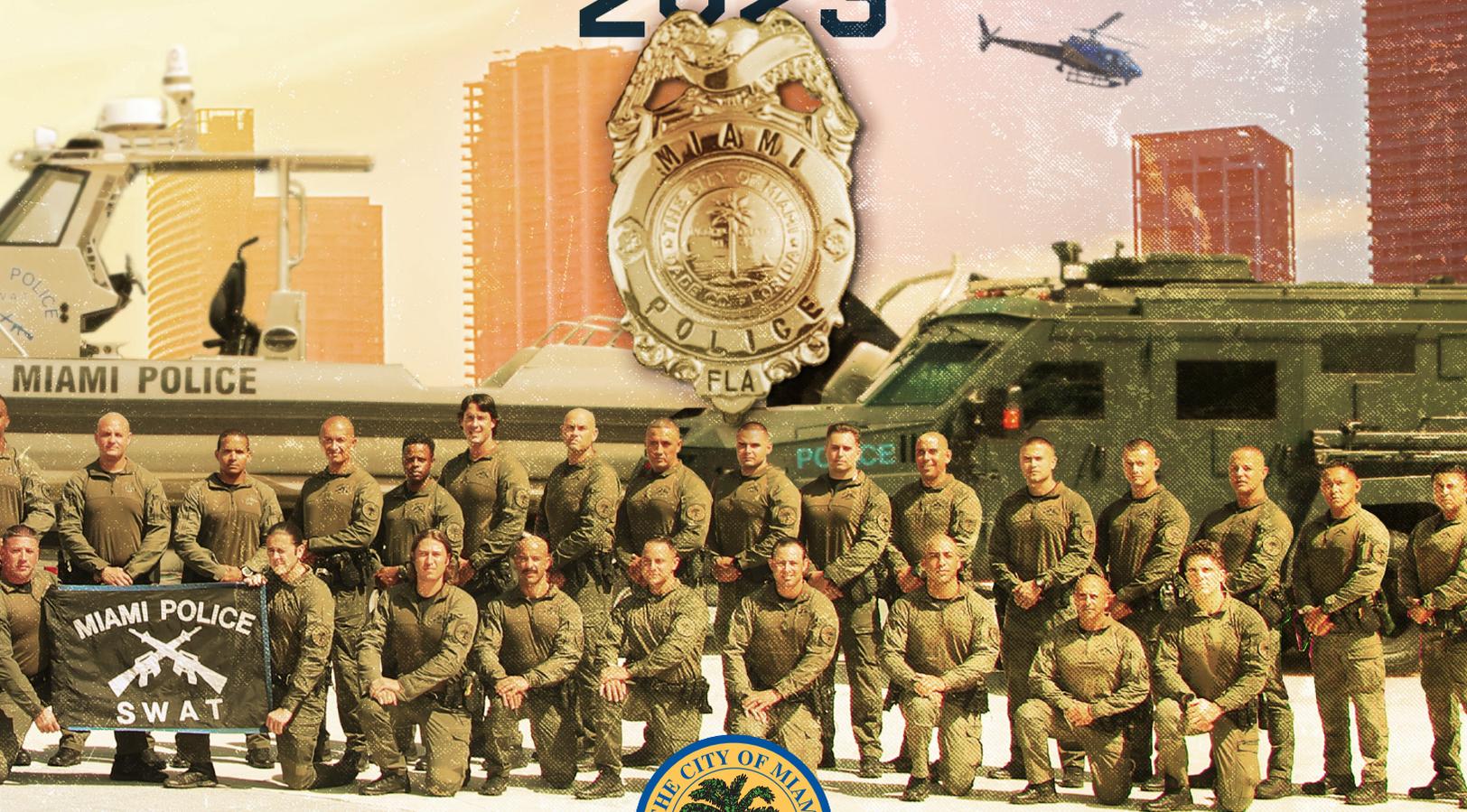


# ANNUAL REPORT

# MIAMI POLICE

2023



CHIEF  
MANUEL A. MORALES





# MESSAGE FROM THE CHIEF

On behalf of the Miami Police Department (MPD), I am pleased to present the 2023 Annual Report. MPD began the year with a deliberate, strategic plan to provide enhanced services to City stakeholders. The strategy centered on three principal pillars: reduction of violent crime, restoration of community trust, and enhancement of employee wellness. We experienced challenges such as staffing shortages; however, officers rose to meet these challenges head on and worked tirelessly to meet these goals.

Removing criminals, drugs, and weapons from the streets was pivotal to achieving our violent crime reduction goals. Our efforts to include focused deterrence, high visibility patrols, and micro-hotspot policing contributed to our success. We experienced historic reductions in firearm-related offenses and achieved a significant 21% reduction in violent crime in 2023.

We continue to train our workforce and hold them accountable to deliver professional law enforcement services. This year, we completed a multi-year commitment with the Miami Heat by ensuring sworn and civilian employees completed “Serving in the 21st Century: Dedication to Community” training. Our officers continue to find ways to connect with the community and build positive relationships. The Homeless Empowerment Assistance Team consistently engages the vulnerable population and offers compassionate assistance to provide adequate services. Community Relations officers spearhead a multitude of events throughout the year. This is a small glimpse of a much larger group who hold an immense commitment to their community.

We also began providing new health and wellness opportunities for our officers this year. A Heart Healthy Initiative geared towards physical fitness was started. We also launched the Cordico Mental Health and Wellness Application, designed to provide confidential resources for employees to address stress and improve physical and mental health.

This annual report gives readers an overview of the great work our men and women accomplished in 2023. On behalf of MPD personnel, I look forward to providing the best possible service and continue our commitment to Magic City stakeholders in 2024.

Sincerely,

Manuel A. Morales  
Chief of Police



# TABLE OF CONTENTS



- 2 Message from the Chief
- 3 Table of Contents
- 4 Mission, Vision, & Core Values
- 5 City of Miami Officials & Demographics
- 6-7 Organizational Chart
- 8-9 MPD at Work
- 10-13 Accomplishments
  - 14 E-Bikes
  - 15 Homeless Empowerment Assistance Team (HEAT)
  - 16 National Forensic Science Week
  - 17 Renaming of Mounted Patrol Stables
  - 18 Promotions & Retirements
  - 19 Police Memorial
  - 20 In Memoriam – Ofc. Joel Perez
  - 21 In Memoriam – Nicole Clark-Davis
- 22-23 Employee Awards
  - 24 Stations
  - 25 City Map
- 26-27 Crime Statistics



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**Special Thanks to:** Lt. Roger Jackson, Sgt. Shanetta Green, Sgt. Shauntel Kirkland, Sgt. Ivonne Valdes, Ofc. John Giordano, Ofc. Nicholas Perez, Enide Bellamy, Theresa Duffie, Tammie Johnson, Qiana Sanders-Bell



# MISSION, VISION, & CORE VALUES



## **MISSION STATEMENT:**

Our mission, together with Miami's diverse residents, visitors, and businesses to constitutionally, transparently, and accountably reduce crime and enhance public safety.

## **VISION:**

The Miami Police Department will maintain the highest standards of professional ethics and integrity. We are committed to the philosophy of community and neighborhood policing. We will build partnerships and coalitions with the business, corporate, and residential communities to identify and recommend solutions to problems with the goal of improving the quality of life in our neighborhoods. We will employ time-tested police methods and promising innovative approaches to better protect our communities. We value the cultural unity and differences of our communities, recognizing that there is strength in both. Our commitment is to provide professional service to our citizens, residents, and visitors.

