Police Officer
Captain
Administrative Assistant I
Crime Scene Investigator I

	Feb	rua	ıry	17
		tob Ap	ril	0.
c	epte	M	ay	24
5	epte N	mr. Nar	er ch	1!
	Oc Nove	tob	er	0:
ľ		M	ay	10
S	A	ugu	ıst	0;
J	epte N	Иar	ch	2
s	epte	Ju mb	ıly er	30
	epte	Ju	ne	20
	Ja	Ap nua	irii Iry	0
S	epte	mb	er	26
	Ja	∕lar nua	ırv	1:
] 2	Dece	mb	er	20
3	epte	Ju	ne	2
S	epte	mb Ap		
S	epte love	mb	er	30
1	love love	mt mb	er er	30
S	epte	mb	er	26
S	Oc epte	mb	er	10
S	epte	ıvı mb	ay er	2
	Feb	rua Ap	ıry	1
S	epte	mb	er	29
S	epte Dece epte	mb	er	20
S	epte	mb	er	20
[A Dece	ugu	ıst er	30
N	love	mb	er	28
		A	ıly pr	il '
S	epte	mb Ju	er	26
		Αp	ril	26
	Α	ugi Ap	ıst ril	0
	epte	M	ay	2
S	epte epte	mb	er er	20
	Oc	tob	er	26
S	Ja epte	mb	er	2
S	epte Dece	mb	er	20
		Α	pr	il '
	A Feb	ugu	ıst	02
S	epte	mb	er	26
		ugı Ap	ril	26
[Dece	mb	er	2
	Feb	Ap rua	ıry	1
		Ju	ne	06



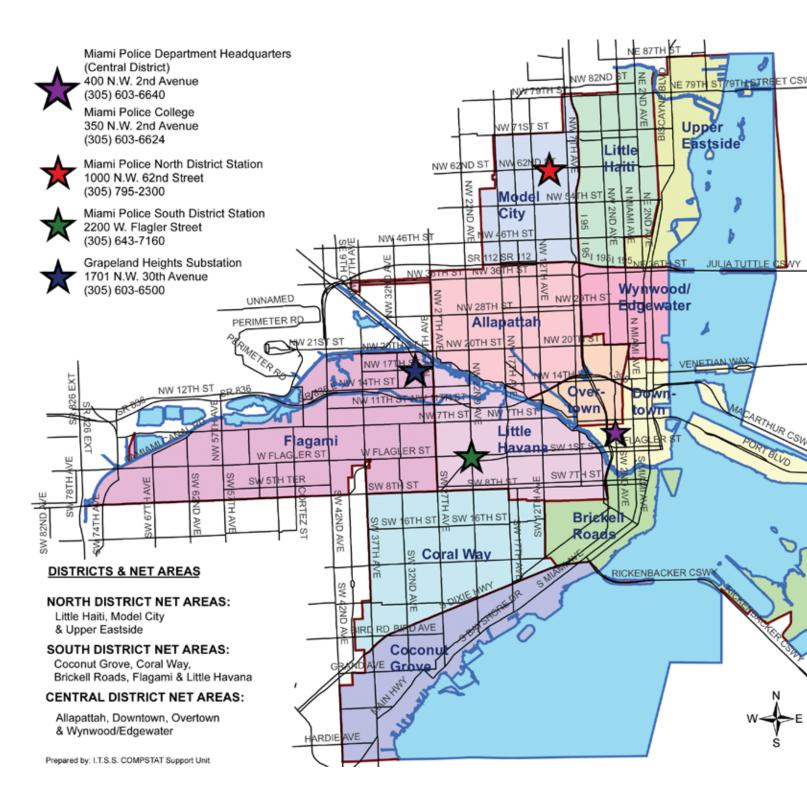


Arrest data taken from UCR Reports submitted to the Florida Department of Law Enforcement Miami Police Department Information Technology Support Section