## **CORE VALUES:**

### **IN OUR INDIVIDUAL CONDUCT AND IN OUR PERSONAL RELATIONSHIPS, WE VALUE:**

- Integrity and ethical behavior at all times
- Respect for the rules of law and the dignity of all human beings
- Acceptance of full responsibility and accountability for our actions
- Empathy and compassion for others
- Direct communications that permit and encourage healthy disagreement
- Resolving differences in a mutually supportive and positive way

### **IN OUR PROFESSIONAL RESPONSIBILITIES, WE VALUE:**

- Individual and team effectiveness in solving crime and crime related problems
- Exceptional response to community needs
- Equal protection and service to all, regardless of economic status
- Continuous commitment to personal and professional growth
- Innovation, creativity, and reasoned risk-taking
- A methodical approach to problem solving
- Responsible and creative management of our resources
- Excellence and continuous improvement in all we do

# CITY OF MIAMI DEMOGRAPHICS

# CITY OF MIAMI OFFICIALS



## GENERAL CHARACTERISTICS

Year of Incorporation: 1896

Land Area of City: 35.54 Square Miles

Climate: Tropical

Temperature: Average High 84.2°F  
Average Low 70.7°F

Number of Households: 176,777

Median Household Income: \$39,049

Persons per Household: 2.51

Persons below Poverty Level: 23.4%

## POPULATION

Total Population: 442,241

Male: 49.5%

Female: 50.5%

## MIAMI POLICE DEPARTMENT PERSONNEL

Total Employees: 1,677

Sworn: 1,314

Civilian: 363



**FRANCIS X. SUAREZ**  
Mayor



**MIGUEL ANGEL GABELA**  
Commissioner, District 1



**DAMIAN PARDO**  
Commissioner, District 2



**JOE CAROLLO** (Vice Chair)  
Commissioner, District 3



**MANOLO REYES**  
Commissioner, District 4

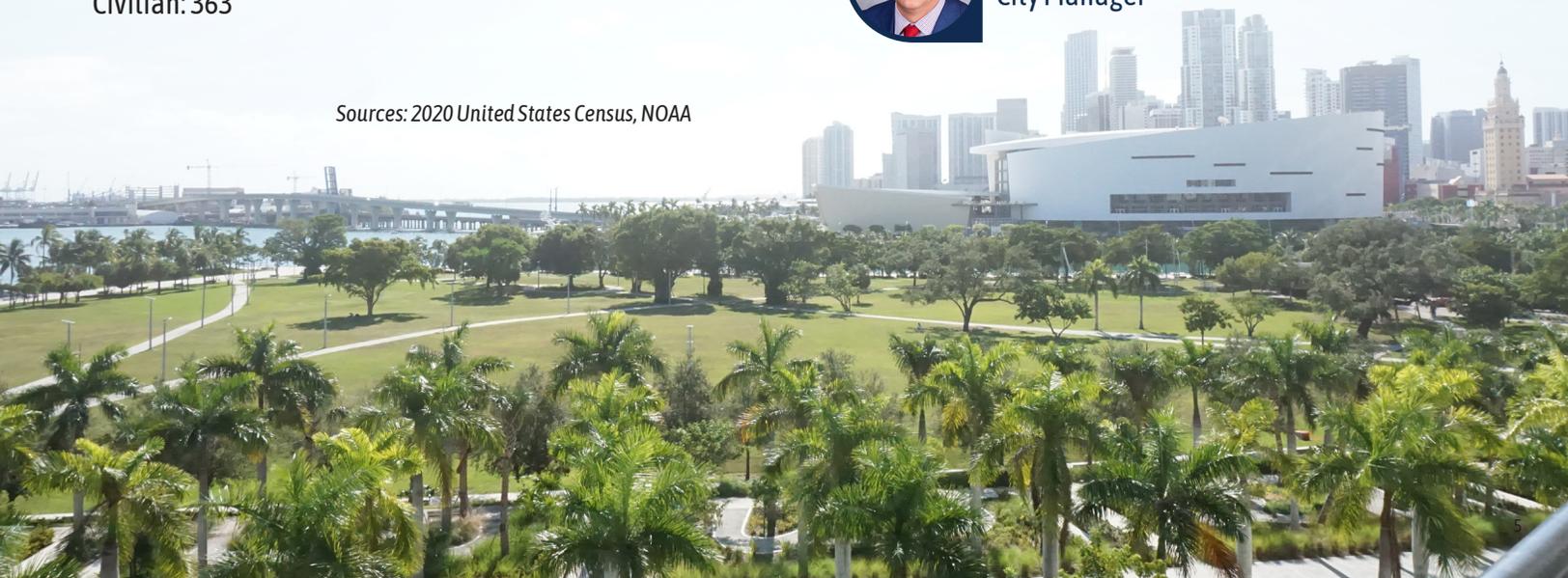


**CHRISTINE KING** (Chairwoman)  
Commissioner, District 5



**ARTHUR NORIEGA, V**  
City Manager

Sources: 2020 United States Census, NOAA



# CHIEF OF POLICE MANUEL A. MORALES



## Executive Officers David Valentin Juan Carlos Nodal

- Fraternal Order of Police
- Honor Guard Detail
- Public Information Office
  - Social Media Detail
- Sergeant At Arms Detail

## ADMINISTRATION DIVISION ASSISTANT CHIEF OF POLICE ARMANDO R. AGUILAR



## CRIMINAL INVESTIGATIONS DIVISION ASSISTANT CHIEF OF POLICE RICHARD PEREZ



### Business Management Section CMDR Jorge Blanco

- Alarms Ordinance Unit
- Budget Unit
  - Accounting Detail
  - Forfeiture Detail
  - Grants Detail
  - Legislation Detail
  - Travel Detail

### Information Technology Support Section CMDR Joseph Pontillo

- Communications Technical Support Unit
- Computer Support Unit
- Special Projects Management Unit
- Strategic Planning & Performance Unit

### Communications / Support Services Section Major Fabria Ellington

- Communications Unit
  - 24 Hour Desk Detail
  - Communications Training Detail
  - Computer Aided Dispatch Detail
  - Emergency 911 Detail
  - Quality Assurance Detail
  - Validations Detail
- Court Liaison Unit
  - Civil Citation Program
- Facility Maintenance Unit
- Records Unit

### Personnel Resource Management Section Major Jesus Ibalmea

- Labor Relations Unit
  - Departmental Staffing Detail
  - Disciplinary Detail
  - Health Services Detail
- Payroll Unit
- Personnel Unit
- Recruitment and Selection Unit

### Property Evidence Management Section Major Daniel Garrido

- Property and Evidence Unit
  - Auto Pound Detail
  - Confiscations Detail
  - Counter Detail
  - Reunification Detail
  - Vault and Warehouse Detail
- Quartermaster and Fleet Unit
  - Accounting Detail
  - Fleet Management Detail
  - Mail and Office Supply Detail
  - Quartermaster Detail

### Training & Personnel Development Section Miami Police College & Training Center Major Eric Gonzalez

- Miami Police Academy Unit
  - Drill Instructor / Testing Standards Detail
  - Fitness Center Detail
  - Instructor Detail
  - International Policing Institute Detail
- Standards Detail
- Training Administration Unit
  - Officer Skills Development Detail
  - Professional Development Detail

### Criminal Investigations Section Major Bianca Joseph

- General Investigations Unit
  - Auto Crimes Detail
  - Burglary Detail
  - Pawn Shop Detail
  - Squatter Detail
- Homicide Unit
  - Cold Case Detail
- Robbery Unit
  - Financial Crimes Detail
- Special Victims Unit
  - Missing Persons/DCF Detail
  - Sexual Battery Detail
    - Internet Crimes Against Children
- Victim Advocate Services
- Violent Crimes Unit
  - Assault Detail
  - Domestic Violence Detail

### Special Investigations Section Major Jose Fernandez

- Gang Intelligence Unit
- Intelligence and Terrorism Unit
  - Intelligence and Dignitary Protection Detail
  - Joint Interdiction Detail
  - Organized Crime and Counterterrorism Detail
- Narcotics Unit
  - Vice, Intelligence, and Narcotics Detail

### Investigative Support Section Major Jose A. Rodriguez

- Crime Scene Investigations Unit
  - Crime Scene Detail
  - Technical Services Detail
    - Latent Print Function
    - Photo Lab/ID Function
- Investigative-Intelligence Unit
  - Computer Forensic Detail
  - Crime Analyst Detail
  - Crime Gun Intelligence Detail
  - Criminal Intelligence Analyst Detail
  - Criminal Intelligence Detail
  - Real Time Crime Center
  - Technical Assistance Detail
  - Technical Intelligence Detail
  - Video Retrieval Specialist Detail
- Tactical Investigations Unit
  - Domestic Violence Apprehension Team Detail
  - Felony Apprehension Team Detail

**Police Legal Advisor**  
Juan C. Perez

**Internal Affairs/Professional Compliance Section**  
Major Antonio Diaz

- Administrative Unit
- Anti-Corruption Unit
- Body Worn Camera Unit
- General Investigations Unit
- Professional Compliance Unit
  - Accreditation Detail
  - Inspections Detail
  - Policy Development Detail



**FIELD OPERATIONS DIVISION**  
**ASSISTANT CHIEF OF POLICE**  
**CHIQUITA THOMAS BUTLER**

**Patrol North District**  
Major Max Gabriel

- Little Haiti Neighborhood  
Commander Robert Laurenceau
- Model City Neighborhood  
Commander Altarr Williams
- Upper Eastside Neighborhood  
Commander Conrad Chin-Quee

**Patrol South District**  
Major Ernesto Sierra

- Brickell / Roads Neighborhood  
Commander Andres Valdes
- Coconut Grove Neighborhood  
Commander Daniel Kerr
- Coral Way Neighborhood  
Commander Winsor Lozano
- Flagami Neighborhood  
Commander Joaquin Freire
- Little Havana Neighborhood  
Commander Manuel Abreu

**Field Operations Support Unit**

- Crime Intervention Team Program Detail
- COMPSTAT Detail
- Dry Hour Detail
- Environmental Crimes Detail
- Field Training Officer Program Detail
- Homeless Empowerment Assistance Team

**Patrol Central District**  
Major Keandra Simmons

- Allapattah Neighborhood  
Commander Jorge Rodriguez
- Downtown Neighborhood  
Commander Eldys Diaz
- Edgewater Neighborhood  
Commander Alfredo Delgado
- Overtown Neighborhood  
Commander Katherine Baker
- Wynwood Neighborhood  
Commander Alex Valdes

**Specialized Operations Section**  
Major Albert Guerra

**Commander Alex Cooper**

- Bicycle Response Team Unit
- K-9 Unit
- Office of Emergency Management and Homeland Security
  - Bomb Squad Detail
  - SHIELD Detail
- Patrol Support Unit
  - Aviation Detail
  - Marine Patrol Detail
  - Mounted Patrol Detail
- Special Events Unit
  - Extra Duty Detail
- Special Threat Response Unit
  - Crisis Negotiation Team Detail
  - SWAT Detail
- Tactical Robbery Unit
- Traffic Unit
  - Accident Review Board Special Detail
  - Drug Recognition Expert Special Detail
  - Hit and Run Detail
  - School Crossing Guard Detail
  - Towing Detail
  - Traffic Enforcement Detail
  - Traffic Homicide Detail

**Community Relations Section**  
Major Um Set Ramos

- Community Involvement Unit
  - Community Involvement Detail
  - Crime Prevention Specialist Detail
  - LGBTQ+ Detail
  - Reserve/Auxiliary Officer Detail
  - Senior Activities League Detail
- Youth Involvement Unit
  - School Resource Officer Detail
  - Youth Mentoring Detail
- Chaplaincy Corps
- Do The Right Thing
- Police Athletic League







# ACCOMPLISHMENTS

## OFFICE OF THE CHIEF

The Office of the Chief is comprised of three divisions that report directly to Chief of Police Manuel A. Morales. These divisions are Field Operations, Criminal Investigations, and Administration. Additionally, the Internal Affairs and Professional Compliance Section (IA/PCS), Public Information Office (PIO), and Social Media Unit fall directly under the purview of the Office of the Chief.

The Internal Affairs Section received 210 citizen complaints in 2023 compared to 235 in 2022, which represents an 11% decrease in complaints received. IA initiated 40 administrative complaints and processed 222 Response to Resistance Reports in 2023.

PIO leveraged all available media outlets to underscore the importance of community participation in combating crime, bringing criminals to justice, and locating missing individuals. Throughout the year, PIO responded to 27 active crime scenes, crafted and disseminated 167 news releases, and responded to over 1,500 media inquiries.

The Social Media Unit is vital to the department as it releases traffic and crime alerts, safety tips, ceremonies, and community events across a multitude of platforms. In 2023, the Unit published 1,720 posts on Twitter, 1,251 to Next Door, 890 Facebook posts, and 1,000 posts and stories on Instagram. The Unit published 90 posts on TikTok and uploaded 22 videos to YouTube.

These units work to create and foster a cooperative relationship of trust and information sharing between the department and the community.

## ADMINISTRATION DIVISION

Under the direction of **Assistant Chief Armando R. Aguilar**, the Administration Division is comprised of the following sections: Business Management, Information Technology Support, Training, and Personnel Development, Personnel Resource Management, Communications/Support Services, and the Property and Evidence Management Sections. These sections manage financial responsibilities,

human resources functions, and provide support in the operation and administration of the Department.

The Administration Division faced several challenges in 2023, presenting opportunities for growth in 2024. MPD's main challenges were in the area of recruitment and retention. We have, thankfully, been able to adapt to these challenges with short-term solutions through opportunities for overtime work offset by salary savings and grant-funded initiatives. Understanding, however, that short-term solutions are not intended to serve as permanent strategies, we have employed a new vision to take us into the future, as outlined below.

In 2023, the Administration Division struggled to address attrition in both our sworn and civilian classifications. In our sworn classifications, we hired 44 officers but lost 56. In our civilian classifications, we hired 24 but lost 42. In 2024, we will be placing a renewed emphasis on recruitment and retention. We ended 2023 with the most successful recruitment drive held in several years. After a proactive social media and in-person recruitment campaign targeted toward service-oriented individuals, we received over 800 applications for the position of police officer – nearly quadrupling the number of applications received during the previously held recruitment drive in August 2023. We have reexamined our sworn and civilian pre-employment screening processes, eliminating unnecessary redundancies, and enhancing efficiencies which will undoubtedly reduce hiring time. Aside from filling our sworn ranks, the Administration Division will prioritize the recruitment and retention of the five civilian classifications which make up half of our budgeted civilian employee force, as well as half of our civilian employee vacancies (i.e., Emergency Dispatchers, Emergency Dispatch Assistants, Public Service Aides, Administrative Aide I's, and Crime Scene Investigators).

Despite staffing shortages, patrol officers utilized 5.5 percent less sick leave in 2023 than in 2022 (41,470 hours in 2023, versus 43,840 hours in 2022). MPD's entire

# ACCOMPLISHMENTS



workforce utilized 6.4 percent less sick leave during the same period (98,354 hours in 2023, versus 105,060 hours in 2022). During FY2022-2023, we spent \$13.5 million in overtime; however, we realized \$12.7 million in salary savings (i.e., vacant positions). MPD has also been able to leverage several sources of grant funding to carry out our mission, with 59 grants valued at over \$34 million currently under management.

The Administration Division has also reexamined staffing requirements in both uniform patrol and emergency communications functions, thus reducing the need for involuntary overtime work to fill gaps in coverage. A new staffing formula for the Emergency Communications Center was implemented in December 2023 and has shown early signs of success, reducing the number of instances in which an emergency dispatcher or 911 operator was required to work an involuntary overtime assignment from 67 in November 2023 to 56 during the month where the new formula was implemented. The new staffing formula did not affect our ability to continue to meet our target of answering 90 percent or more of our 911 calls in 10 seconds or less. Our new uniform patrol staffing formula is scheduled to be implemented in February 2024. We expect the new patrol and emergency communications staffing models to reduce employee fatigue (which may result in unwanted turnover) without compromising service delivery.

MPD continues to hold our workforce accountable for their actions, while commending their noteworthy accomplishments. In 2023, the Administration Division processed 345 reprimands, versus 351 in 2022. In 2023, we nearly doubled the number of commendations processed, with 1,112 commendations filed, versus 590 in 2022. Additionally, two of our Miami police officers were recognized as Officers of the Month by the Miami-Dade County Association of Chiefs of Police, and one was recognized as an International Association of Chiefs of Police 40 Under 40.