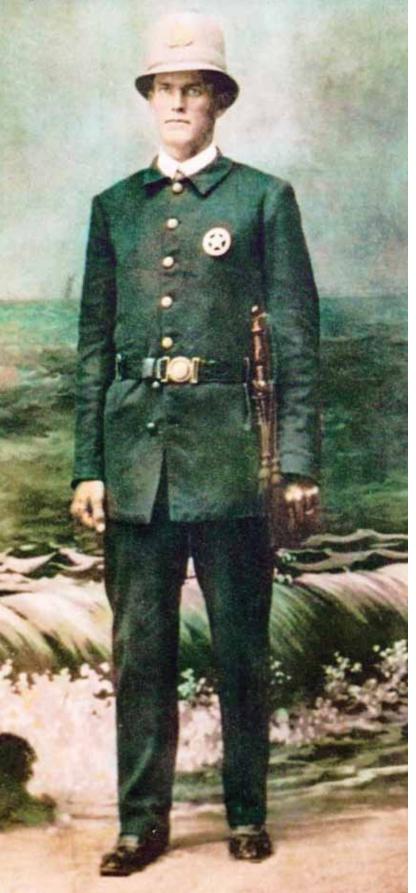


10-YEAR COMPARISON OF PART I CRIMES AND ARRESTS AND PART II ARRESTS										
		Murder	Sexual Battery	Robbery	Aggravated Assault	Burglary	Larceny	Motor Vehicle Theft	Total Part I	Part II Arrests
2014	Crimes Arrests	81 22	125 41	1,790 256	2,477 1,035	3,659 283	14,514 1,810	2,221 164	24,867 3,607	25,601
2013	Crimes Arrests	71 23	125 34	2,216 305	2,533 1,242	3,993 316	15,021 1,878	1,914 126	25,873 3,924	27,286
2012	Crimes Arrests	69 20	100 25	2,096 280	2,591 1,213	4,255 326	15,305 2,062	2,711 141	27,127 4,067	27,260
2011	Crimes Arrests	68 30	130 27	2,002 295	2,649 1,374	5,141 442	15,080 1,982	2,700 131	27,770 4,281	20,538
2010	Crimes Arrests	68 32	73 44	1,856 306	2,882 1,526	4,604 487	14,165 1,876	2,449 144	26,097 4,415	26,648
2009	Crimes Arrests	59 23	91 29	2,094 372	2,739 1,498	4,856 521	13,386 1,922	2,536 171	25,761 4,536	32,826
2008	Crimes Arrests	63 30	80 52	2,415 386	3,151 1,474	4,941 638	13,591 1,934	3,666 227	27,907 4,741	31,211
2007	Crimes Arrests	79 40	77 36	2,537 358	3,427 1,433	4,829 568	12,478 1,916	3,876 284	27,303 4,635	32,738
2006	Crimes Arrests	77 30	133 70	2,111 336	3,610 1,273	4,442 542	11,967 1,838	3,879 270	26,219 4,359	33,408
2005	Crimes Arrests	54 54	112 62	2,019 562	3,949 1,594	5,377 750	13,930 2,238	4,014 468	29,455 5,728	33,385

*Part II Arrests include all other arrests that are not Part I Crimes
DATA TAKEN FROM UCR REPORTS SUBMITTED TO THE FLORIDA DEPARTMENT OF LAW ENFORCEMENT (FDLE)







IMPORTANT TELEPHONE NUMBERS

9-1-1	For Emergencies Only
(305) 579-6111	Miami Police Non-Emergency
(305) 603-6585	Tip Hotline
(305) 471-TIPS (8477)	Crime Stoppers of Dade County
(305) 808-6800	Gang/Graffiti Hotline

Websites:

www.miami-police.org www.miamipolicetrainingcenter.org



Officer R. James Hardee Miami Police Department Badge #1 Circa 1906

Photo provided to the Miami Police Department by the Miami Police Benevolent Association