Lastly, the Administration Division has continued to train the agency's workforce to meet current and future public

safety challenges. In 2023, our personnel trained 971 sworn employees in our annual recertification program, which has four times as many training hours as the minimum requirements set by FDLE. Additionally, we trained and certified 103 officers in the use of patrol rifles. Our Police Academy Unit trained three police academy classes (basic recruits for both the Miami Police Department and neighboring law enforcement agencies) and one auxiliary police officer academy (Miami Fire-Rescue SWAT medics). Additionally, we continued to meet our vision of being a community-oriented and trauma-informed agency with action: 417 of our sworn and civilian employees completed *Serving in the 21st Century: Dedication to Community*, and another 240 sworn and civilian employees completed *Struggle Well: Thriving in the Aftermath of Trauma*. In 2024, the Administration Division will also be enhancing the Department's vision to promote mental health by implementing annual Department-wide mental health wellness sessions with our psychological services provider.

## FIELD OPERATIONS DIVISION

The Field Operations Division (FOD), led by **Assistant Chief Chiquita F. Butler**, is the largest Division in MPD. FOD consists of three Patrol Districts: North, Central, and South which are further divided into 13 neighborhoods. The Specialized Operations and Community Relations Sections as well as the Field Operations Support Unit also fall under FOD.

Patrol officers diligently executed their duties, responding to calls for service and enforcing laws. Implementation of the Micro Hot Spot Policing Program attributed to higher calls for service - 349,861 in 2023. The program involves dispatching units to service areas identified by data driven analysis to have a propensity for violence. The strategy relies on increased police visibility and intelligence led offender focus.

In 2023, the Priority Support Detail's (PSD) function changed to better align with the department's goal of reducing violent crime. Instead of conducting proactive traffic stops to assist Patrol, the Detail's focus was apprehending



# ACCOMPLISHMENTS

violent wanted felons. This change in function attributed to 154 arrests for the Detail in contrast to 67 arrests in 2022. Furthermore, the Detail recovered 44 guns.

The Tactical Robbery Unit (TRU) worked in collaboration with CID to deter violent crime by placing an emphasis on quick response to locate and apprehend robbery and other violent offenders. As a result, 74 wanted violent offenders were taken off the streets of Miami. TRU ended the year with 327 arrests, including 59 robbery offenders, seven homicide offenders, and four sexual battery offenders. The Unit also recovered 63 firearms.

The Traffic Enforcement Detail conducted DUI Saturation Patrols throughout the year. These concerted efforts are aimed to make streets safer for motorists and pedestrians. Focusing on the enhanced enforcement of impaired operators and careless drivers, the Detail issued 86,318 citations and made 243 DUI arrests.

Community engagement plays a vital role in restoring trust with City stakeholders. Throughout the year, FOD and the Community Relations Section (CRS) engaged and united the community by organizing a multitude of events such as community block events, Back to School events, "Cookie with a Cop," and PAL-loween. CRS offered over six athletic programs to families. They mentored the youth and educated the public.

FOD's Homeless Empowerment Assistance Team (HEAT) provided support to individuals in crisis, some suffering from mental illness. HEAT helps provide a path to long-term stability to break the cycle of homelessness and successfully provided 4,139 shelter placements in 2023.

The aforementioned are only a few highlights of ways that FOD has met its vision for the Department and impacted the community. By maintaining a high standard of work ethic and commitment, we seek to continue this trajectory and remain a positive influence on those we meet every day.

Enforcement alone could not have allowed us to have a successful year. MPD values our community partners and knows that the intricate work performed by our community stakeholders is a driving force to make our communities safer. The contributions of the Circle of Brotherhood, Parents of Murdered Children, Ministerial Alliance, Teen Talk, and others paved the way for MPD's success.



## CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division (CID) commanded by **Assistant Chief Richard Perez** includes three sections: Criminal Investigations Section (CIS), Investigative Support Section (ISS), and Special Investigations Section (SIS). CIS is tasked with investigating and following up on leads of investigations assigned to the section. ISS provides analysis, technical investigative support, information and intelligence, and a tactical response to assist all the elements of the CID and the FOD. SIS conducts investigations into illegal narcotics activity, illicit transportation of US currency and money laundering, terrorists, and organized crime activity. Additionally, the Section provides dignitary protection.

Through collective leadership, management, and support, MPD's investigative teams demonstrated resolve, focus and determination to pursue all criminals in pursuit of justice for all victims. Their work

# ACCOMPLISHMENTS



ethic, energy, and consistent pursuit of investigative excellence yielded excellent results. Although statistics and percentages are important evaluation tools, they do not completely reflect the story of the personalized focus of our detectives that resulted in record low numbers and a victim-focused approach.

On November 1, 2023, the Homicide Unit and Victims Advocate Services hosted the 1st Annual MPD and Homicide Survivors Coming Together event. This unique approach served to introduce victims' families to homicide investigators and victim advocates. This event enabled investigators and advocates to explain the cold case process and share all the available resources for families and relentless commitment to holding those responsible accountable.

In 2023, the City of Miami achieved significant milestones in enhancing public safety, marked by notable reductions in various violent criminal activities. There was an overall reduction in homicides, with 31 murders in 2023 tied 1964 as the year with the lowest number of murders committed in Miami since 1956. Additionally, 2023 was the year with the lowest murder rate per 100,000 inhabitants and the highest clearance rate in the city's history - 97%, which under the Legacy Uniform Crime Report (UCR) system - measuring solved murder cases within the year, including incidents from previous years. Transitioning to the new Florida Incident-Based Reporting System (FIBRS), which only tallies clearances for murders within the same year, the city maintains a commendable 68% clearance rate. MPD logged 100 non-fatal contact shootings, in contrast with 151 in 2022, a 34% reduction; non-contact shootings also experienced a substantial 33% decrease with 255 incidents versus 379 in 2022.

Focusing enforcement efforts in areas that had historically experienced robberies, investigators surpassed the national clearance rate (24%) with a record 57% clearance rate. This number reflects investigators'

ability to see beyond national general investigative practices to follow every lead to resolve cases and bring dangerous criminals to justice.

The Special Investigations Section diligently executed its responsibilities, successfully carrying out 145 search warrants, a 12% increase compared to the previous year. SIS Vice, Intelligence, and Narcotics (VIN) ended the year with 217 arrests versus 134 in 2022. The Narcotics Unit seized 148.3 kilograms of cocaine and 497.52 grams of crack cocaine versus 17.7 kilograms and 384 grams respectively in 2022.

The Real Time Crime Center (RTCC) expanded camera coverage by 21% to 731 cameras from 606 in 2022. RTCC detectives' efforts resulted in a 30% increase in facial recognition searches, with 964 searches using facial analytics software and social media platforms compared to 740 the previous year. These statistics collectively reflect MPD's dedicated efforts and effective strategies in enhancing public safety and reducing criminal activities.



# E-BIKES DONATION

MPD remains committed to seeking innovative approaches to engage the community and foster relationships. The introduction of electric bicycles will further this mission. Miami's substantial cycling community will benefit as officers can now interact with riders in a more familiar way. Additionally, the community we serve will have more patrols in harder to reach areas.

The Department received a generous donation of ten GMC Hummer AWD EV bikes from Vera Cadillac-Buick-GMC. A collaboration between the GMC brand and Recon Power Bikes has created a dual-motored, highly potent E-Bike. These bicycles offer Miami's police officers the ability to cover more ground more frequently, with significantly less effort than traditional bicycles.

The GMC Hummer E-Bike boasts an array of remarkable features, including selectable drive control with torque vectoring technology. It encompasses Cruise Mode with rear-wheel drive for optimal distance coverage and minimal power consumption, Traction Mode with front-wheel aim for navigating challenging terrains such as loose ground, slippery surfaces, or snow, and Adrenaline Mode for conquering the most rugged and steep landscapes.

Key features of the E-Bikes include twin 750-watt hub motors providing over 160 Nm of torque, 4.0" hybrid tires with integrated puncture protection, five levels of pedal assist along with a removable thumb throttle, and a range spanning 40 to 50 miles per charge (in rear-wheel drive mode). The maximum speed of the GMC Hummer EV AWD E-Bike is set at 20 mph by the manufacturer. Users have the flexibility to adjust the speed to adhere to local regulations.

Riders assigned to the new vehicles must complete a comprehensive forty-hour Police Cyclist Course on conventional bicycles. They will also have to undergo an additional training from the International Police Mountain Bike Association (IPMBA) tailored specifically for E-Bikes.

Officers will be deployed across various neighborhoods in the City of Miami, including Brickell, Coconut Grove, Downtown, Edgewater, and Wynwood. Moreover, these bicycles will be employed to patrol areas inaccessible to traditional patrol vehicles, such as riverwalks, parks, and the beach.



# HOMELESS EMPOWERMENT ASSISTANCE TEAM (HEAT):



Through this drug diversion program, officers connect individuals to local medical providers for treatment and care coordination. CLEAR is yet another alternative to traditional policing methods HEAT utilizes to address the needs of homeless individuals.

Finally, the team assists in training all new officers in the Field Training Officer program. Probationary police officers are assigned for two days to a HEAT officer who is Field Training Officer certified. During this assignment, the probationary

Since establishment on August 2, 2021, the Homeless Empowerment Assistance Team (HEAT) has comprised Crisis Intervention certified officers specially trained to support individuals in crisis and persons suffering from mental illness. These officers work in partnership with the community, the Homeless Assistance Trust, the Department of Human Services & Economic Initiatives, Solid Waste, Camillus House, and other entities to engage in the outreach of those challenged with homelessness. This collaborative effort enables the homeless community to overcome barriers and empowers them to utilize various services. The goal is to prevent and reduce homelessness through proper care, linkage to treatment, and shelter. Ultimately, HEAT helps provide a path to long-term stability that breaks the cycle of homelessness.

In 2023, HEAT added six officers, bringing the team total to 15 officers and two sergeants. The expanded team equips the police department to provide outreach more consistently throughout the city, including nighttime outreach. A testament to the team's impact is its establishment of strong, positive relationships with individuals in the homeless community, some of which have led to successful reentry into stable housing and employment.

Additionally, the team participates in the Collaborative Law Enforcement Addiction Recovery (CLEAR) program.

police officer becomes familiar with the procedures and laws that pertain to homeless persons. This training ensures that every newly hired officer adheres to correct procedures and is ready to offer available resources when encountering a homeless individual in need.

Since its **inception to date**, HEAT's outreach effort has resulted in:

- **596** Details (645 locations visited)
- **7,831** Homeless Contacts (FIVOs)
- **6,378** Shelter Placements
- **28** Mental Health Referrals
- **50** Substance Abuse Referrals
- **107** Arrests (warrants & narcotics)

HEAT assessment period **January 1, 2023-December 31, 2023**

- **254** Details (218 locations)
- **4,671** Homeless Contacts (FIVOs)
- **4,139** Shelter Placements
- **11** Mental Health Referrals
- **4** Substance Abuse Referrals
- **32** Arrests (warrants & narcotics)



# NATIONAL FORENSIC SCIENCE WEEK

During September, MPD celebrated National Forensic Science Week. The week, September 17 – 23, 2023, acknowledges Crime Scene Investigators (CSI's) and all who play a vital role in the field of forensics. Their highly skilled work has an immense impact on criminal investigations. CSI's meticulously search and analyze evidence, then collect and preserve the items for courtroom prosecutions. CSI's document scenes through photos and scans as well as collect fingerprints, DNA, blood, and ballistics. These forensic experts reconstruct events of a crime and attempt to identify suspect(s). Forensic Investigators are well versed in a wide field of disciplines including Latent Print examinations and verifications, Blood Spatter Analysis and reconstruction, Ballistics expertise, and DNA specialization.

During National Forensic Science Week, MPD's Crime Scene Investigations Unit members were featured on the agency's Social Media Platforms in short videos,

highlighting their expertise and passion for their unique craft. During the weeklong event, community sponsors provided the Unit with a variety of meals for each shift. City of Miami Human Resources, AFSCME Local 1907 Union, and community vendors donated goodie bags with treats, t-shirts, and other tokens of appreciation. Chair massages were also provided. An achievement award ceremony was held to show recognition to the leaders in Latent Fingerprints; without them, identification of subjects would not be possible. The Unit was recognized for their hard work and attention to detail.

These gestures and expressions of gratitude to the hard-working members of the Crime Scene Investigations Unit created a supportive atmosphere and boosted morale. MPD and the community honors the dedicated professionals who play a crucial role in the Criminal Justice System.



# RENAMING OF MOUNTED PATROL STABLES



On October 4, the Miami Police Mounted Stables at Lummus Park was officially renamed to “Officer Manuel Gomez Mounted Facility.” In 2006, Mounted Patrol Officer Gomez was severely injured while working the Three Kings Parade. Facing lifelong challenges due to the accident, he retired in 2008 after 17 years of service. Throughout his career, he demonstrated an unwavering dedication to upholding the highest standards of law enforcement, serving as a role model for colleagues and inspiring trust and respect within the community he protected. Although his career was cut short, Officer Gomez continued to exemplify a strong sense of duty by inspiring fellow officers and earning the gratitude of the community. This renaming is a small token of The City of Miami’s immense appreciation for Retired Officer Manuel Gomez’s selfless service and outstanding contributions. The stables will now serve as a permanent tribute to his dedication, sacrifice, and unwavering commitment to public safety.



# 2023 PROMOTIONS

## PROMOTIONS

Marvin Bravo  
 Jose Cancel  
 Harry Castillo  
 Rita Cervantes  
 Valencia Charles  
 Seentara Dass  
 Alfredo Delgado  
 Cristina Devarona  
 Fabria Ellington  
 Jose Farinas  
 Carolyn Griffin  
 Stefani Infante Ewing  
 Beverly Innocent  
 Bianca Joseph

## NEW CLASSIFICATION

*Police Lieutenant*  
*Police Lieutenant*  
*Police Officer - Probationary*  
*Police Officer - Probationary*  
*Police Lieutenant*  
*Administrative Aide II*  
*Police Commander*  
*Administrative Aide I*  
*Police Major*  
*Crime Analyst II*  
*Police Property Specialist II*  
*Administrative Aide I*  
*Police Property Specialist II*  
*Police Major*

## PROMOTIONS

Kristina Labrada  
 Yamil Martinez Sanchez  
 Terren Miller  
 Joel Perez  
 Richard Perez  
 Melinda Perez-Tavarez  
 Kenneth Pratt  
 Jorge Rodriguez  
 Ernesto Sierra  
 Galo Sotomayor  
 Francisco Theye  
 Chiquita Thomas-Butler  
 Conny Torres  
 Andres Valdes

## NEW CLASSIFICATION

*Crime Analyst I*  
*Sergeant-At-Arms*  
*Police Property Specialist II*  
*Police Major (posthumously)*  
*Assistant Chief of Police*  
*Video Retrieval Specialist*  
*Crime Scene Investigations Supervisor*  
*Police Commander*  
*Police Major*  
*Police Lieutenant*  
*Forensic Investigations Manager*  
*Assistant Chief of Police*  
*Administrative Aide II*  
*Police Commander*



# 2023 RETIREMENTS

Lillian Arcelay  
 Carolyn Brathwaite  
 Kaprice Brown  
 Dana Carr  
 Ramon Carr  
 Cassandra Demezior  
 Saens Dorcely  
 Richard Efrece  
 Antonio Fernandez  
 Francisco Fernandez  
 Sonia Fernandez  
 Tony Francouer

Madelin Garcia  
 Cherise Gause  
 Edwin Gomez  
 Jonathan Green  
 Orestes Guas, Jr.  
 Joseph Guell  
 Wendell Harris  
 Alfred Hernandez  
 Tawanna Ingram  
 Stanley Jean-Poix  
 Clyde Knight  
 Leon Leonard

Travis Lindsey  
 Fignole Lubin  
 Sean MacDonald  
 Robyn Mack  
 Offyr Martinez  
 Roberto Monleon  
 Elias Parrales  
 Joaquin Perez  
 Donald Robson  
 Helene Sparks  
 Luis Weinand  
 Natalie Wilcox

# POLICE MEMORIAL



## END OF WATCH

Officer John Rhinehart Riblet	June 2, 1915
Officer Frank Angelo Croff	May 22, 1921
Officer Richard R. Marler	November 28, 1921
Sergeant Laurie LaFayette Wever	March 15, 1925
Officer Hubert Carl Paul	September 4, 1925
Officer John D. Marchbanks	February 16, 1926
Officer Samuel J. Callaway	January 10, 1927
Officer Jesse L. Morris	July 8, 1927
Officer Albert R. Johnson	September 25, 1927
Detective James Franklin Beckham	February 3, 1928
Officer Augustus S. McCann	September 26, 1928
Officer Sidney Clarence Crews	April 25, 1929
Officer John I. Brubaker	March 31, 1933
Detective Robert Lee Jester	November 18, 1933
Deputy Constable John Dickson	December 24, 1933
Officer Samuel D. Hicks	August 9, 1936
Officer Patrick H. Baldwin	March 29, 1940
Officer Wesley F. Thompson	September 18, 1941
Officer John Milledge	November 1, 1946
Officer Johnnie Young	March 8, 1947
Officer Frampton P. Wichman, Jr.	September 24, 1948
Officer Leroy J. LaFleur, Sr.	February 16, 1951
Officer James H. Brigman	February 28, 1951
Officer John T. Burlinson	March 8, 1958
Officer Jerrel E. Ferguson	November 7, 1962
Officer Ronald F. McLeod	May 8, 1969
Officer Rolland J. Lane II	May 23, 1970
Officer Victor Butler, Jr.	February 20, 1971
Lieutenant Edward F. McDermott	May 18, 1980
Officer Nathaniel K. Broom	September 2, 1981
Officer Jose Raimundo DeLeon	December 21, 1984
Officer David W. Herring	September 3, 1986
Officer Victor Estefan	March 31, 1988
Officer William Don Craig	June 21, 1988
Officer Osvaldo J. Canalejo, Jr.	October 13, 1992
Officer Carlos A. Santiago	May 30, 1995
Officer William H. Williams	July 3, 2000
Detective James Merry Walker	January 8, 2008
Officer Jorge Sanchez	November 1, 2016
Officer Aubrey Travis Johnson, Jr.	October 1, 2020
Officer Paul M. Schippereit*	July 4, 2022

*\*Officer Schippereit died due to a work-related injury that occurred on January 24, 1984.*



# IN MEMORIAM



## **OFFICER JOEL PEREZ**

On February 9, 2023, Officer Joel Perez succumbed to injuries related to a medical emergency. Officer Perez was born on December 12, 1975 in Puerto Rico. He became a Miami police officer in February 1998, realizing his childhood dream. Officer Perez served the residents of the City of Miami for 25 years with pride and compassion. He spent most of his career patrolling the Wynwood Neighborhood as a Problem Solving Team member and Neighborhood Resource Officer. He also served as a SWAT operator.

Officer Perez is survived by his wife, Mara, and two children, Joel Jr. and Noel. He was an avid baseball and softball player, competing as a vital member of the Miami Force team in the First Responder Games as an outfielder and catcher. He passed his enthusiasm for the sport on to his children. His liveliness was always apparent. He had an infectious zest for life and had the ability to easily make people laugh.

Officer Perez leaves behind a multitude of friends and a legacy of service. He is deeply missed by his brothers and sisters in blue and will remain in our hearts forever.

# IN MEMORIAM



## **NICOLE CLARK DAVIS**

On April 19, 2023, MPD suffered the untimely loss of Police Property Specialist II Nicole Clark-Davis. As we reflect on Nicole, the memories are filled with nothing but beautiful moments and incomparable acts of kindness. Nicole was a sister, aunt, friend, spiritual guide, and confidante to her MPD family. She was a God-fearing person with a peaceful demeanor. She was a beacon of light and a minister of the testament of her faith. Nicole's presence brought joy into every situation. She was always willing to assist others and find solutions even when not related to her duties.

Nicole left an indelible mark in the Department, one that employees can be encouraged to replicate. She met each day with a bright and beautiful smile. Her smile and laughter would radiate each room she entered. Nicole's patience and kindness was poured out on everyone she encountered. She was always careful to ensure that her actions reflected her non-wavering faith.

Nicole is survived by her husband and two daughters. She is missed dearly by her friends and co-workers at MPD.



# 2023 EMPLOYEE AWARDS

## GOLD LIFESAIVING MEDAL

- April** Ofc. Lucas Pereira
- May** Sgt. Oscar Baquedano  
Ofc. Carlos Rodriguez  
Ofc. Jonathan Ruano  
Ofc. Albert Vigo
- July** Sgt. Jesus Infante  
Ofc. Angel Carballo  
Ofc. Orlando Merced  
Ofc. Christopher Perales
- Aug.** Ofc. Ernesto Fernandez
- Oct.** Sgt. Antonio Ginzo  
Ofc. Alexander Antelo

## SILVER LIFESAIVING MEDAL

- Jan.** Lt. Jermaine Douglas  
Sgt. Oscar Baquedano  
Sgt. Kareena Vega  
Ofc. Uriel Batres  
Ofc. Anthony Coello  
Ofc. Dayner Espinosa  
Ofc. Christian Hernandez  
Ofc. Harry Pacho  
Ofc. Armando Valdes  
Ofc. Albert Vigo  
Ofc. Julio Villegas
- Feb.** Ofc. Jason Maurisseau
- March** Ofc. Ashley Arauz  
Ofc. Linda Casalis  
Ofc. Dora Chavarria  
Ofc. Stephanie Collazo  
Ofc. Ray Morris  
Ofc. Frank Rodriguez
- April** Sgt. Raul Delgado  
Ofc. Edward Abboud  
Ofc. Fernando Bermudez  
Ofc. James Fraser  
Ofc. Jehel Guzman  
Ofc. Horace Jones  
Ofc. Ruben Lameira  
Ofc. Milton Stubbs  
Ofc. Marquise Williams
- May** Lt. Elvin Guzman  
Det. Vanessa Fernandez  
Det. Miguel Medina  
Det. Phito Succes  
Ofc. John Hinson  
Ofc. Kim Ivy  
Ofc. Timothy McCoy
- July** Sgt. Gary Sampson  
Ofc. Osvaldo Aguila  
Ofc. Antonio Hibbert  
Ofc. Sonyorlleline Sanchez  
Ofc. Dashon Yearby  
EDA Erika Blanding

## SILVER LIFESAIVING MEDAL (CONT'D.)

- Sept.** Lt. Brandon Lanier  
Sgt. Raquel Hendrix  
Ofc. Anna Maria Lazcano  
Ofc. Dairon Williams
- Oct.** Ofc. Brandon Bencosme  
Ofc. Stephanie Collazo  
Ofc. Kathryn Dow  
Ofc. Timothy McCoy
- Nov.** Sgt. Ricardo Roque  
Ofc. Hervey Calderon  
Ofc. Johanna Garcia  
Ofc. William Gonzalez  
Ofc. Jorge Marquez  
Ofc. Brian Narcisse  
Ofc. Jean Petitcar  
Ofc. Jason Ramon  
Ofc. Jacoby Salien  
Ofc. Leandre Thomas  
Ofc. Mickael Welschinger
- Dec.** Ofc. Ashley Arauz  
Ofc. Anthony Diaz  
Ofc. Andy Garcia  
Ofc. Brian Negrete

## MOST OUTSTANDING OFFICER(S) OF THE MONTH

- Jan.** Sgt. Blake Weinger
- Feb.** Ofc. Anthony Coello
- March** Ofc. Brian Negrete
- April** Ofc. Gwendolyne Montas
- May** Ofc. Jose Villasmil
- June** Ofc. Christian Ceballos
- July** Det. Nestor Amores
- Aug.** Det. Jerry Paret
- Sept.** Det. Gwendolyne Montas
- Oct.** Det. Joanne Derosier
- Nov.** Ofc. Ramon Paiz
- Dec.** Det. Juan Rojas

## MERITORIOUS SERVICE MEDAL (OFFICER OF THE YEAR)

Det. Gwendolyne Montas

## ADMINISTRATIVE EXCELLENCE AWARD

- March** Sgt. Michelle Verdin
- April** Major Richard Perez  
Lt. Kevin Ruggiero  
Sgt. Kung Sang Lee
- May** Ronia Williams,  
Crime Scene Investigator

## ADMINISTRATIVE EXCELLENCE AWARD (CONT'D.)

- June** Sgt. Shanetta Green  
Alvaro Gato, Painter  
Cesar Nuñez, Videographer  
Orlando Perez,  
Facility Maintenance Technician
- Sept.** Sgt. Erroll Castrillo
- Nov.** Sgt. Adnnan Anjum
- Dec.** Cesar Nuñez, Videographer

## UNIT CITATION AWARD

- Jan.** Tactical Robbery Unit
- Feb.** Tactical Investigations Unit
- March** Traffic Enforcement Unit
- April** Brickell Roads PST
- May** Felony Apprehension Team
- June** Tactical Robbery Unit
- July** Little Haiti Neighborhood Resource Officers
- Aug.** Little Haiti PST
- Sept.** Violent Crimes Unit
- Oct.** Narcotics Unit
- Nov.** Special Victims Unit
- Dec.** Homicide Unit

## CIVILIAN EMPLOYEE OF THE MONTH

- Jan.** Francesca Bain,  
Crime Scene Investigator I
- April** Guido Gulla,  
Crime Scene Investigator I
- June** Raymond Ernst,  
Latent Print Examiner
- July** Jenisse Perez,  
Crime Scene Investigator I
- Aug.** Sheana Cooley-McNichols,  
Emergency Dispatch Assistant
- Sept.** Reyna Aragon,  
Emergency Dispatcher  
Frank Herrera,  
Emergency Dispatcher
- Oct.** Barbara Simbert,  
Crime Scene Investigator I
- Nov.** Luz Ponce,  
Communications Center Admin.
- Dec.** Jourdan Moultrie,  
Latent Print Examiner

## OUTSTANDING CIVILIAN EMPLOYEE OF THE YEAR

Luz Ponce,  
Communications Center Admin.

# 2023 EMPLOYEE AWARDS



## COMMUNITY SERVICE AWARD

- Jan.** Ofc. James Fraser
- March** Sgt. Hugo Vaguez  
Det. Mayuly Ferrer  
Det. Kyle Preshong  
Det. Stefan Rivero
- April** PSA Eichinger Powell
- June** Ofc. Andrew Mesa
- Sept.** Sgt. Erroll Castrillo  
Ofc. Leslier Diaz  
Ofc. Anthony Gonzalez  
Ofc. Keydy Lainez  
Ofc. Julio Martinez  
Ofc. William Monteste  
Ofc. Ashley Morales  
Ofc. Brenda Rodriguez  
Ofc. Avery White
- Oct.** Ofc. Arturo Del Castillo
- Nov.** Sgt. Erroll Castrillo  
Sgt. Francisco Villarreal  
Ofc. Daniel Cantero  
Ofc. Atila Coss  
Ofc. Keydy Lainez  
Ofc. Brenda Rodriguez  
Ofc. Jose Sigler  
Ofc. Diago Solano
- Dec.** Ofc. Madelin Cruz  
Ofc. Ramon Odio

## COMMUNITY SERVICE OF THE YEAR

Ofc. James Fraser

## COMMUNITY POLICING AWARD

- Jan.** Ofc. John Giordano  
Ofc. Rafael Horta  
Ofc. Nicholas Perez  
Aneesa Charania,  
Social Media  
Broadcast Specialist  
Orlando Rodriguez,  
Public Relations Agent
- Feb.** Ofc. Raymond Alvarez  
Ofc. Keydy Lainez  
Ofc. Brenda Rodriguez
- March** Sgt. Francisco Villarreal  
Ofc. Daniel Cantero  
Ofc. Atila Coss  
Ofc. Julio Martinez  
Ofc. Jose Sigler  
Ofc. Diago Solano

## COMMUNITY POLICING AWARD

(CONT'D.)

- June** Sgt. Erroll Castrillo  
Ofc. Keydy Lainez  
Ofc. Brenda Rodriguez
- July** Sgt. Keler Gilet  
Ofc. Finlay Duclos  
Ofc. Pierre Jean-Gilles  
Ofc. Anthony Reyes
- Sept.** Sgt. Adnnan Anjum  
Ofc. Noslen Boo-Moreno  
Ofc. Marvin Cisonodi  
Ofc. Ryan Dreseris  
Ofc. Alexia Maguffey  
Ofc. Robert Rojas  
PSA Jem Martinez
- Oct.** Det. Eddy Dede  
Det. Katrina Hernandez  
Det. Jerry Paret
- Nov.** Ofc. Giordao Acosta  
Ofc. Paul McLaughlin  
Ofc. Juan Rodriguez

## COMMUNITY POLICING OF THE YEAR

Ofc. John Giordano  
Ofc. Rafael Horta  
Ofc. Nicholas Perez  
Aneesa Charania,  
Social Media  
Broadcast Specialist  
Orlando Rodriguez,  
Public Relations Agent

## HEROS AWARD

- Feb.** Jason Andre Clemons  
Enrique Jesus Lesende  
Edward Pollard  
Dominique Pratt  
Lisette Roman  
Diamond Watts
- April** Raul De Molina
- June** Rolando Garcia  
Luis Armando Rose Smith
- July** Liza Brockman  
Joanna Weiss
- Aug.** Alexis Clark  
Kelsey Gil
- Sept.** Diana Correa-Rodriguez  
Marcu Powell
- Oct.** Ellie Torres

## MOST OUTSTANDING PUBLIC SERVICE AIDE OF THE MONTH

- April** PSA Monica Hills
- May** PSA Keandra Carter
- June** PSA Tatiana Clark
- July** PSA Monica Hills
- Sept.** PSA Daniel Llerena
- Nov.** PSA Maria Dominguez

## OUTSTANDING PUBLIC SERVICE AIDE OF THE YEAR AWARD

PSA Keandra Carter





# STATIONS



## HEADQUARTERS

400 NW 2<sup>ND</sup> Avenue  
Miami, Florida 33128  
305-603-6640



## NORTH STATION

1000 NW 62<sup>ND</sup> Street  
Miami, Florida 33150  
305-603-6920



## SOUTH STATION

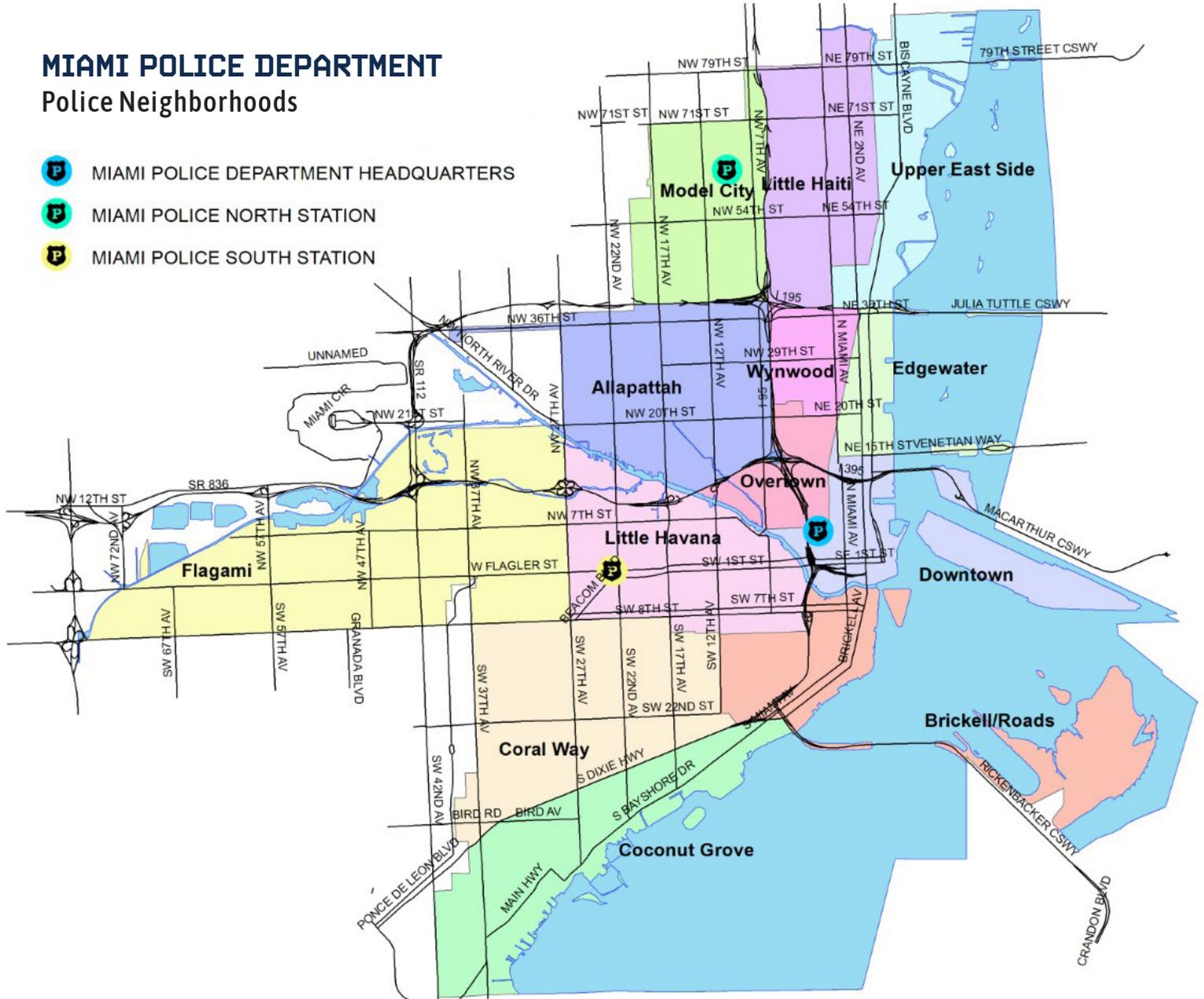
2200 West Flagler Street  
Miami, Florida 33135  
305-603-6960

# CITY MAP



## MIAMI POLICE DEPARTMENT Police Neighborhoods

- MIAMI POLICE DEPARTMENT HEADQUARTERS
- MIAMI POLICE NORTH STATION
- MIAMI POLICE SOUTH STATION

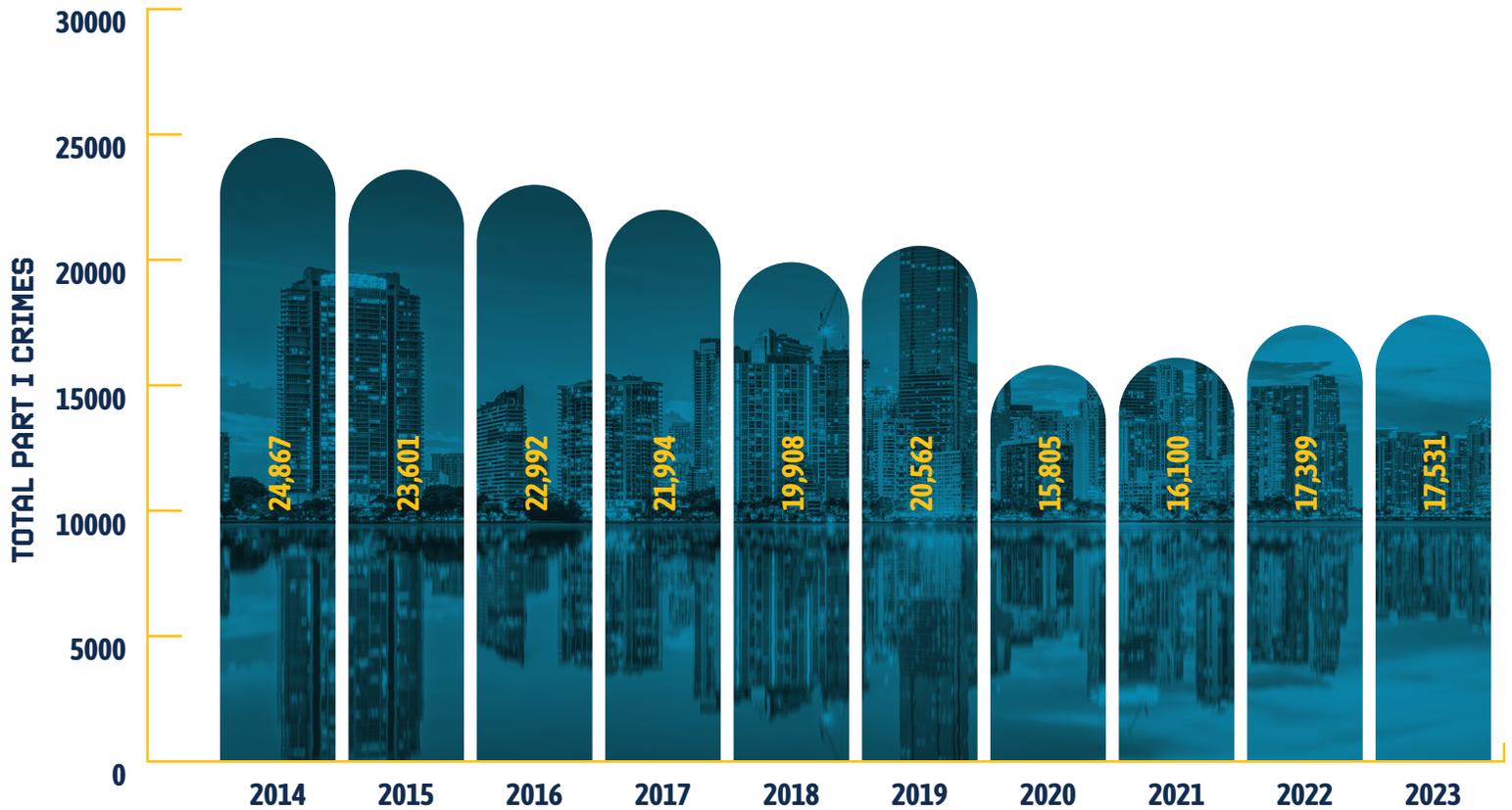




# CRIME STATISTICS

## CITYWIDE CRIMES

(Homicide, Forcible Sex Offense, Robbery, Aggravated Assault, Burglary, Larceny, and Auto Theft)



# CRIME STATISTICS



## 10-YEAR COMPARISON OF CRIME

	Homicide	Forcible Sex Offense	Robbery	Aggravated Assault	Burglary	Larceny	Motor Vehicle Theft	Total
<b>2023</b>	31	172	536	1,749	1,327	11,390	2,326	<b>17,531</b>
<b>2022</b>	49	135	606	1,845	1,495	11,251	2,018	<b>17,399</b>
<b>2021</b>	47	211	555	1,894	1,399	10,240	1,754	<b>16,100</b>
<b>2020</b>	61	162	610	1,880	1,453	10,017	1,622	<b>15,805</b>
<b>2019</b>	43	240	769	1,886	1,771	14,219	1,634	<b>20,562</b>
<b>2018</b>	46	224	828	1,973	2,057	13,136	1,644	<b>19,908</b>
<b>2017</b>	52	175	978	2,203	2,440	14,311	1,835	<b>21,994</b>
<b>2016</b>	55	119	1,443	2,401	2,643	14,335	1,996	<b>22,992</b>
<b>2015</b>	75	103	1,681	2,614	3,109	13,721	2,298	<b>23,601</b>
<b>2014</b>	81	125	1,790	2,477	3,659	14,514	2,221	<b>24,867</b>

DATA TAKEN FROM UCR AND FIBRS REPORTS SUBMITTED TO FLORIDA DEPARTMENT OF LAW ENFORCEMENT (FDLE)



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